

Sir M Visvesvaraya Institute of Technology

Department of Management Studies

List of Guides for the Project work (20MBAPR407)

1. Mrs Ashwini A, Assistant Professor (FINANCE)

1	1MV20BA012	BHANUSHREE G
2	1MV20BA016	BHAVYA SHREE N
3	1MV20BA020	CHAITHRA C P
4	1MV20BA027	DIVYASHREE C N
5	1MV20BA028	GANAVI V
6	1MV20BA029	GANGADHAR B K
7	1MV20BA030	GOWTHAM S M
8	1MV20BA041	KAVYA S P
9	1MV20BA040	KAVYA N
10	1MV20BA057	NETHRAVTHI M C
11	1MV20BA044	MANOJ M P
12	1MV20BA098	SRIKANTH S
13	1MV20BA001	ABHILASH S H

2. Mr. Karthik S V, Assistant Professor (FINANCE)

1	1MV20BA042	KAVYASHREE S K
2	1MV20BA025	DHANUSH A
3	1MV20BA045	MANU H O
4	1MV20BA047	MOKSHITH K M
5	1MV20BA049	MRUDULA V N
6	1MV20BA051	NAGESH K T
7	1MV20BA055	NAYANA N
8	1MZ20BA072	PRAJWAL Y
9	1MV20BA053	NARASA REDDY GARU BHAVANA
10	1MV20BA113	VINAY P S
11	1MV20BA018	BHUVAN
12	1MV20BA007	ARUN V M

Mrs.Vidhyashree, Assistant Professor (FINANCE)

1	1MV20BA077	PRIYANKA A
2	1MV20BA078	PRIYANKA R
3	1MV20BA086	S SHRIDYUTHI
4	1MV20BA093	SHASHIKUMAR
5	1MV20BA094	SHEKAR K
6	1MV20BA103	SUSHMITHA N
7	1MV20BA106	THEJAN R
8	1MV20BA107	THIRUMALEGOWDA N K
9	1MV20BA070	PRADEEP V HEGDE
10	1MV20BA087	SAGAR H
11	1MV20BA025	DINESH S
12	1MV20BA115	VISHWAS
13	1MV20BA015	BHAVANI
14	1MV20BA007	ASHA S MALI
15	1MV20BA010	B E SHREYAS
16	1MV20BA011	BHANU N S

Ms.Priya C, Assistant Professor (MARKETING)

1	1MV20BA017	BHOOMIKA P
2	1MV20BA021	CHANDANA D V
3	1MV20BA023	CHETHAN KUMAR N
4	1MV20BA024	DEEKSHA K YADAV
5	1MV20BA035	HARSHA D J
6	1MV20BA050	NAGARJUN PATEL M S
7	1MV20BA063	P REDDY ABHINAY
8	1MV20BA064	PALLAVI K R
9	1MV20BA075	PRAVEEN K
10	1MV20BA081	RAKESH L
11	1MV20BA037	JASHWANTH

5. Ms. Saswathi Roy Chel, Assistant Professor (MARKETING)

1	1MV20BA084	RITHWIK MATHEW
2	1MV20BA085	RIYAZ AHMED K
3	1MV20BA090	SANDEEP KAMATE
4	1MV20BA092	SANTHOSH KUMAR D
5	1MV20BA101	SUNIL N
6	1MV20BA109	VELURU RAHUL
7	1MV20BA110	VENUGOPALA R
8	1MV20BA112	VIKAS S B
9	1MV20BA114	VINOD B R
10	1MV20BA116	YASHWANTH S
11	1MV20BA022	CHETAN J

6. Ms. Deepthi J R, Assistant Professor (HR)

1	1MV20BA004	ANKITHA G SEN
2	1MV20BA005	ANUSHA R
3	1MV20BA006	ARFEEN SULTANA N
4	1MV20BA008	ARUNACHALAM C M
5	1MV20BA013	BHARATH B
6	1MV20BA014	BHAVANA A
7	1MV20BA019	CHAITHANYA R
8	1MV20BA031	GOWTHAMI M
9	1MV20BA032	GREESHMA M
10	1MV20BA033	HARIKRISHNA V
11	1MV20BA036	HEMANTH VARMA M
12	1MV20BA038	KARTHIK KUMAR N
13	1MV20BA039	KAVITHA K
14	1MV20BA046	MOHAMED ARBAZ A
15	1MV20BA003	ABHISHEK V
16	1MV20BA003	MADAN MOHAN REDDY

1	1MV20BA052	NANDAN KUMAR N
2	1MV20BA056	NETHRA K
3	1MV20BA057	NETHRAVATHI M C
4	1MV20BA058	NIDHI D H
5	1MV20BA060	NIKHIL SINGH
6	1MV20BA061	NISHCHITHA R
7	1MV20BA065	PARIMAL SAHA
8	1MV20BA066	PAVANKUMAR B R
9	1MV20BA067	PAVITHRA M
10	1MV20BA068	POOJA D
11	1MV20BA069	POOJA YADRAMI
12	1MV20BA072	PRAKASH G S
13	1MV20BA073	PRARTHANA PONNAPPA
14	1MV20BA074	PRATEEKSHA SHRIPAD KEREKADDE
15	1MV20BA076	PREETHU H N
16	1MV20BA048	MONIKA R

1s. Sheethal C Assistant Professor (HR)

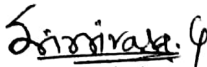
1	1MV20BA079	PRIYANKA V
2	1MV20BA080	RACHNA
3	1MV20BA082	RAKSHITHA C
4	1MV20BA083	RAKSHITHA H
5	1MV20BA088	SAHANA H M
6	1MV20BA089	SAHANA P
7	1MV20BA091	SANJANA
8	1MV20BA095	SHILPA B
9	1MV20BA096	SHRUTHI V
10	1MV20BA097	SNEHA RAMESH PRABHU

11	1MV20BA100	SUHAS S
12	1MV20BA102	SUPRIYA M
13	1MV20BA104	TEJASWINI M
14	1MV20BA105	TEJASWINI P
15	1MV20BA108	VARSHITHA S V
16	1MV20BA111	VIDHYAASHRI K

Project work monitoring system

1. Project Confirmation letter has to be obtained from the company within a week of commencement of project and submit the same to the respective guides without fail
2. Project guides to check the authenticity of the letter through email, phone
3. Guide has to hand over the Project confirmation letter of their respective wards to the project co-ordinator.
4. Any discrepancies should be sorted out by the respective project guides within a week of commencement of the project
5. Students are strictly advised to give the status of the report to the respective guides on continues basis
6. 1st presentation would include Industry profile, Company profile, Problem identification and Literature review
7. 2nd Presentation would include Design of Questionnaire in case of Marketing & HR students and Data sources in case of finance
8. 3rd Presentation would include Analysis and overall project presentation
9. All presentation carries marks and would be evaluated by panel members
10. Submission of draft copy along with the original company certificate (after plagiarism check) to be given to the respective guides before the last day of the project
11. Students are strictly advised to follow the above instructions and adhere to the same failing of which the project submission would be withheld
12. Schedule, Guide list, and Guidelines of the project is displayed herewith


Deepthi J R
Project- Co-Ordinator


Dr. G Srinivasa
HOD

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

Project Report on
“A STUDY ON PERFORMANCE ANALYSIS AT ITC LIMITED”

By

MANOJ M P

USN: 1MV20BA044

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. ASHWINI ANAND

ASSISTANT PROFESSOR

EXTERNAL GUIDE

Mr. SAMBHAV AGARWAL

GENERAL MANAGER



Department of MBA

**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22**



ITC Limited
INDIA TOBACCO DIVISION
Meenakunte Village
Jala Hobli
Bengaluru (North) - 562 157
INDIA
Tel : 0091 - 80-28467709/10/11/13/14/15
Fax : 0091 - 80-28467707

May 11, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Manoj M P, of Sir M Visvesvaraya Institute of Technology, Bengaluru bearing Reg. No. 1MV20BA044 has successfully completed study on "Performance Analysis & Exports" at Commercial Department at ITC Limited, Bengaluru Factory from 4th April, 2022 to 11th May, 2022.

He has done this study under the guidance of Mr. Sambhav Agarwal of Commercial Department.

He has completed this study to the satisfaction of all concerned.

We wish him all the best in his future endeavours.

HUMAN RESOURCES MANAGER



**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that Mr. MANOJ M P bearing USN 1MV20BA044, is a bonafide student of Master of Business Administration course of SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22, affiliated to Visvesvaraya Technological University, Belgaum. Project report on "A STUDY ON PERFORMANCE ANALYSIS AT ITC LIMITED" is prepared by him in Offline under the guidance of Mrs. ASHWINI ANAND, Assistant Professor, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Mrs. ASHWINI ANAND
Assistant Professor
Internal Guide

Mrs. DEEPTHI J R
Assistant Professor
HOD

Dr. V R MANJUNATH
Sir M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562 157.

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

External Viva Voce Examination

Name of the Examiners	Affiliation .	Signature of the Examination
1. Dr. Roopadarshini S	VTU-CPGS-M	
2. ASHWINI. A	SIR M VIT	

Project Report on

“A STUDY ON ABC Analysis AT SIDHI VINAYAKA FAB ENGINEERING PVT, LTD.”

By

S.P. KAVYA

USN: 1MV20BA041

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

MRS. ASHWINI ANAND

Assistant professor

Department of management studies

SIR.MVIT Bangalore

EXTERNAL GUIDE

GEETHA

financial manager

Sidhi Vinayaka fab

Engineering pvt, ltd.



DEPARTMENT OF MBA

SIR M.VISVESVARAYA INSTITUTE OF TECHNOLOGY

INTERNATIONAL AIRPORT, ROAD,

BANGALORE-562157

2020-2022



SIDHI VINAYAKA FAB ENGINEERING PVT. LTD.

No 200, 11th Main, 3rd Phase, Peenya Industrial Area, Bangalore-500 058.
Phone : 28390891, 41171001, 41170031, Telefax : 080-28390891
E-mail : sve@sidhivinayakafab.com, Website : www.sidhivinayakafab.com
CIN No. : U27320KA2005PTC036311
Certification Under ISO 9001:2015, EN 15005-2 CL1, ASME 'U' & 'UM'



REF: SVE01/2022-23

DATE: 10/05/2022

CERTIFICATE

OF COMPLETION

This is to certify that Ms.Kavya S.P Pursuing 4th Semester in MBA in Finance at Sir.M.Visvesvaraya Institute of Technology affiliated to VTU Belagavi bearing USN Number 1MV20BA041, has completed her Project in our company from 26.03.2022 TO 07.05.2022 (6 Weeks).

During the above period her conduct was good and she showed eagerness to learn the concept.

We wish her very best in all her future endeavors.

For,

SIDHI VINAYAKA FAB ENGINEERING PVT.LTD.


MOHAMED BASHEER AHMED.

(TECHNICAL DIRECTOR)





**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that Ms. S.P. KAVYA bearing USN 1MV20BA041, is a bonafide student of Master of Business Administration course of SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22, affiliated to Visvesvaraya Technological University, Belgaum. Project report on "A STUDY ON ABC ANALYSIS AT SIDHI VINAYAKA FAB ENGINEERING PVT LTD." is prepared by her in Offline under the guidance of Mrs. Ashwini Anand, Asst. Professor, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

**Mrs. ASHWINI ANAND
ASSISTANT PROFESSOR
Internal Guide**

**Mrs. DEEPTHI J R
ASSISTANT PROFESSOR
HOD**

**Dr. V.R. MANJUNATH
PRINCIPAL**

**HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157**

**SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.**

28/10/22

Project Report On
“A STUDY ON JOB SATISFACTION OF EMPLOYEES AT S. L. V. MOTORS”

By
Name: VARSHITHA. S. V
USN: 1MV20BA108

Subject Code: 20MBAPR407

Submitted to
VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI
In the partial fulfillment of the requirement for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. SRI LAKSHMI. V
Assistant Professor

EXTERNAL GUIDE

Mr. CHINAVAL KUMAR
Chief Administration Officer



Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARNAHALLI, INTERNATIONAL AIRPORT ROAD,
YELAHANKA, BANGALORE- 562157

2020-2022

COMPANY CERTIFICATE

Mob: 9845351668

S.L.V MOTORS

Dealers Of All Types Of Two Wheeler Sales & Services.

#1 Venkateshappa Building Kattigenahalli Bengaluru 560064

Email : Slvmotors5588@Gmail.Com

Certificate

This Is To Certify That Ms. Varshitha S V(1MV20BA108), MBA Student Of Sir. M Visvesvaraya Of Technology, Bengaluru -562157 Has Undergone Her Project Work In S. L. V Motors, Kattigenahalli From 26-March-2022 To 07-May-2022.

During This Period Her Performance And Conduct Was Good.

