SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY

Krishnadevarayanagar, Hunasamaranahalli, International Air Port Road, Bangalore-562 157.

(Affiliated to Visvesvaraya Technological University, Recognised by AICTE & Accredited by National Board of Accreditation, New Delhi. An ISO 9001 : 2008 Certified Institution)



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The Annual Gender Sensitization Action Plan compliments the goal of gender balance and integration strategy within the institution in coherence with the national requirements and international best practice. The plan's purpose is also to overcome discrimination, stereotypes, and violence that are based on a person's gender, allowing people of all genders to succeed academically and professionally without barriers.

Objective:

To publicize more or less gender issues and encourage promotion of equity among genders.

To foster an environment in which all genders are worth, respected and safe.

To enable students, faculty, and staff to understand the concept of gender sensitivity and how it is important in day to day contact.

To develop systems, policies and actions that avoid sex discrimination and encourage inclusion.

ACTION PLAN For AY 2023-24

Sr. No	Activities Organised	Date
01	CERVICAL CANCER AWARENESS PROGRAMME	24/01/2024
02	WOMEN DAY CELEBRATION	11/03/2024

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CERVICAL CANCER AWARENESS PROGRAMME:

January 2024 is considered as Cervical Cancer Awareness month. In this regard Internal Complaints Committee organized a health talk session on Cervical Cancer on 24-01-2024 in association with Cytecare Hospitals Pvt. Ltd. Venkatala, near Bagaluru cross, Yelahanka, BENGALURU 560 064. The Speaker was Dr. Punyashree K M, Gyanec Oncologist, Cytecare Hopspitals.





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WOMEN'S DAY CELEBRATION

Women's Day was celebrated on Monday, the 11th of March 2024. Dr. C. Kamali, Chief Scientist and Group Head, Flight Mechanics and Control Division, NAL, was the Chief Guest and Ms. Backya Juliana, Delivery Partner, Express Bees, was the Guest of Honour. Welcome address was delivered by the Chairperson of ICC, Dr. S. K. Uma, Professor and Head, Dept. Mathematics. Prof. Rakesh S. G., Principal of Sir MVIT, presented the opening remarks, speaking about the importance of Women's Day celebrations. He also emphasized the significant role played by women in one's life. The chief guest shared her professional experience and the

challenges she faced in her career to reach this height as a woman scientist. Ms. Juliana shared her experiences and challenges faced in her profession. She also urged for support for women and advocated for educating children to respect women. Faculty women achievers and girl student achievers were recognized for their accomplishments in various areas, including research and publications, patents, funded projects, sports, technical and co-curricular activities, as well as for their longest service to the institution. They were honoured during the event. Several competitions, such as rangoli and singing, were held for both staff and students and prizes were awarded to the winners of these events.



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