For S. L. V Motors

For SLV MOTORS


Mr. Venugopal

Proprietor



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that VARSHITHA. S. V bearing USN 1MV20BA108, is a bonafide student of Master of Business Administration course of SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY (2020-2022), affiliated to Visvesvaraya Technological University, Belgaum. Project report on "A STUDY ON JOB SATISFACTION OF EMPLOYEES AT S. L. V. MOTORS" is prepared by her under the guidance of Mrs. SRI LAKSHMI. V, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. SRILAKSHMI. V
Signature of Internal Guide


Mrs. DEEPTHI. J. R
Signature of HOD


Dr. V R MANJUNATH
Signature of Principal
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
Crisshnadeswari Nagar, Hunsamaranahalli
International Airport Road, Bangalore-562 157

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

Name of the examiners	Affiliation	Signature of the examiners
1) M.V. Niveditha	VTV, CPHS, Muddenahalli	M.V. Niveditha
2) V. S. Lakshmi	Sir Mrit	S. Lakshmi

Project report on
"A STUDY ON WORK LIFE BALANCE OF THE EMPLOYEE AT TSS, SIRSI"

BY

ANKITHA G SEN

USN: 1MV20BA004

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In partial fulfilment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

DEEPTHI J. R

EXTERNAL GUIDE

VIJETH HEGDE



DEPARTMENT OF MBA

SIR M VISVESVARAYA INSTITUTE TECHNOLOGY

HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELHANKA

BANGALORE-562157

2020-22



The Totgars' Co-Operative
Sale Society Limited, Sirsi (U.K.)
New Market Yard, Sirsi - 581 402 Karnataka

☎ 081 8384 21611
☎ 081 82772 09720
✉ tsc@tssindia.in
www.tssindia.in

• Dhanu • • SHRIKANTH • • VIKRAM • • MUNDGOD



1580/10/2022-23
15-07-2022

CERTIFICATE

This is to certify that **Ms. Ankitha G Sen** MBA
student of **SIR M. VISVESVARAYA INSTITUTE OF
TECHNOLOGY BANGALORE** successfully completed
Project work undertaken at "THE TOTGARS' CO-
OPERATIVE SALE SOCIETY LTD., SIRSI (U.K)" from
26-03-2022 to 07-05-2022. During the period of Project work
her conduct and work is Satisfactory and has taken all
necessary information about our organization.

For the Totgar's co-operative Sale
Society Ltd., Sirsi (U.K)


General Manager





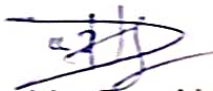
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

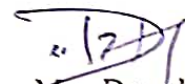
BANGALORE -562157

DEPARTMENT OF MBA

CERTIFICATE

This I to certify that Ms. ANKITHA G SEN bearing USN 1MV20BA004, is a bonifide student of Master Of Business Administration course of SIR.M VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22 affiliated to Visvesvaaraya Technological University, belgaum. Project report on " A STUDY ON WORK-LIFE BALANCE F EMPLOYEES". Is prepared by her/his in offline under the guidance of Mrs. DEEPTHI J.R Assist proffesor, in partial fulfilment of the requirements for the award of the degree of Master Of Business Administration of Visvesvaraya Institute Of Technology, Belgaum Karnataka..

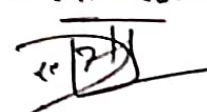

Mrs. Deepthi J.R.
Asst. professor


Mrs. Deepthi J.R.
HOD, Asst. professor


Dr. V.R. Ramachandran
Principal
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevaraya Nagar, Hunsur, Mysore
International Airport Road, Bangalore-562 157 BANGALORE-562157

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M. Visvesvaraya Institute of Technology

External Viva Voce Examination

Name of the Examiners	Affiliation	Signature of the Examiner
1. m.v. niveditha	VTU, muddenahalli	m.v. niveditha
2. Deepthi J.R	Sir MV IT VTU	

A Project Report on
**“TECHNICAL ANALYSIS ON NIFTY50 & BANK NIFTY FOR
OPTION TRADING”**

By

VINAY P S

USN: 1MV20BA113

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mr. KARTHIK S V
Asst. Professor

EXTERNAL GUIDE

Mr. SRINATH C N
Team leader
Ventura securities Ltd.



Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22



May 07, 2022

CERTIFICATE OF INTERNSHIP

This is to certify that, Mr. Vinay P S (IMV20BA113) has done his internship with Ventura securities limited from 26-Mar-22 to 07-May-22.

During the internship Mr. Vinay P S was found to be punctual, positive and performance oriented.

Mr. Vinay P S completed his project on **TECHNICAL ANALYSIS ON NIFTY 50 & BANK NIFTY FOR OPTION TRADING** at Ventura Securities Ltd.

We wish him success in his career.

For Ventura Securities Ltd.



MEMBER: BSE LIMITED & NATIONAL STOCK EXCHANGE OF INDIA LTD.

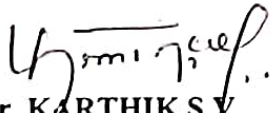
Registered Corp. Office: 8th Floor, B Wing, I Think Techno Campus, Peenya Road No. 82, Off Eastern Express Highway, Thane (West), 400607, Tel: 191-22-6734 7000 Fax No: 191-22-2549 8580
Website: www.ventura1.com CIN: U67120AN1119MPLCO2048



**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157 DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that **Mr. VINAY P S** bearing **USN 1MV20BA113**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **"STUDY ON TECHNICAL ANALYSIS ON NIFTY50 & BANK NIFTY FOR OPTION TRADING"** is prepared by him in Offline under the guidance of **Mr. KARTHIK S V, Asst. Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mr. KARTHIK S V
ASSISTANT PROFESSOR
Internal Guide


Mrs. DEEPTHI J R
ASSISTANT PROFESSOR
& HOD

PRINCIPAL


Dr. V R RAMESH
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.

Name of the Examiners

1. Pradhas. R U
2. ASHWINI. A

Affiliation

SIR M
SIR. MVIT

Signature of the Examiners




Project Report On
"A STUDY ON QUALITY OF WORK LIFE"

By

Name: KAVITHA K

USN:1MV20BA039

Subject Code: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

MRS. DEEPTHI J R
Assistant Professor

EXTERNAL GUIDE

JAGADEESH G
Asst. Manager - HR



Department of MBA
SIR M VISVESVARAYA INSTITUTE OF
TECHNOLOGY HUNUSAMARNAHALLI,
INTERNATIONAL AIRPORT ROAD, YELAHANKA,
BANGALORE- 562157

2020-2022

Company Certificate



Date:17:05:2022

CERTIFICATE

This is to certify that Ms. KAVITHA K 1MV20BA039, Student of MBA has completed her project work on "A Study On Quality of work life at Orient Bell Pvt Ltd Bengaluru for 6 weeks.

She has exhibited punctuality and diligence during the training period.

We wish every success in her future endeavors.

For ORIENT BELL LIMITED..



JAGADEESH G
AS ST. MANAGER - HR

ORIENT BELL LIMITED

ORIENT BELL LIMITED
Bangalore Office: 1st Floor, 1st Cross, 1st Stage, 1st Main Road, Bangalore - 560001
Tel: 080-26101111, Fax: 080-26101112
HRD Office: 1st Floor, 1st Cross, 1st Stage, 1st Main Road, Bangalore - 560001
Tel: 080-26101111, Fax: 080-26101112
E-mail: hr@orientbell.com, hr@orientbell.com





SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that KAVITHA K bearing USN (1MV20BA039), is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (2020-2022), affiliated to Visvesvaraya Technological University, Belgaum. Project Report on “A Study on Quality of Work Life” is prepared by ME under the guidance of **Mrs Deepthi J R**, in partial fulfilment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Mrs. Deepthi JR
Asst. Professor
Internal Guide

Mrs. Deepthi JR
HOD, Asst. Professor

DR. V. R. MANJUNATH
PRINCIPAL
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunsaragarpet
International Airport Road, Bangalore-562 157
BANGALORE-562157

Name of the Examiner

Affiliation

Signature of Examiner

1) **M. V. Niveditha**

VTU, Ph Centre
Muddarahalli

M. V. Niveditha

Deepthi JR

Sir MVIT
VTU

PROJECT REPORT ON
"A STUDY ON TECHNICAL ANALYSIS OF SELECTED STOCKS"

BY

PRADEEP VISHWANATH HEGDE

USN: 1MV20BA070

COURSE CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In partial fulfilment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. VIDHYASHREE M

Assistant professor

EXTERNAL GUIDE

POOJA YADAV

Financial Analyst



DEPARTMENT OF MBA

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY

INTERNATIONAL AIRPORT ROAD,

BANGLORE-562157

JULY-2022

TIJORI

Tally
POWER OF SIMPLICITY

Tijori Advisory Services Private Limited

No. 23 & 24, AMR Tech Park II, Hongasandra,

Hosur Main Road, Bangalore - 560068.

T. +91 (80) 6628 2559. CIN: U67190KA2016PTC097811

20-May-2022

INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Mr. Pradeep Hegde**, a student of MVIT Bangalore, has successfully completed his internship at Tijori Advisory Services Private Limited during the period **11th April 2022 to 20th May 2022** in our Tijori function with all necessary guidelines from his mentor.

His sincerity, character & conduct during the entire tenure was satisfactory.

We wish Pradeep the very best in all his future endeavours.

For Tijori Advisory Services Private Limited



Tony Kenneth Boniface

Head – HR Operations

Human Resources




SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE-562157

DEPARTMENT OF MANAGEMENT STUDIES

CERTIFICATE

This is to certify that **PRADEEP VISHWANATH HEGDE** bearing USN 1MV20BA070, is a bonafide student of **Master of Business Administration** course of the Institute **2020-2022**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on "**A STUDY ON TECHNICAL ANALYSIS OF SELECTED STOCKS**" is prepared by him under the guidance of **Mrs. VIDHYASHREE M**, Assistant Professor, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi Karnataka.


Mrs. VIDHYASHREE M
Assistant Professor
Internal Guide


Mrs. DEEPTHI J R
Assistant Professor


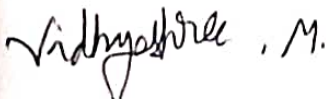

Dr. V R MANJUNATH
HOD
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

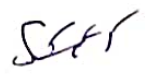
Dr. V R MANJUNATH
Principal
Sir M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
Internal Guide Bangalore-562157.

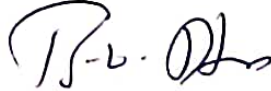

Name of the Examiners

Affiliation

Signature of the Examiners


Sir MVT

Project Report on
**"A STUDY ON EFFECTIVENESS OF SAP WITH SPECIAL REFERENCE
TO BEL"**

By

BHAVYA SHREE N

USN: 1MV20BA016

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. ASHWINI ANAND

Asst. Professor

EXTERNAL GUIDE

Mrs. SAVITHA SHANKAR

Manager-FINANCE (NS-II)



**Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157 2020-22**



CENTRE FOR LEARNING AND DEVELOPMENT

BHARAT ELECTRONICS LIMITED
(A Govt. of India Enterprise, Ministry of Defence)
Jalahalli Post, Bengaluru - 560 013, India

Certificate

This is to certify that

Sri./Smt/Kum BHAVYASHREE . N

Ref No. . . 14.10/CLD/HR/2022-23/27/02


student of . . SIR . M . VISVESVARAYA . INSTITUTE
. . . OF . TECHNOLOGY . . BANGALORE

carried out Project Work/Internship on . . A . STUDY
. . . ON . EFFECTIVENESS . OF . SAP

iii . . NAVAL SYSTEM [RADAR AND FIRE CONTROL SYSTEM]
SBU/CSG of BEL, Bengaluru from . . 26th MARCH . 2022 .
to . . 07th MAY . 2022

He/She was regular and punctual in his/her attendance
and his/her conduct was satisfactory during the period.


Project / Internship Guide


Head (HR/CLD)


Date : 03/06/2022
Place : Bengaluru



**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY, BANGALORE-
562157
DEPARTMENT OF MBA**

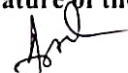
CERTIFICATE

This is to certify that **Ms. BHAVYA SHREE N** bearing USN **1MV20BA016**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **"A STUDY ON EFFECTIVENESS OF SAP WITH SPECIAL REFERENCE TO BEL"** is prepared by her/his in Offline/Freelance under the guidance of **Mrs. ASHWINI ANAND, Asst. Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. Ashwini A
Asst. Professor
Internal Guide


PRINCIPAL
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevaraya Nagar, Hunsur, Mysore
International Airport Road, Bangalore-562 157


Mrs. Deepthi JR
HOD, Asst. Professor
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

Name of the Examiner **External Viva Voice Examination** **Affiliation** **Signature of the Examiner**
1. **ASHWINI.A** **SIR. M VIT** 


28/10/22

Project Report on
“A STUDY ON HR POLICIES AND ITS IMPLEMENTATION AT
ZODIAC CLOTHING COMPANY, BANGALORE”

By

PAVITHRA. M

USN: 1MV20BA067

Subject Code: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. SRILAKSHMI V

Assistant Professor

EXTERNAL GUIDE

Mr. SANDEEP KUMAR

HR Manager



Department of MBA

**SIR M VISVESVARAYA INSTITUTE OF
TECHNOLOGY HUNUSAMARNAHALLI,
INTERNATIONAL AIRPORT ROAD, YELAHANKA,
BANGALORE- 562157**

2020-2022



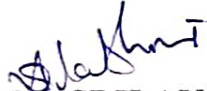
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

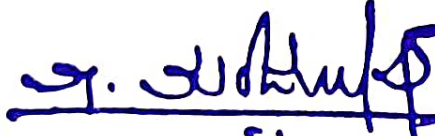
DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **PAVITHRA M** bearing USN **1MV20BA067**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY (2020-2022)**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **“A STUDY ON HR POLICIES AND ITS IMPLEMENTATION AT ZODIAC CLOTHING COMPANY PVT LTD BANGALORE”** is prepared by her in offline under the guidance of **Mrs. SRILAKSHMI V, Assistant Professor** in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. SRILAKSHMI
Assistant Professor

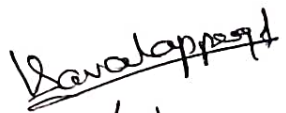


Mrs. DEEPTHI J R
Assistant Professor & HOD
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157


Dr. V R MANJUNATH
Principal
PRINCIPAL

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.

1) Vishwanath R H
2) Subhmi

Signature



ZODIAC CLOTHING CO.PVT. LTD.,
No.9/B, 2nd PH, Bommasandra,
Industrial area, Bangalore -560099

CERTIFICATE OF COMPLETION

This is to Certify that Ms. Pavithra.M Pursing 4th semester in MBA at Sir. M.Visvesvaraya Institute of Technology, Bangalore affiliated to VTU Belagavi. Bearing USN No: 1MV20BA067 has completed her project in our company from Dated (26.03.2022 to 07.05.2022) 6 weeks. The conduct was good and Satisfactory during her associate with the company.

We wish all the success in her future career.

For,
ZODIAC CLOTHING CO.PVT.LTD



Mr. Sandeep Kumar
HR Manager,
ZODIAC CLOTHING CO.PVT.LTD

Registered Office
Nyloc House, 254, D-2, Dr. Annie Besant Road, Worli, Mumbai – 400030
Fax : 022-66677279

Project Report On
**"A STUDY ON IMPACT OF EMPLOYEE COMMUNICATION ON
PERFORMANCE"**

By

Name: **GOWTHAMI M**

USN: **1MV20BA031**

Subject Code: **20MBAPR407**

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfillment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. DEEPTHI J R
Assistant Professor

EXTERNAL GUIDE

Mr. A .ATHAULLA
Chief Administration Officer



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARNAHALI, INTERNATIONAL AIRPORT ROAD,
YELAHANKA, BANGALORE- 562157

2020-2022

COMPANY CERTIFICATE



Bangalore Electricity Supply Company Limited

BESCOM

CERTIFICATE

This is to certify that **Ms Gowthami M** ,Student of MBA,USN 1MV20BA031.of **SIR M Visvesvaraya Institute of Technology**, has done a Project work " **A Study On Impact Of Employee Communication On Performance**" at **BESCOM (BANGALORE ELECTRICITY SUPPLY COMPANY LIMITED)** for 6 weeks.

During her project work in our company, we found her character & conduct is Good.

We wish her success in life and career.

Mr. A. Athaula
Asst. General Manager (H.R.)
HRD, BESCOM
Asst. General Manager (H.R.)
HRD CENTRE
BESCOM, BANGALORE-1



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that GOWTHAMI M bearing USN 1MV20BA031, is a Bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (2020-2022), affiliated to Visvesvaraya Technological University, Belgaum. Project report on "A STUDY ON IMPACT OF EMPLOYEE COMMUNICATION ON PERFORMANCE" prepared by her under the guidance of **Mrs. DEEPTHI J R**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Mrs. DEEPTHI J R
Signature of Internal Guide

Mrs. DEEPTHI. J. R
Signature of HOD

Dr. V R MANJUNATH
Principal
Sir M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.
External Viva-Voce Examination

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

SL. No	Name of the Examiners	Affiliation	Signature of the Examiners
1.	Radhavathi. S.M	SJCIT, C.B.P.M	28/10/22
2.			

Project Report on
**“A STUDY ON EMPLOYEE MOTIVATION AT PENTAD SECURITIES
PVT LTD”**

By
PRARTHANA PONAPPA

USN: 1MV20BA073

SUBJECT CODE: 20MBAPR407

Submitted to
VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM
In partial fulfillment of the requirements for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

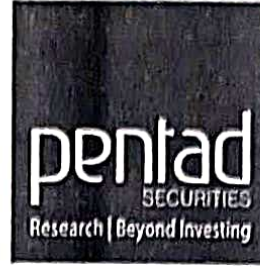
Mrs. Sri Lakshmi
Asst. Professor

EXTERNAL GUIDE

Ms. Saraswathi
Equity Advisor



Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22



07/05/2022

To whomsoever, it may concern

This is to certify that Ms. Prarthana Ponnappa, [USN No 1MV20BA073] 4th Semester MBA student from Sir M Visvesvaraya Institute of Technology, has successfully completed her Project work entitled "A Study on Employee Motivation At Pentad Securities Pvt Ltd" starting from 26th April 2022 to 7th May 2022

During the Tenure of her Project work with us, her conduct was good.

We wish her all the best in her future endeavors.

Regards,

Saraswathi K,
Equity Advisor
Pentad Securities Pvt Ltd

PENTAD SECURITIES:
Level 4, 32nd E Cross Rd, 4th T Block East, Jayanagar, Bengaluru,
Karnataka- 560041 PH: [+91 80 41121711](tel:+918041121711) |
www.pentadsecurities.com



**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that Ms. PRARTHANA PONAPPA bearing USN 1MV20BA073, is a bonafide student of Master of Business Administration course of SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22, affiliated to Visvesvaraya Technological University, Belgaum. Project report on "A STUDY ON EMPLOYEE MOTIVATION AT PENTAD SECURITIES PVT LTD" is prepared by her in Offline under the guidance of Mrs. Sri Lakshmi, Asst. Professor, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Signature of Internal Guide

Signature of HOD

HEAD OF THE DEPARTMENT

Department of Management Studies

Sir M Visvesvaraya Institute of Technology

BANGALORE-562157

Signature of Principal

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY

Krishnadevarayanagar, Hunasamaranahalli,

International Airport Road, Bangalore-562157.

External Viva Voce Examination

Name of the Examiners

1. Vishwanatha P.H

2. V. Sathish

Affiliation

SVU

Sir MVT

Signature of the Examination

Project Report on
**"A STUDY ON TALENT ACQUISITION PROCESS AT WEIR MINERALS,
BANGALORE"**

BY

POOJA .D

USN:1MV20BA068

SUBJECT CODE:- 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY,BELAGAVI

In partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. SRILAKSHMI V

Assistant Professor

EXTERANAL GUIDE

Mrs. SHIMA

HR Business Partner



DEPARTMENT OF MBA

SIR M.VISVESVARAYA INSTITUTE OF TECHNOLOGY

INTERNATIONAL AIRPORT ROAD,

BANGALORE-562157

2020-2022



SIR M.VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE-562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that Ms. POOJA.D bearing USN:1MV20BA068 is a bonafide student of Master of Business Administration course of **SIR M . VISVESVARAYA INSTITUTE OF TECHNOLOGY (2020-2022)**, affiliated to Visvesvaraya Technological University, Belagavi. Project report titled on "A STUDY ON TALENT ACQUISITION PROCESS AT WEIR MINERALS" is prepared by her in freelance under the guidance of Mrs. SRILAKSHMI V, Assistant Professor, in partial fulfilment of the requirement for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.


Mrs. SRILAKSHMI V

Assistant Professor

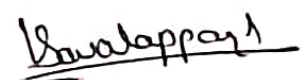
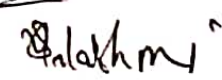

Mrs. DEEPTHI J R

Assistant Professor & HOD


Dr. V R MANJUNATH
PRINCIPAL
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.

External Viva Voce Examination

Name of the Examiners	Affiliation	Signature of the Examiners
1. Vishwanath R H	V T U	
2. V. Sathish Kumar	Sir M V I T	

A Project Report on

**“A STUDY ON EMPLOYEES MOTIVATION AND ITS IMPACT ON EMPLOYEE’S
PERFORMANCE AT SHRESTA NUTRITIONS PRIVATE LIMITED”**

By

HARI KRISHNA.V

USN: 1MV20BA033

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In partial fulfilment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. DEEPTHI JR

Asst. Professor

EXTERNAL GUIDE

Mr. SUNIL BABU

HR MANAGER



**DEPARTMENT OF MANAGEMENT STUDIES
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
INTERNATIONAL AIRPORT ROAD**

BANGALORE – 562157

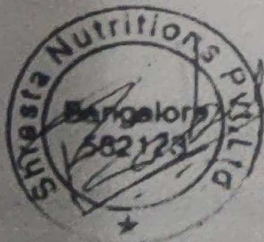
2020 – 2022

Project Completion Certificate

This is to certify that Mr. HARIKRISHNA.V, bearing USN: 1MV20BA033 student from SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY Bangalore of VTU university ,has completed 6 Weeks (26-03-2022 to 04-05-2022) project in our Organisation.

During project he conducted a project title 'A Study on employees motivation and its impact on employee's performance at Shresta Nutritions Private Limited'

For SHRESTA NUTRITIONS PRIVATE LIMITED.



HR Manager

Shresta Nutritions Private Limited

No. 45, Nagarur Village, Near Mantri Layout, Hoskur Main Road,
Dasanapura Hobli, Bangalore North - 562 123 Tel: +91 80 2371 0075

email: info@shrestanutritions.com
website: www.shrestanutritions.com



SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE – 562157

DEPARTMENT OF MANAGEMENT STUDIES

CERTIFICATE

This is certified that **Mr. HARI KRISHNA.V** bearing **USN: 1MV20BA033** is a bonafide student of Master of Business Administration course of the Institute (2020 – 2022), affiliated to Visvesvaraya Technological University, Belagavi. Project report titled “**A STUDY ON EMPLOYEES MOTIVATION AND ITS IMPACT ON EMPLOYEE’S PERFORMANCE AT SHRESTA NUTRITIONS PRIVATE LIMITED**” is prepared by her in offline under the guidance of **Mrs. Deepthi J R**, Assistant professor, Department of Management Studies, SirMVIT in partial fulfilment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

Mrs. DEEPTHI.J. R

ASSISTANT PROFESSOR

Internal Guide

Mrs. DEEPTHI.J. R

ASSISTANT PROFESSOR

& HOD

Dr. V R MANJUNATH
PRINCIPAL

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.
External Viva Examination

Name of the Examiners

1. **m.v. niveditha**
2. **Deepthi J.R**

Affiliation

VTU, Ph centlle,
muddenahalli:
84 MVIT
VTU

Signature of the Examiners

m.v. niveditha

Project Report on

**“A STUDY ON EMPLOYEE TRAINING AND
DEVELOPMENT PROCESS AT GLOBAL QUEST
TECHNOLOGIES”**

By
NIKHIL SINGH
USN: 1MV20BA060
SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

MRS.SRILAKSHMI.V
ASSISTANT PROFESSOR,
DEPT OF MBA
SIR MVIT

EXTERNAL GUIDE

MR. NARENDRA GR
HR
GLOBAL QUEST
TECHNOLOGIES



DEPARTMENT OF MBA

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD
YELAHANKA BANGALORE-562157

2020-2022



08-5-2022

Mr. NIKHIL SINGH
Sir M. Visvesvaraya Institute of Technology
International Airport Road, Hunasamaranahalli,
Yelahanka, Krishnadeveraya Nagar, Bengaluru,
Karnataka 562157

SUB: INTERNSHIP COMPLETION LETTER

Dear Sir/Madam,

We are glad to inform you that Mr. NIKHIL SINGH, USN NO. 1MV208A060 from "Sir M. Visvesvaraya Institute of Technology" -Bangalore has completed his internship in our organization from 26-03-2022 to 07-5-2022 on Internship on Core HR .

During internship, he was exposed to the various activities in Internship on Core HR .

We found him extremely inquisitive and hardworking, he is willing to put her best effort and get in to the depth of the subject to understand it better.

Congratulations on Completion of Internship and All the Best for Future Endeavors!

Sincerely,
For Global Quest Technologies

Narendra G R
Chief Executive Officer



[Signature]
08/05/22

Note:- All work / developments as part of the Project/ Internship will be the property of Global Quest Technologies or its clients and to be treated as confidential & not shared with third parties.



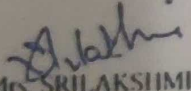
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE-562157

DEPARTMENT OF MBA

CERTIFICATE

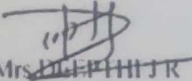
This is to certify that NIKHIL SINGH bearing USN 1MV20BA060, is a bonafide student of Master of Business Administration course of SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY (2020-2022), affiliated to Visvesvaraya Technological University, Belgaum. Project report on "A STUDY ON EMPLOYEE TRAINING AND DEVELOPMENT PROCESS AT GLOBAL QUEST TECHNOLOGIES" is prepared by him in Offline under the guidance of Mrs. SRILAKSHMI V, Assistant Professor in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. SRILAKSHMI V

Assistant Professor

Department of MBA

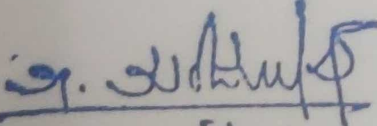
SIR MVIT


Mrs. DEEPTHI R

Assistant Professor & HOD

Department of MBA

SIR MVIT



Dr. V. PHANI MURTHY

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunsamaranahalli,
International Airport Road, Bangalore-562157.

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

Vishwanath R N

v. Srilakshmi

Sir MVIT

Deepthi R

S. Lakshmi

Project Report on
“CAPITAL BUDGETING AT SOBHA LIMITED”

By

GANAVI V

USN: 1MV20BA028

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. ASHWINI ANAND

Asst. Professor

EXTERNAL GUIDE

Mr. SRINIVAS SHETTY

General Manager – (HR)

Department of MBA



**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157 2020-22**



PASSION AT WORK

10th May 2022

To Whom so ever it may concern

This is to certify that Ms. **Ganavi V (1MV20BA028)** has undergone her Project work program in our organization from 26-03-2022 to 07-05-2022.

During the tenure her conduct was good.

We wish her all the best for her future endeavors.

For Sobha Ltd.

Srinivas Shetty

General Manager HR.

SOBHA LIMITED


REGD & CORPORATE OFFICE "SOBHA", SARJAPUR- MARATHAHALLI OUTER RING ROAD, BELLANDUR POST, BANGALORE- 560103.
INDIA CIN: L4520 1KA I995PLC0184751 TEL: +91-80-49320000 I FAX: +9180 493204441 www.sobha.com

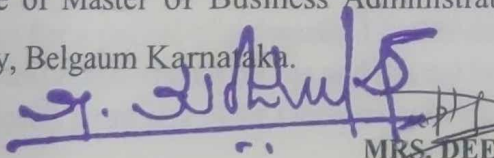


SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY, BANGALORE
562157
DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **Ms. GANAVI V** bearing USN **1MV20BA028**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** 2020-22, affiliated to Visvesvaraya Technological University, Belgaum. Project report on "**CAPITAL BUDGETING AT SOBHA LIMITED**" is prepared by her in Offline under the guidance of **Mrs. ASHWINI ANAND, Asst. Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


MRS ASHWINI ANAND
Asst. Professor
Internal Guide


PRINCIPAL
Sir M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunsur
International Airport Road, Bangalore-562157
DR. V R MANJUNATH
Principal


MRS. DEEPTHI J R

HOD, Asst. Professor

HEAD OF THE DEPARTMENT

Department of Management Studies

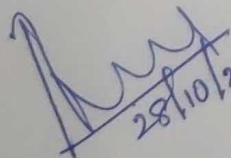
Sir M. Visvesvaraya Institute of Technology

BANGALORE-562157

External Viva Voce Examination

Name of the Examiners	Affiliation	Signature of the Examination
-----------------------	-------------	------------------------------

1.
2.


28/10/2022

Project Report on

**"A STUDY ON PRACTICE OF ECONOMIC VALUE ADDITIONAL PROCESS
ADAPTED IN MUTHOOT FINANCE LTD AT CHINTAMANI"**

By

SRIKANTH S

USN: 1MV20BA098

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. ASHWINI ANAND

Asst. Professor

EXTERNAL GUIDE

Mr. NAVEEN G V

Manager

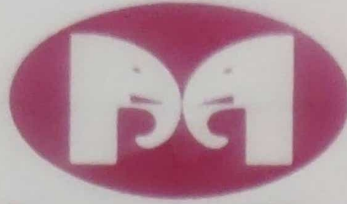


Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

**HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157**

2020-22



Muthoot Finance

CHINTAMANI BRANCH

Date: 07-05-2022

Place: CHINTAMANI

CERTIFICATE

This is to certify that **SRIKANTH S (USN: 1MV20BA098)** student of 2nd year MBA (FOURTH SEMESTER) in **SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY, BANGALORE** has undergone the Project Work titled **"A STUDY ON PRACTICE OF ECONOMIC VALUE ADDITION PROCESS ADAPTED IN MUTHOOT FINANCE LIMITED AT CHINTAMANI"** in our organisation during the period of 26-03-2022 to 07-05-2022

During the study of project work his character found satisfactory.

We wish all the best in his future Endeavours.



BRANCH MANAGER



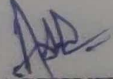
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY

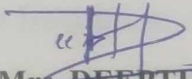
BANGALORE-562157

DEPARTMENT OF MBA

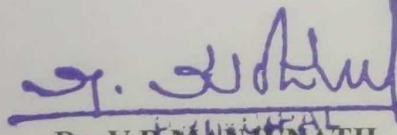
CERTIFICATE

This is to certify that **Mr. SRIKANTH S** bearing **USN: 1MV20BA098**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **"A STUDY ON PRACTICE OF ECONOMIC VALUE ADDITIONAL PROCESS ADAPTED IN MUTHOOT FINANCE LTD AT CHINTAMANI"** Is prepared by his in Offline under the guidance of **Mrs. ASHWINI ANAND, Asst. Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

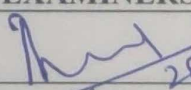
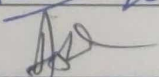

Mrs. ASHWINI ANAND
Asst. Professor


Mrs. DEEPTHI J R
Assistant professor & HOD,

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M. Visvesvaraya Institute of Technology


Dr. V R MANJUNATH
Principal
Sir M. VISVESVARAYA INSTITUTE OF TECHNOLOGY BANGALORE-562157
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.

EXTERNAL VIVA VOCE EXAMINATION

SLNO	NAME OF THE EXAMINERS	AFFILIATION	SIGNATURE OF THE EXAMINERS
1	Dr. Roopadarshini S	VTU-CGS-M	
2	Mrs. ASHWINI. A	SIR. MVIT	

Project Report on
"A STUDY ON AGRICULTURAL LOANS AND ADVANCES"

By

MANU H O

USN: 1MV20BA045

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mr. KARTHIK S.V

Asst. Professor

EXTERNAL GUIDE

Mr. KRISHNA MURTHY

Manager



Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22

ಪ್ರಾಥಮಿಕ ಕೃಷಿ ಪತ್ತಿನ ಸಹಕಾರ ಸಂಘ ನಿಯಮಿತ.. ಕೋಣಂದೂರು

ತೀರ್ಥಹಳ್ಳಿ ತಾ||

ಶಿವಮೊಗ್ಗ ಜಿಲ್ಲೆ||

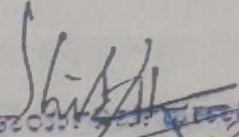
Email: konandurpacs@gmail.com



☎ : 08181 295050

: 97405 57141

This is to certify that Mr.MANU H O bearing REG NO. IMV20BA045 , a student of MBA from Sir M.Visvesvaraya Institute of Technology , Bengaluru has successfully completed the internship from 26-03-2022 to 07-05-2022 in THE PRIMARY AGRICULTURAL CO-OPERATIVE CREDIT SOCIETY KONANDUR .

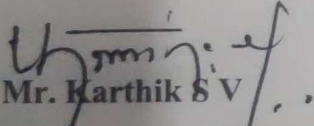

ಮುಖ್ಯಸ್ಥರು, ಪ್ರಾಥಮಿಕ ಕೃಷಿ ಪತ್ತಿನ ಸಹಕಾರ ಸಂಘ ನಿ.,
ಕೋಣಂದೂರು, ತೀರ್ಥಹಳ್ಳಿ ತಾ.



**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**

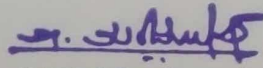
CERTIFICATE

This is to certify that **Mr. MANU H.O** bearing USN **1MV20BA045**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-2022**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **“A STUDY ON AGRICULTURAL LOANS AND ADVANCES”** is prepared by his in Offline under the guidance of **Mr. KARTHIK S.V, Asst. Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mr. Karthik S V
Signature of Internal Guide


Mrs. DEEPTHI J R

Signature of HOD
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157


Dr. V.R. Praveen
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Signature of Principal
Krishnadevarayanagar, Hunsamaranahalli
International Airport Road, Bangalore-562 157

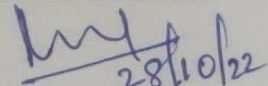
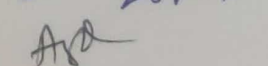
External Viva Voice Examination

Name of the Examiners

Affiliation

Signature of the Examiner

- Dr. Roopadarshini S** VTU-CPGS-M
- ASHWINI A** SIR.M VET


28/10/22


Project Report on
**"A STUDY ON THE EMPLOYEE PERFORMANCE
MANAGEMENT SYSTEM AT GAIL (INDIA) LIMITED"**

By

PREETHU H N
USN:1MV20BA076

Subject Code:20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. SRILAKSHMI V

Assistant Professor

(MBA, Dept Sir MVIT)

EXTERNAL GUIDE

Mr. Kotendra

HR Manager



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARNAHALLI, INTERNATIONAL AIRPORT

ROAD, YELAHANKA,

BANGALORE- 562157

2020-2022



गेल (इंडिया) लिमिटेड

GAIL (India) Limited

(A Public Limited Company)

स्वान, दूसरी मंजिल,
323, कोडिगेहल्ली मेन रोड,
सहाकार नगर,
बंगलुरु - 560 092

"Swan", 2nd Floor,
323, Kodigehalli Main Road,
Sahakarnagar,
Bengaluru - 560 092

फोन/Phone: 080-46244111
फैक्स/Fax: 011-26185941

No.GAIL/BLR/HR/VTR/2022

23.05.2022

CERTIFICATE OF INTERNSHIP

This is to certify that Ms.Preethu H N , MBA (HR) student of Visvesvaraya Technological University has undergone internship for the period from 04.04.2022 to 16.05.2022 at GAIL (India) Limited, Bangalore under the guidance of Sh D S Kotendra, Manager (HR)

On completion of the internship, she has submitted her internship report on Employee Performance Management System of GAIL (india) Limited

Her performance and conduct was excellent during the entire period. We wish her all the best for her career and future endeavors.

(D S Kotendra)
Manager (HR)

डी एस कोटेन्द्र / D S Kotendra
प्रबंधक (मानव संसाधन) / Manager (HR)
गेल (इंडिया) लिमिटेड / GAIL (India) Limited
बंगलुरु / Bengaluru

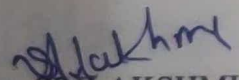


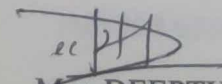
**SIR M VISVESVARAYA INSTITUTE OF
TECHNOLOGY, BANGALORE-562157**

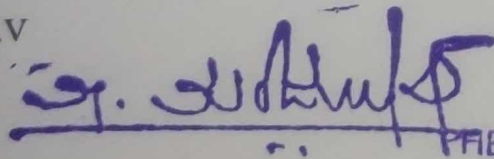
DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **PREETHU H N** bearing **USN: 1MV20BA076** is a bona-fide student of Master of Business Administration course of SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY (2020-2022), affiliated to Visvesvaraya Technological University, Belgaum. Project report on "A STUDY ON THE EMPLOYEE PERFORMANCE MANAGEMENT SYTEM AT GAIL (INDIA) LIMITED" is prepared by her under the guidance of **Mrs. SRILAKSHMI. V**, Assistant professor in partial fulfillment of the requirement of the degree of Master of Business Administration of Visvesvaraya Technology University, Belagavi, Karnataka.


Mrs. SRILAKSHMI. V
Assistant Professor


Mrs. DEEPTHI J R
Assistant Professor & HOD



Dr. V R MANJUNATH
PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
External Viva Room Bangalore-562157.
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

Name of Examiners

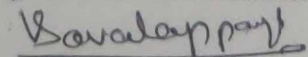
1. Vishwanath Rn
2. Srilakshmi

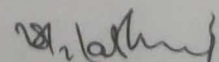
Affiliation

NTU

SIR MVIT

Signature of the Examiner





Project Report on

**“A STUDY ON BUDGET AND BUDGETARY CONTROL ON HERO
MOTOCORP”**

By

ARUN VM

USN: 1MV20BA007

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Karthik SV

Asst. Professor

EXTERNAL GUIDE Mr.

Mr. SRINIVAS

General Manager



Department of MBA

**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157**

2020-22

GSTIN : 29AZIPM4258K1ZR



R.K.R. MOTORS

Authorised Dealers in : HERO MOTO CORP LTD.

Authorised Sales & Service Centre

K.S.Road, Channarayapatna Circle, VIJAYAPURA TOWN - 562 135.

Ph : 080-27666066, Mobile : 9449619920, 9741038535.

E-mail : rkrmotors124@gmail.com



TO WHOM SO EVER IT MAY CONCERN

This is certify that Mr. ARUN VM student of Final year MBA studying in Sir M Visvesvaraya Institute of Technology, bearing USN NO: 1MV20BA007 had undergone a Project work from 26 March 2022 to 7 may 2022 with reference to the topic BUDGET AND BUDGETARY CONTROL [FINANCE] with the requirement of Master of Business Administration Degree at Visvesvaraya Technology University. During the above period, we found his very sincere and punctual.

On behalf of the company, we take an opportunity to wish him all the very best and every success in life in his endeavour.

Yours faithfully

R. K. R. MOTORS
Channarayapatna Circle,
Kolar Road,
VIJAYAPURA - 562 135
DEVANAHALLI (TO)

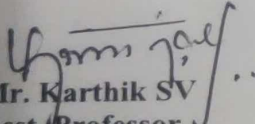
Branch Manager

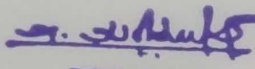


**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY, BANGALORE-
562157
DEPARTMENT OF MBA**

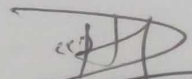
CERTIFICATE

This is to certify that **Mr. ARUN VM** bearing USN **1MV20BA007**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** 2019-21, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **“A STUDY ON BUDGET AND BUDGETARY CONTROL ON HERO MOTOCORP”** is prepared by him in Offline under the guidance of **Mr. KARTHIK SV, Asst. Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mr. Karthik SV
Asst. Professor
Internal Guide


PRINCIPAL

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevaraya Nagar, 1st Stage, Maranahalli
International Airport, Bangalore-562157


Mrs. Deepthi JR
HOD, Asst. Professor
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

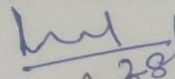
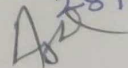
Name of the Examiners

Affiliation

Signature of Examiners

Dr. Roopadarshini S
ASHWINI-A

VTU-CPGS-M
SIR. MVIT


28/10/2022


Project Report on
**"A STUDY ON EMPLOYEE RETENTION STRATEGIES AT CRANES
SOFTWARE INTERNATIONAL LTD. BANGALORE"**

By

PRATEEKSHA SHRIPAD KEREGADDE

USN: 1MV20BA074

SUBJECT CODE:20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

**MRS.SRILAKSHMI V
ASSISTANT PROFESSOR
DEPARTMENT OF MBA
SIR MVIT**

EXTERNAL GUIDE

**MR. GUNASHEKAR
HR MANAGER**



**DEPARTMENT OF MANAGEMENT STUDIES
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
INTERNATIONAL AIRPORT ROAD, BANGALORE-562157**

2020-2022



CRANES SOFTWARE INTERNATIONAL LTD.

#82, Presidency Building, 3rd & 4th Floor, St. Marks Road, Bangalore - 560 001, Karnataka (India).
Phone: +91 - 80 - 6753 4800 Fax: +91 - 80 - 6734 4888 www.cranessoftware.com

10th May 2022

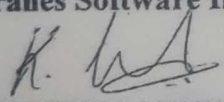
CERTIFICATE

This is to certify that MS. PRATEEKSHA SHRIPAD KEREGADDE, USN.1MV20BA074,
MBA Student of SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
Bangalore-562157, has successfully completed the project titled, A Study on "EMPLOYEE
RETENTION STRATEGIES AT CRANES SOFTWARE INTERNATIONAL
LIMITED, BANGALORE", during the period from 28th March to 10th May 2022.

We found her hard-working and dedicated in her work.

We wish her all the best in her future endeavors!!

For Cranes Software International Ltd.


HR & PERSONNEL MANAGER





**SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE -562157
DEPARTMENT OF MANAGEMENT STUDIES**

CERTIFICATE

This is to certify that **PRATEEKSHA SHRIPAD KEREGADDE** bearing **USN: 1MV20BA074** a bona-fide student of Master of Business Administration Course of the Institute (2020-2022), affiliated to **Visvesvaraya Technological University, Belagavi**. Project report on **"A STUDY ON EMPLOYEE RETENTION STRATEGIES AT CRANES SOFTWARE INTERNATIONAL LTD. BANGALORE"** is prepared by her under the guidance of **MRS. SRILAKSHMI V**, in partial fulfilment of the requirement of the degree of Master of Business Administration of Visvesvaraya Technology University, Belagavi, Karnataka.

MRS. SRILAKSHMI V

Signature of Internal Guide

MRS. DEEPTHI J R

Signature of HOD

PRINCIPAL

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunsaranehalli
International Airport Road, Bangalore-562 157

Signature of Principal

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

External Viva Examination

Name of the Examiners

Affiliation

Signature of the Examiners

1. Vishwanath R, Y

VTU

2. V. Subashini

Sir M VIT

Project Report On

**“A STUDY EFFECTIVENESS OF PERFORMANCE APPRAISAL
SYSTEM AND EFFECT ON EMPLOYEE MOTIVATION AT SHIVA’S
HOTEL”**

By

Name: SUPRIYA M

USN:1MV20BA102

Subject Code: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. DEEPTHI J R
Assistant Professor

EXTERNAL GUIDE

Mr. RAJU CY
Chief administrator



Department of MBA

**SIR M VISVESVARAYA INSTITUTE OF
TECHNOLOGY HUNUSAMARNAHALLI,
INTERNATIONAL AIRPORT ROAD, YELAHANKA,
BANGALORE- 562157**

2020-2022

Company Certificate



Date: 16/05/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms.SUPRIYA M USN:1MV20BA102, MBA student of SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY has successfully completed internship on EFFECTIVENESS OF PERFORMANCE APPRAISAL SYSTEM AND ITS EFFECT ON EMPLOYEE MOTIVATION at SHIVAS GALAXY HOTEL in HR Department for 6 Weeks.

During her period she was found punctual, hardworking, enthusiastic and dedicated towards the work and completed the training successful.

We wish her good luck for her future endeavor.

For "SHIVAS GALAXY HOTEL"



ADDRESS Down town park ,No.4 and 5,Settigere village near saslahalli gate,international airport road
bengaluru north urban,karnataka 562157
email reservation@shivagalaxy.com
website www.shivagalaxy.com
phone 080 2847766142



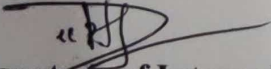
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

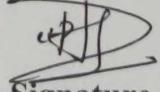
BANGALORE- 562157

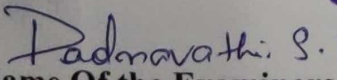
DEPARTMENT OF MBA

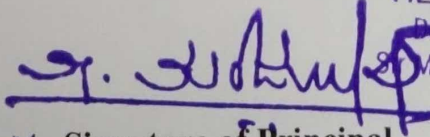
CERTIFICATE

This is to certify that **Ms. SUPRIYA M** bearing USN (1MV20BA102), is a bonafide student of the Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (2020-2022), affiliated to Visvesvaraya Technological University, Belgaum. Project Report on “**A STUDY ON EFFECTIVENESS OF PERFORMANCE APPRAISAL SYSTEM AND EFFECT ON EMPLOYEE MOTIVATION AT SHIVA’S HOTEL**” is prepared by her under the guidance of **Mrs. DEEPTHI J R**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide

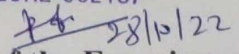

Signature of HOD


Name Of the Examiners


Signature of Principal
PRINCIPAL

Sir M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M. Visvesvaraya Institute of Technology
BANGALORE-562157


Signature of the Examiners

Project Report on
**“A STUDY ON CUSTOMER SATISFACTION AND PROMOTIONAL
ACTIVITIES AT RELIANCE TRENDS”**

By

NAGARJUN PATEL M S

USN: 1MV20BA050

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. Deepthi J R

Asst. Professor

EXTERNAL GUIDE

Mr. Sreedhar Y R

General Manager-HR(O)



**Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22**



20th May 2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. NAGARJUN PATEL M S** USN no – 1MV20BA050 student of **Sir M. visvesvaraya institute of technology, Bangalore**, had undergone his project, in our organization and engaged his self in studying the various aspects related to "A Study on Customer satisfaction and promotional activities" in our organization from 13th April 2022 to 20th May 2022.

During his project with us, we observed that **Mr. NAGARJUN PATEL M S** to be very keen on learning, systematic in his approach towards the study on the topic chosen and serious on pursuing a career in Finance Manager.

At this juncture we also wish his, all great success in future in his career endeavour

Warm Regards



Reliance Retail Limited

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**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that **Mr. NAGARJUN PATEL M S** bearing USN **1MV20BA050**, is a Bonafede student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **“A STUDY ON CUSTOMER SATISFACTION AND PROMOTIONAL ACTIVITIES AT RELIANCE TRENDS”** is prepared by him in Offline under the guidance of **Mrs. Deepthi J R, Assistant Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Mrs. Deepthi J R
Signature of Internal Guide

Mrs. Deepthi J R
Signature of HOD

Dr. V R Manjunath
Principal

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Munasamanehalli
International Airport Road, Bangalore-562 157
External Viva Voice Examination

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

Name of the Examiner

1. S. VENKATESH
2. Deepthi J R

Affiliation

VTU
Sir MVIT
VTU

Signature of the Examination

28/10/2022

Project Report on
“Investigating Rural Territorial Branding and Customer Relationship
Management with Respect to Hero Motors”

By

DEEKSHA K YADAV

USN: 1MV20BA024

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. DEEPTHI J R

Asst. Professor

EXTERNAL GUIDE

Mr. NAGRAJ

General Manager



Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22



SRI MAHIMA MOTORS

Authorised Representative Dealer

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Deeksha K Yadav** student of Final year MBA Sir M Visvesvaraya Institute of Technology, bearing **USN NO: 1MV20BA024** had undergone an project from 26 March 2022 to 7 may 2022, fulfillment of the requirement of Masters of Business Administration Degree at Visvesvaraya Technology University,

Under the guidance of – **Mr. Nagaraj**

During the above period, we found she is punctual , hardworking and inquisitive

On behalf of the company, we take the opportunity to wish her Good luck and All the Best in her endeavour.

yours faithfully

Branch Manager

For SRI MAHIMA MOTORS

SALES - SERVICE - SPARE PARTS

#224, Maheshwari Kalyana Mantapa Building, Hegganahalli Main Road, Hegganahalli Cross, Vishwaseedam Post, Bangalore - 51. Ph : 28364448



**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that **Ms. DEEKSHA K YADAV** bearing USN **1MV20BA024**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **“INVESTIGATING RURAL TERRITORIAL BRANDING AND CUSTOMER RELATIONSHIP WITH RESPECT TO HERO MOTORS”** is prepared by her Offline under the guidance of **Mrs. DEEPTHI J R, Asst. Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

**Mrs. DEEPTHI J R
ASSISTANT PROFESSOR
INTERNAL GUIDE**

**Mrs. DEEPTHI J R
ASSISTANT PROFESSOR, HOD**

**Dr. V R MANJUNATH
PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157,
External Viva Examination**

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

Name of the Examiner

Affiliation

Signature of Examiners

1. **S. VENKATESH**
- 2.

VTV

Project Report on
“A STUDY ON CONSUMER AWARENESS OF PAYTM”

By

PALLAVI KR

USN: 1MV20BA064

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. DEEPTHI J R

Asst. Professor

EXTERNAL GUIDE

Mrs. Kirti Sharma

HR Manager



**Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22**



Date : 7-5-2022

To Whom so ever It may concern

This is to certify that Ms. Pallavi K R (1MV20BA064) MBA Student of Sir M VISVESVARAYA INSTITUTE OF TECHNOLOGY has successfully completed internship on "consumer awareness of Paytm" for 6 weeks.

During her period, she was found punctual hard working, enthusiastic and dedicated towards the work and completed the training successful.

We wish her good luck for her future endeavor

Best regards,

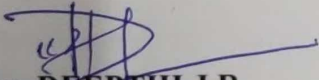
Kirti Sharma
Human Resources
Paytm Services Private Limited

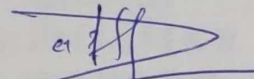


**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that **Ms. PALLAVI KR** bearing USN **1MV20BA064**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** 2019-21, affiliated to Visvesvaraya Technological University, Belgaum. Project report on “**A STUDY ON CONSUMER AWARENESS OF PAYTM**” is prepared by her in Offline under the guidance of **Mrs. DEEPTHI J R, Asst. Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. DEEPTHI J R
ASSISTANT PROFESSOR
Internal Guide


Mrs. DEEPTHI J R
ASSISTANT PROFESSOR
&HOD


Dr. V R MANJUNATH
PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
Internal Airport Road, Bangalore-562157.
External Viva Examination

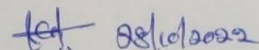
Name of the Examiners

Affiliation

Signature of the examiners

1. **S. VENKATESH**

VTV



2.

Project Report on

**“A STUDY ON CONSUMER PERCEPTION TOWARDS HERBAL SUPPLEMENTS WITH
REFERENCE TO PURE HERBS PRODUCT OF HIMALAYA DRUG COMPANY”**

By

HARSHA DJ

USN: 1MV20BA035

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. DEEPTHI J R

Asst. Professor

EXTERNAL GUIDE

Mr. VAIBHAV

General Manager



Department of MBA

**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22**



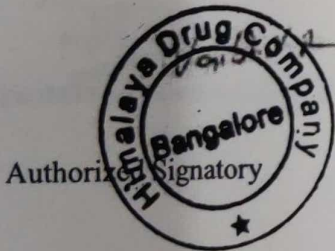
Date :15/05/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. HARSHA DJ**, USN No :1MV20BA035, second year MBA student of SIR VISVESVARAYA INSTITUTE OF TECHNOLOGY Bangalore have successfully completed the project work. His project tenure was from 26/03/2022 to 07/05/2022 on the topic "**A STUDY ON CONSUMER PERCEPTION TOWARDS HERBAL SUPPLEMENTS WITH REFERENCE TO PURE HERBS PRODUCT OF HIMALAYA DRUG COMPANY**" in our organization. His performance & conduct during his stay with us was found good.

We wish him success in all his future endeavors.

For Himalaya drug company



Himalaya Drug Company, Makali, Makali Aluru Main Rd, OPP.JCB, Bangalore
562162 Karnataka, E-mail: care@himalayawellness.com, 1(800)208-1930.



**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that **Mr. HARSHA DJ** bearing USN **1MV20BA035**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** 2020-22, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **"A STUDY ON CONSUMER PERCEPTION TOWARDS HERBAL SUPPLEMENTS WITH REFERENCE TO PURE HERBS PRODUCT OF HIMALAYA DRUG COMPANY"** is prepared by him in Offline under the guidance of **Mrs. DEEPTHI J R, Asst. Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Signature of Internal Guide

Signature of HOD

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

Signature of Principal

Sir M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.
External Viva Voce Examination

Name of the Examiners	Affiliation	Signature of the Examination
1. S. VENKATESH	VTU	
2.		

A Project Report on
"LOCATIONAL DYNAMICS OF REAL ESTATE MARKETING AND
REAL ESTATE WAR IN CYBERSPACE: AN EMERGING
ELECTRONIC MARKET?"

By

BHOOMIKA P

USN: 1MV20BA017

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. DEEPTHI J R

Asst. Professor

EXTERNAL GUIDE

Mr. NATARAJ G

Manager



Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22

Date: 19-05-2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Bhoomika P (IMV20BA017), student of Department of Management Studies, Sir M Visvesvaraya Institute of Technology affiliated to Visvesvaraya Technological University has successfully completed her internship project at AUSPICIOUS PROMOTERS from 28 March 2022 to 09 May 2022 for a period of 6 weeks.

During the tenure of her internship, her conduct was noted to be good. We wish her all the very best for her future endeavours.

Best Regards,

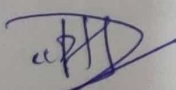


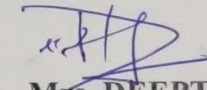


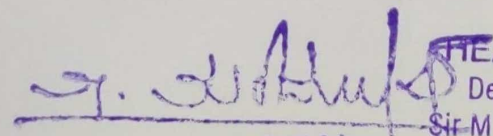
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY, BANGALORE-562157
DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **Ms. BHOOMIKA.P** bearing USN **1MV20BA017**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** 2020-22, affiliated to Visvesvaraya Technological University, Belgaum. Project report on “**LOCATIONAL DYNAMICS OF REAL ESTATE MARKETING AND REAL ESTATE WAR IN CYBERSPACE: AN EMERGING ELECTRONIC MARKET?**” is prepared by her in Offline under the guidance of **Mrs. DEEPTHI J R, Asst. Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. DEEPTHI J R
ASSISTANT PROFESSOR
Internal Guide


Mrs. DEEPTHI J R
ASSISTANT PROFESSOR
& HOD


Dr. V R MANJUNATH
PRINCIPAL
Sir M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevaraya Nagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.

External Viva Examination


Name of the Examiners

Affiliation

Signature of the Examiners

1. **S. VENKATESH**

VTV

 **28/6/2022**

2.

A Project Report on
**“DEMAND FORECASTING FOR HIGH TURNOVER SPARE
PARTS IN AGRICULTURE”**

By

JASHWANTH N

USN: 1MV20BA037

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. DEEPTHI J R

Asst. Professor

EXTERNAL GUIDE

Mr. S HARISH

HR Manager



**Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22**



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DATE: 09/05/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. JASHWANTH N, bearing the USN 1MV20BA037, a student of Master of Business Administration, Dept. of MBA, Sir M Visvesvaraya Institute of Technology, Krishnadevarayanagar, Hunasamaranahalli, International Airport Road, Bengaluru – 562157 has successfully completed his internship on the study titled “Demand forecasting for high turnover spare parts in agriculture”, during the period 27 March 2022 to 07 May 2022, for a period of 6 weeks in our company.

During his tenure as an intern, he was observed to be a self-reliant, highly motivated, highly organized, duty-bound and a hard-working individual. His work reflected sincerity, and his performance was par excellence.

We wish him the best of luck for his future.

FOR VST SHAKTI TRACTORS LTD.,



HR MANAGER

Registered Office: Plot No- 1, Dyavasandra Indl. Layout, Whitefield Road, Mahadevapura Post, Bengaluru-560048, Karnataka. Tel: +91-80-67141111 **Website:** www.vsttractors.com



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY, BANGALORE-562157
DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **Mr. JASHWANTH N** bearing USN **1MV20BA037**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **“DEMAND FORECASTING FOR HIGH TURNOVER SPARE PARTS IN AGRICULTURE”** is prepared by him in Offline under the guidance of **Mrs. DEEPTHI J R, Asst. Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Mrs. DEEPTHI J R
ASSISTANT PROFESSOR
Internal Guide

Mrs. DEEPTHI J R
ASSISTANT PROFESSOR
& HOD

DR. V R MANJUNATH
PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishna Deva Raya Nagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

External Viva Examination

Name of the Examiners

Affiliation

Signature of the Examiners

1. **S. VENKATESH**

Vru

28/10/2022

2.

Project Report on
**“A STUDY ON CONSUMER PERCEPTION TOWARDS CLOUD ICE
CREAM”**

By

P. REDDY ABHINAY

USN: 1MV20BA063

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. DEEPTHI J R

Asst. Professor

EXTERNAL GUIDE

Mrs. P BHARATHI

General Manager & CEO



**Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22**



KANTA FOOD PRODUCTS

#15-16-22-8-5,
SREE RAMA GOPAL NAIDU STREET,
MADANAPALLI, CHITTOOR DIST. A.P-517325

KANTA FOOD PRODUCTS/INTERN/2022

MAY 10, 2022

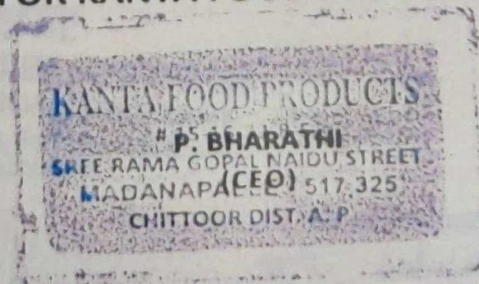
TO WHOM SOEVER IT MAY CONCERN

This is to certify that Mr. P REDDY ABHINAY (1MV20BA063) of Sir M VISVESVARAYA INSTITUTE OF TECHNOLOGY, BANGLORE has undergone Internship at our Organization from 26/03/2022 to 07/05/2022. During the above period he was exposed to the various activities in Marketing department in KANTA FOOD PRODUCTS.

The performance of the student was found very Good during the internship.

We wish him all the best for his future endeavours.

P. Bharathi
FOR KANTA FOOD PRODUCTS

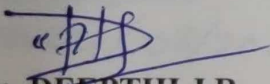




**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that **P. REDDY ABHINAY** bearing USN **1MV20BA063**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on “**A STUDY ON CONSUMER PERCEPTION TOWARDS CLOUD ICE CREAM**” is prepared by him in Offline under the guidance of **Mrs. DEEPTHI J R, Asst. Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. DEEPTHI J R
Assistant professor
Internal Guide


Mrs. DEEPTHI J R

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157


Dr. V R M
PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562 157.
External viva Examination

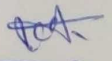
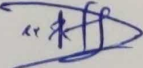
Name of the examiner

Affiliation

Signature of the examiner

- 1) **S. VENKATESH**
- 2) **Deepthi J. R**

VTU
VTU

 28/10/2022
 28/10/22

A Project Report on
**“A STUDY ON WORKING CAPITAL MANAGEMENT AT
MOTHER DAIRY UNIT OF KMF”**

By

BHAVANI

USN: 1MV20BA015

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. VIDHYASHREE M

Assistant Professor

EXTERNAL GUIDE

Mr. NAVEEN

Finance Department



Department of MBA

**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157**

2020-22



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CERTIFIED DAIRY

KARNATAKA CO-OPERATIVE MILK PRODUCER'S FEDERATION LTD.

UNIT : MOTHER DAIRY, YELAHANKA, BENGALURU-560 065

ef. :

Date

No.MD/ADMN/56A/2022-23

Date: 13-05-2022

CERTIFICATE

This is to certify that Ms. Bhavani, MBA, USN No: 1MV20BA015 a student of University of Sir M.Visvesvaraya Institute of Technology, Bengaluru, has Successfully completed "In plant Training and Industrial attachment" at Mother Dairy Yelahanka, Bengaluru a unit of KMF from dtd: 08-04-2022 to 07-05-2022.


MANAGER(ADMIN)

Mother Dairy

Manager (Admin)

MOTHER DAIRY, G.K.V.K. Post
Yelahanka, Bangalore - 560 065

ಯಲಹಂಕ, ಜಿ.ಕೆ.ವಿ.ಕೆ. ಅಂಚೆ, ಬೆಂಗಳೂರು - 560 065.

Yelahanka, G.K.V.K. Post, Bengaluru - 560 065. Phone : 080-22179000, 28463833, 28460162

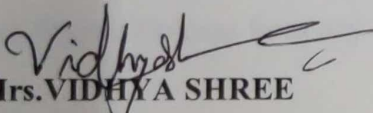
Fax : 080-28462652 Email : pa2director@motherdairykmf.in Visit us at : kmfnandini.coop

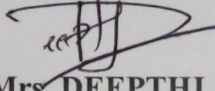


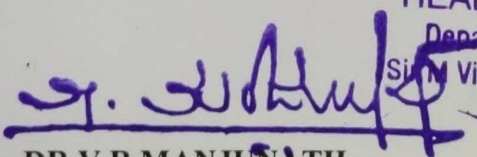
**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that **Mrs. BHAVANI** bearing USN **1MV20BA015**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** 2020-22, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **"A STUDY ON WORKING CAPITAL MANAGEMENT IN MOTHER DAIRY A OF UNIT OF KMF"** is prepared by her in Offline under the guidance of **Mrs. VIDHYASHREE M, Assistant Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. VIDHYA SHREE
Assistant Professor
Internal Guide

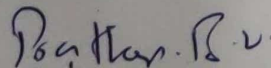
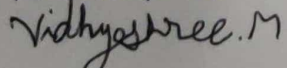

Mrs. DEEPTHI J R
Assistant professor
HOD


DR. V R MANJUNATH
PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.
External Viva Voce Examination

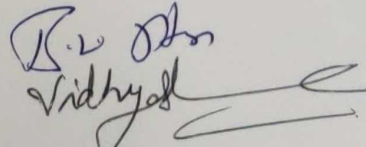
Name of the Examiners

Affiliation

Signature of the Examination

1. 
2. 

SIE
SIR MIT


Vidhyashree

Project Report on
**“A STUDY ON FINANCIAL PLANNING AND FORECASTING
IN**

RITTAL INDIA PVT LTD”

By

KAVYA N

USN: 1MV20BA040

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. ASHWINI ANAND

Asst. Professor

EXTERNAL GUIDE

Mr. GOWTHAM KUMAR C.K.

Asst. Manager-HR(D)



Department of MBA

**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD,
YELAHANKA
BANGALORE-562157
2020-2022**



Rittal India Private Limited
No 23, 24,
KIADB Industrial Area,
Veerapura,
Doddaballapura-561203
Bengaluru District.

+91(0)803372 0705 +91(0)803372
0886 info@rittal-india.com
www.rittal-india.com
CIN: U31100KA1994PTC015641

Date : 9th July 2022

CERTIFICATE

This is to certify that **Ms. Kavya N (Reg. No. 1MV20BA040)** studying in 4th Semester **MBA** from **Sri Vivesvaraya Institute of Technology Bangalore** has successfully completed her project work in our organization from **26.03.2022 to 07.05.2022**.

The above Internship has been organized as a part of her Study Curriculum We wish her all the best in her future endeavors.

For Rittal India Pvt. Ltd.


Gowtham Kumar C.K
Asst. Manager - L&D, Human
Resources Dept.

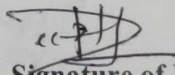


**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that **Ms. KAVYA N** bearing USN **1MV20BA040** is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** 2020-22, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **“A STUDY ON FINANCIAL PLANNING AND FORECASTING”** is prepared by her in Offline/Freelance under the guidance of **Mrs. ASHWINI ANAND, Asst. Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide


Signature of HOD

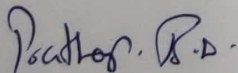
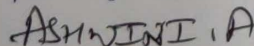

Signature of Principal
PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.
External & a Voc Examination


HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

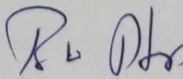

Name of the Examiners

Affiliation

Signature of the Examiners

1. 
2. 


SIR.MVIS

A Project Report on
**“A STUDY ON COMPARATIVE ANALYSIS OF FINANCIAL
PERFORMANCE OF AXIS BANK AND KOTAK MAHINDRA BANK”**

By

GOWTHAM S M

USN: 1MV20BA030

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. ASHWINI ANAND

Assistant Professor



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA

BANGALORE-562157

2020-22

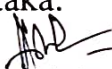


**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157**

DEPARTMENT OF MBA

CERTIFICATE

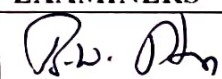
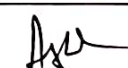
This is to certify that **Mr. GOWTHAM SM** bearing USN **1MV20BA030**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **"A STUDY ON COMPARATIVE ANALYSIS OF FINANCIAL PERFORMANCE OF AXIS BANK AND KOTAK MAHINDRA BANK"** is prepared by him in Freelance under the guidance of **Mrs. ASHWINI ANAND, Assistant Professor**, inpartial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. ASHWINI ANAND
Assistant Professor
Internal Guide


Mrs. DEEPTHI JR
Assistant professor & HOD
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157


Dr. V R MANJUNATH
Principal
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Munasamaranahalli,
International Airport Road, Bangalore-562157.

**EXTERNAL VIVA VOCE
EXAMINATION**

Sl.NO	NAME OF THE EXAMINERS	AFFILIATION	SIGNATURE OF THE EXAMINERS
1	Pratheep R.V.	SSIT	
2	ASHWINI. A	SIR M VIT	

Project Report on
"INTRA-FIRM STATEMENT ANALYSIS AND PLANNING AT TITAN
COMPANY LIMITED"

By

BHUVAN RAJ B

USN:1MV20BA018

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mr. Karthik Dixith

Asst. Professor

EXTERNAL GUIDE

Mr. ANAND A

General Manager



Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22



HR/INEW/2022/7

12-MAY-2022

CERTIFICATE

This is to certify that **Mr. Bhuvan Raj B**, MBA-Finance student of Sir M Visvevaraya Institute of Technology, Bengaluru 561257 has undergone his project Training in **Titan company Limited**, Bangalore from 26th march 2022 to 7th may 2022.

During this period his performance and conduct was good.

For **TITAN COMPANY LIMITED**



Manager - Human Resource.

Titan Company Limited

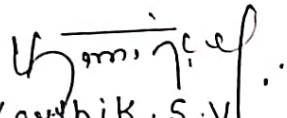
Golden Endaves Tower A HAL, Airport Road Bangalore 560017 India Tel 91 80 6660 9006 Fax 91 80 2526 3001



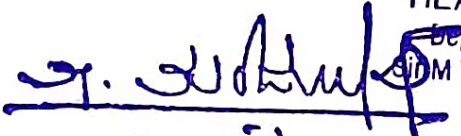
**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that **Ms. BHUVAN RAJ B** bearing **USN1MV20BA018**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on "INTRA-FIRM STATEMENT ANALYSIS AND PLANNING AT TITAN" is prepared by him in Offline under the guidance of **Mr. Karthik Dixith, Asst. Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

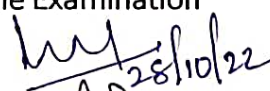
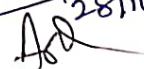

Karthik S.V.
Signature of Internal Guide


Mrs. Deepthi J.R.
Signature of HOD


Signature of Principal
PRINCIPAL
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

Sir M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.

External Viva Voce Examination

Name of the Examiners	Affiliation	Signature of the Examination
1. Dr. Roopadaashini S	VTU-CPGS-M	
2. ASHWINI : A	SIR. MVIT	

Project Report on
"A STUDY ON WORKING CAPITAL MANAGEMENT"

By

DHANUSH.A

USN: 1MV20BA025

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mr. KARTHIK S.V

Asst. Professor

EXTERNAL GUIDE

MR. GANESH

Manager



Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22

SAI KUSHI FOODS

NO. 2288 'C' BLOCK, RAILWAY PARALLEL ROAD

SAHAKARNAGAR, BANGALORE - 560092

MOBILE 9980845551, 9980825551

GSTIN 29AECFS3054C1ZB



INTERNSHIP CERTIFICATE

This is to certify that **Mr. DHANUSH A, USN 1MV20BA025** Studying MBA at

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY, Bangalore has successfully Completed his Internship from 26-03-2022 to 07-05-2022 at **SAI KUSHI FOODS, Bangalore**.

During the period of his Internship programme with us he was found punctual, hardworking and inquisitive.

We wish him every success in his life and career.

SAI KHUSHI FOODS

2288, Railway Parallel road,

'C' block, Sahakarnagar,

Bangalore - 560092

Mobile : 9980845551 / 9980825551

Authorised signatory

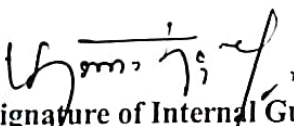


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**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that **Mr. DHANUSH**. Abearing USN **1MV20BA025**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-2022**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on "**A STUDY ON WORKING CAPITAL MANAGEMENT**" is prepared by him in Offline under the guidance of **Mr.KARTHIK S.V, Assistant Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide
Mr.KARTHIK S.V


Signature of Principal

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157


Signature of HOD
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

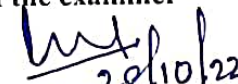
External Viva Voce Examination

Name of the Examiner

Affiliation

Signature of the examiner

- | | |
|-------------------------------|-------------------|
| 1) Dr. Roopadarshini.S | VTU-CPGS-M |
| 2) ASHWINI .A | SIR.M.VIT |


28/10/22
Asu

Project Report on
**“A COMPARITIVE STUDY OF FINANCIALS OF SBI AND ASSOCIATE
BANKS TO THAT OFF PRIVATE BANKS”**

By

NAGESH KT

USN: 1MV20BA051

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mr. KARTHIK SV

Asst. Professor

EXTERNAL GUIDE

Mr. ALOK MATTEY

Branch Manager



**Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157**

2020 – 22

STATE BANK OF INDIA

Hunasamaranahalli 40899

DIAR Road Panchayat Building,
Hunasamaranahalli

PIN 562157

Ph-28478361, Fax-28478362

Sbi.40899@sbi.co.in



SBI

TO WHOME SO EVER IT MAY CONCERN

This is to certify that Mr Nagesh KT student of Final year MBA of Sir M Visvesvaraya Institute of Technology, bearing USN NO: 1MV20BA051 had undergone an orientation from 26 March 2022 to 07 May 2022, for the fulfillment of the requirement of Masters of Business Administration Degree at Visvesvaraya Technology University.

Under the guidance of Branch Manager
During the above period we found him eager to learn.

On behalf of company, we take opportunity to wish him good luck and all the best in his endeavor.

Yours faithfully,

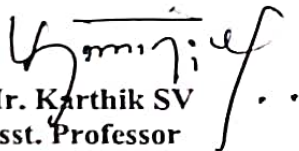

BRANCH MANAGER

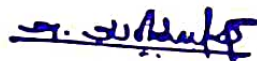


**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY, BANGALORE-
562157
DEPARTMENT OF MBA**

CERTIFICATE

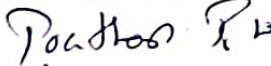
This is to certify that **Mr. NAGESH KT** bearing USN **1MV20BA051** is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **"A COMPARITIVE STUDY OF FINANCIALS OF SBI AND ASSOCIATE BANKS TO THAT OFF PRIVATE BANKS"** is prepared by his in Offline under the guidance of **Mr. KARTHIK SV, Asst. Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mr. Karthik SV
Asst. Professor
Internal Guide


PRINCIPAL

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Kriehnadevalaya Road, Hunsur, Mysore
International Airport Road, Bangalore-562 157

Name of the Examiners



ASHWINI . A

Affiliation

SEER
SIR. MVIT

Signature of the Examiner


Asst


Mrs. Deepthi JR
HOD, Asst. Professor

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

Project Report on
**"A STUDY ON FINANCIAL STATEMENT ANALYSIS AT BISLERI
INTERNATIONAL PRIVATE LIMITED"**

By

BHANUSHREE G

USN: 1MV20BA012

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. ASHWINI ANAND

Asst. Professor

EXTERNAL GUIDE

Mr. MOHAN

Accounts Manager



**Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22**

Date: 14.07.2022

CERTIFICATE

This is to certify that, **Ms. Bhanushree G (USN: 1MV20BA012)** a MBA student from Sir M Visvesvaraya Institute of Technology Bangalore, completed project on "**A STUDY ON FINANCIAL STATEMENT ANALYSIS AT BISLERI INTERNATIONAL PVT LTD**" worked on Finance Department at Bisleri international Pvt ltd Devanahalli, For a period of 06 weeks from 25/03/2022 to 07/05/2022.

During Her tenure of project work, we found that the student is sincere, regular and eager in gathering the required information.

For Bisleri International Pvt Ltd



Authorized Signatory



**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that **Ms. BHANUSHREE G** bearing USN **1MV20BA012**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **“A STUDY ON FINANCIAL STATEMENT ANALYSIS AT BISLERI INTERNATIONAL PRIVATE LIMITED”** is prepared by her in Offline under the guidance of **Mrs. ASHWINI ANAND, Asst. Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. ASHWINI ANAND
Assistant Professor
Internal guide


Mrs. DEEPTHI J R
Assistant Professor & HOD

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157


Dr. V R MANJUNATH

Principal
PRINCIPAL
Sir M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.

External Viva Voce Examination

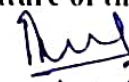

Name of the Examiners

Affiliation

Signature of the Examiners

1. **Dr. Roopadarshini S**
2. **ASHWINI A**

VTU-CPGS-M
SIR .M.VIT


28/10/22


A Project Report on
**“A STUDY ON COVID-19 PANDEMIC EFFECT OF STOCK PRICE
MOVEMENT OF IT SECTOR”**

By

BHANU N S

USN: 1MV20BA011

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mr. KARTHIK S V
Asst. Professor

EXTERNAL GUIDE

Mr. RAJESH S
Manager
K C Consultancy ltd



Department of MBA
SIR M VISHVESVARAYA INSTITUTE OF TECHNOLOGY
HUNASAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22

Date: 07.05.2022

CERTIFICATE OF INTERNSHIP

This is certified that Mr. Bhanu N S has done his Internship with Krishna consultants is now as KC Overseas Education from 26/03/2022 to 07/05/2022.

During the Internship Mr. Bhanu N S was found to be punctual, positive and performance oriented.

Mr. Bhanu N S completed in project on **EFFECTS OF COVID-19 PANDEMICS ON STOCK PRICE MOVEMENT** of IT Sector at KC Overseas Education.

We wish him success in his career.

For KC Overseas Education

Authorized Signatory



Accepted By

Bhanu N.S
Signature Name & Date
07/05/2022

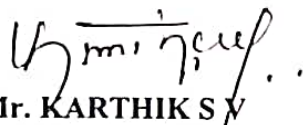


**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157 DEPARTMENT OF MBA**


CERTIFICATE

This is to certify that **Mr. BHANU N S** bearing USN **1MV20BA011**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to

Visvesvaraya Technological University, Belgaum. Project report on **“STUDY ON COVID-19 PANDEMIC EFFECT OF STOCK PRICE MOVEMENT OF IT SECTOR”** is prepared by him in Offline under the guidance of **Mr. KARTHIK S V**, Asst. Professor, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mr. KARTHIK S V
ASSISTANT PROFESSOR
Internal Guide


Mrs. DEEPTHI J R
ASSISTANT PROFESSOR
& HOD


Dr. V R MANJUNATH
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M. Visvesvaraya Institute of Technology
Krishnadevarayanagar, Hunasamaranahalli,
Bangalore-562157
International Airport Road, Bangalore-562167.
External Viva Examination


Name of the Examiners
Examiners

Affiliation

Signature of the

1. **Dr. Roopadarshini S**

VTU-CPQS-M


28/10/2022

2. **ASHWINI. A**

SIR, MVET



Project Report on
“A STUDY ON COST MANAGEMENT AT KOMUL”

By

CHAITHIRA C P

USN: 1MV20MBA020

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. Ashwini Anand

Asst. Professor

EXTERNAL GUIDE

Mrs. Vijayalakshmi

HR



**Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22**



Kolar - Chikkaballapura District Co-operative Milk Producers Societies Union Ltd.

ಕೋಲಾರ - ಚಿಕ್ಕಬಳ್ಳಾಪುರ ಜಿಲ್ಲಾ ಸಹಕಾರ ಹಾಲು ಉತ್ಪಾದಕರ ಸಂಘಗಳ ಒಕ್ಕೂಟ ನಿ.

Date: 09/05/2022

CERTIFICATE

This is to certify that Ms. Chaithra.C P (USN: 1MV20BA020) 4Th Semester MBA student of Sir M Visvesvaraya Institute of Technology Carried out Project work entitled as " A Study on Cost management" under guidance of Finance Department of our organization from 26Th March to 7TH MAY 2022

She was regular & punctual in her attendance and her conduct was satisfactory

For Komul Union Ltd.

Manager (Admin)
Kolar - Chikkaballapura District
Co-operative Milk Producers Societies Union Ltd.

Authorized Signatory

NH 7, Dod Immara Post, Chikkaballapura 562101

ISO 22000:2005 Certified Tel: 08152 252303, Fax: 08152 252303


Email: Komul@yahoo.co.in, Komul@gmail.com, website: www.komul.coop



**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that **Mr. CHAITIRA. C P** bearing **USN IMV20MBA020**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on "**A STUDY ON COST MANAGEMENT AT KOMUL**" is prepared by her in Offline under the guidance of **Mrs. ASHWINI ANAND Assistant Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

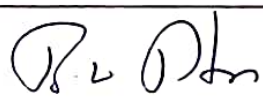
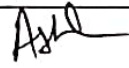

Mrs. ASHWINI ANAND
Internal Guide
Assistant professor


Mrs. DEEPTI H.R.
HOD, Assistant Professor


Dr. V. R. MANJUNATH
PRINCIPAL

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

Sir M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Nishnadevarayanagar, Hunsamaranahalli,
International Airport Road, Bangalore-562157.

ame of the Examiners	Affiliation	Signature of the Examination
Prathap. B-L.	SEFI	
ASHWINI- A	SIR- MVIT	

Project report on
"A STUDY ON EMPLOYEE WORK LIFE BANANCE"

**Divisional Stored Depot
INDIAN RAILWAYS**

Bangalore

By

PARIMAL SAIHA

USN: 1MV20BA065

SUBJECT CODE:- 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In partial fulfilment of the requirements for the awards of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. SRILAKSHMI .V

Assistant professor

EXTERNAL GUIDE

Mr. PRABHAKAR SINHA

Assistant Materials Manager



DEPARTMENT OF MANAGEMENT STUDIES
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
INTERNATIONAL AIRPORT RAOD,
BANGALORE-562157
2020-2022

 South Western Railway	<p align="center">Office Of The Assistant Materials Manager Divisional Stores Depot/SBC Ph: 56602/56624/56622 Fax: 080-22373957 Mail: sbcdepot@yahoo.com</p>	
Ltr No: No.06/HR/22-23		Date: 05 April 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Parimal Saha (Registration No. USN 1MV20BA065) studying in the 4th semester MBA with HR Specialization at Sir M. Visvesvaraya Institute of Technology College, Bangalore has been allowed to do a project work on "Employee Work-Life Balance" at Divisional Stores Depot, South Western Railway, Bangalore during 26-03-2022 to 07-05-2022 under the guidance of Mr. Prabhakar Sinha, Assistant Materials Manager, Divisional Stores Depot, Bangalore, South Western Railway.


Assistant Materials Manager
Divisional Stores Depot/SBC

सहायक सामग्री प्रबंधक
Asst. Materials Manager
मंडल सामग्री भंडार
Divisional Stores Depot
दक्षिण पश्चिम रेलवे
South Western Railway
बंगलूर-23/Bangalore-560 023



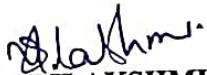
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY


BANGALORE-562157

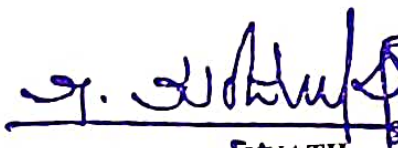
DEPARTMENT OF MANAGEMENT STUDIES

CERTIFICATE

This is to certify that **Mr. PARIMAL SAHA** bearing **USN: 1MV20BA065** is a bonafied student of Master of Business Administration course of the Institute (2020-2022), affiliated to Visvesvaraya Technological University, Belagavi. Project report titled **"A STUDY ON EMPLOYEE WORK LIFE BALANCE at "divisional stores depot" INDIAN RAILWAYS** is prepared by him under the guidance of **Mrs.SRILAKSHMI.V** Assistant Professor, Department of Management Studies, Sir MVIT in partial fulfilment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

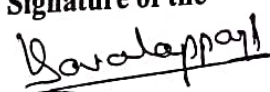

Mrs. SRILAKSHMI.V
Assistant professor


Mrs. DEEPTHI J.R
Assistant Prof & HOD


Dr. V R MANJUNATH
PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.
External Viva Voce Examination

Name of Examiners
Vishwanath R
V. Subashini

Affiliation
Examiner
VTU
Sir MVIT

Signature of the

V. Subashini

A Project Report on
“A STUDY ON CREDIT MANAGEMENT AT DCC BANK”

By

MRUDULA V N

USN: 1MV20BA049

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

EXTERNAL GUIDE

Mr. KARTHIK S V

Mr. HARISH A

Assistant Professor

General Manager



Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22



DCC/HR/PROJECT/2022

05-06-2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms.Mrudula VN, USN No 1MV20BA049, have successfully completed the project work on the topic "A STUDY ON CREDIT MANAGEMENT SYSTEM AT DCC BANK AT KOLAR" in our organization.

Her performance & conduct during her stay with us was found good.

We wish her success in all her future endeavors

Yours faithfully,

For DDC Bank ltd-kolar.

S. M.
Deputy General Manager
Dist. Coop. Central Bank Ltd
SRIKAKULAM

KOLAR & CHIKKABALLAPURA DCC BANK LTD., KOLAR

DDC BANK ROAD, BEHIND TOWN CLUB GOWRIPETE KOLAR, KARNATAKA

563101 INDIA.



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **MRUDULA V N** bearing USN **1MV20BA049**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY (2020-2022)**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on "**A STUDY ON CREDIT MANAGEMENT AT DCC BANK**" is prepared by her in offline under the guidance of **Mr. KARTHIK S V**, Assistant Professor in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgavi Karnataka.


Mr. KARTHIK S V
Assistant Professor

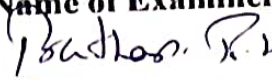


Mrs. DEEPTHI J R

Assistant Professor, HOD


DR. V R MANJUNATH
Principal
Sir M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevaraya Nagar, Munasamara Halli,
International Airport Road, Bangalore-562157. BANGALORE-562157
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M. Visvesvaraya Institute of Technology

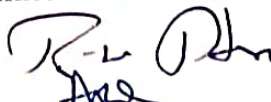
External Viva Voce Examination

Signature of the Examiner

- Name of Examiners
- 1 
ASHWINE. A
 - 2 
ASHWINE. A

Affiliation

SSET
SIR. M VIT



Project Report on
"A STUDY ON FINANCIAL PERFORMANCE OF CUSTOMER ADVOCACY: A
CASE STUDY OF K T R & CO"

By

DINESH S

USN: 1MV20BA026

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. VIDHYASHREE M

Assistant Professor

EXTERNAL GUIDE

Mr. KTRILOKCHANDRA

CHARTERED ACCOUNTANT



Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22



K T R & Co
CHARTERED ACCOUNTANT

O Bangalore Budgetary Accountant
Taxing Bangalore 560074
P 921 90717 68853
O mail ktr@ktrca.com

20th May 2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Dinesh S, with USN-1MV20BA026 student of Sir M Vikesvaraya Institute of Technology has undergone his finance project, in our firm and engaged himself in studying the various aspects related to " Financial Performance of Customer Advocacy: A Case study of KTR & CO" from 27th march 2022 to 20th May 2022.

During his project with us, we observed that Mr. Dinesh S to be very keen on learning, systematic in his approach towards the study on the topic chosen and serious on pursuing a career in Finance Management.

As this juncture we also wish him, all great success in future in his career endeavor.

For K T R & Co
Chartered Accountants

K Trilok

CA K Trilok Chandra

Proprietor

M. No: - 244905





**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that Mr. DINESH Sbearing USN 1MV20BA026, is a bonafide student of Master of Business Administration course of SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-2022, affiliated to Visvesvaraya Technological University, Belgaum. Project report on "A STUDY ON FINANCIAL PERFORMANCE OF CUSTOMER ADVOCACY: A CASE STUDY OF K T R & CO" is prepared by him in Offline under the guidance of Mrs. VIDHYASHREE M, Asst. Professor, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. VIDHYASHREE M

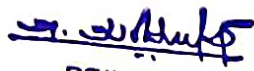
Assistant Professor

Internal guide

Dr. V.R. Manjunath


Mrs. DEEPTHI J R

HEAD OF THE DEPARTMENT
Assistant Professor
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157


PRINCIPAL
Signature of Principal
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Humasamaranahalli
International Airport Road, Bangalore-562 157
External viva Examination

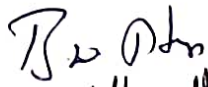
Name of the Examiners

Affiliation

Signature of Examiners

1. Prashant B.V.
2. Vidhyashree M.

1811
SIR MVIT


Vidhyashree M.

PROJECT REPORT ON
"A STUDY ON WORKING CAPITAL MANAGEMNET" AT KALPA ENGINEERING PVT
LTD PEENYA, BANGALORE.

By
DIVYASHREE CN
USN: - 1MV20BA027
SUBJECT CODE: - 20MBAPR407

Submitted to
VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI
In partial fulfillment of the requirement for the award of the degree of
MASTER OF BUSINESS ADMINISTARTION

Under the guidance of

INTERNAL GUIDE:

Mrs. ASHWINI ANAND
Asst. professor

EXTERNAL GUIDE:

MR. LAKSHMAN
Dept. of Finance



DEPARTMENT OF MBA
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
International airport road,
Yelahanka Bangalore-562157
2020-2022



KALPA ENGINEERING PVT LTD
4th Phase, 326, 9th cross, 8th cross rd,
Ganapathy Nagar,
Phase 3, Peenya, Bengaluru, Karnataka- 560058
Ph: 080 28362657

Date: 08/07/2022

CERTIFICATE

This is to certify that **Ms. Divyashree C N** (USN: 1MV20BA027) 4th Semester MBA student of **Sir M Visvesvaraya Institute of Technology** carried out project work entitled as "**A Study on Working Capital Management**" under the guidance of Finance department of our organization from **26th march to 7th June 2022**.

She was regular and punctual in her attendance and her conduct was satisfactory.

For Kalpa Engineering Pvt Ltd

No.
Date: 21/6/22
Authorized Signatory



SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE-562157

DEPARTMENT OF MBA

CERTIFICATE

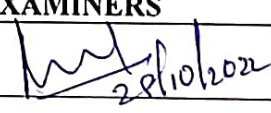

This is to certify that Ms. DIVYASHREE C N bearing USN: 1MV20BA027, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** 2020-22, affiliated to Visvesvaraya Technological University, Belgaum. Project report on "A STUDY ON WORKING CAPITAL MANAGEMNET" AT KALPA ENGINEERING PVT LTD PEENYA, BANGALORE. Is prepared by her in Offline under the guidance of Mrs. ASHWINI ANAND, Asst. Professor, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. ASHWINI ANAND
Assistant Professor


Mrs. DEEPTHI J R
Asst.Prof & HOD

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157


Dr. V R MANJUNATH
Principal
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157
EXTERNAL VIVA VOCE EXAMINATION

Sl.NO	NAME OF THE EXAMINERS	AFFILIATION	SIGNATURE OF THE EXAMINERS
1	Dr. Roopadarshini S	VTU -CPGS- M	 28/10/2022
2	Mrs. ASHWINI A	SIR. MVET	

A Project Report on

**“ANALYZING THE SHARE PRICE VOLATILITY OF OIL AND
GAS AND POWER SECTOR EVIDENCE FROM INDIAN
STOCK MARKET”**

By

GANGADHAR B K

USN: 1MV20BA029

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. ASHWINI ANAND

Assistant Professor



**Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22**




SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY, BANGALORE-562157


DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **Mr. GANGADHAR B K** bearing USN **1MV20BA029**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **"ANALYZING THE SHARE PRICE VOLATILITY OF OIL AND GAS AND POWER SECTOR EVIDENCE FROM INDIAN STOCK MARKET"** is prepared by him in freelance under the guidance of **Mrs. ASHWINI ANAND, Assistant Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. ASHWINI ANANAD
Asst. Professor
Internal Guide


Mrs. DEEPTHI-J-R
Asst. Professor
HOD


Dr. V R Manjunath
Principal
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevaraya Road, Hunasamaranahalli,
International Airport Road, Bangalore-562157.
External Viva Voice Examination

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

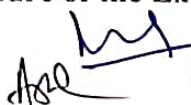
Name of the Examiners

1. **Dr. Roopadarshini S**
2. **Mrs. ASHWINI-A**

Affiliation

VTU-RPGS-M
SIR, MVIT

Signature of the Examiner


28/10/22

Project Report on
**"A STUDY ON GRIEVANCE AND COMPLIANCE OF MANAGEMENT
AT RELIANCE FRESH PVT LTD"**

By

MADAN MOHAN REDDY V

USN:1MV20BA043

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. Deepthi J R

Asst. Professor

EXTERNAL GUIDE

Mr. Ravi kumar

General Manager



**Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22**

Date: 07.05.2022

TO WHOM SO EVER IT MAY CONCERN

This letter is to certify that Mr. Madan Mohan Reddy. V (1MV20BA043) of Sir M. Visvesvaraya Institute of Technology, has successfully completed his internship program with Reliance Fresh Pvt Ltd. His internship tenure was from 26/3/2022 to 07/05/2022. He was working with Human Resources Department for the study of- "A study of grievance and compliance management" and was actively & diligently involved in the projects and tasks assigned to him.

During the span, we found him punctual and hardworking person. His learning powers are good and he picks up swiftly. His feedback and evaluation proved that he learned keenly. Moreover, his interpersonal and communication skills are brilliant.

We wish him a bright future.

For Reliance retail Ltd.

Human Resources Manager



Reliance Fresh Ltd Bangalore



**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that Mr. MADAN MOHAN REDDY V bearing USN:1MV20BA043, is a bonafide student of Master of Business Administration course of SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22, affiliated to Visvesvaraya Technological University, Belgaum. . Project report on "A STUDY ON GRIEVANCE AND COMPLIANCE OF MANAGEMENT AT RELIANCE FRESH PVT LTD" is prepared by him in Offline under the guidance of Mrs. Deepthi J R, Asst. Professor, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Signature of Internal Guide

Signature of HOD

Signature of Principal

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

PRINCIPAL

Sir M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.
External Viva Voce Examination

Name of the Examiners

Affiliation

Signature of the Examination

- 1.
- 2.

A Project Report on
**“A STUDY ON COMPARATIVE ANALYSIS OF SELECTED
BANKING SECTORS”**

By

ABHILASH S H

USN: 1MV20BA001

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. ASHWINI

Asst. Professor

EXTERNAL GUIDE

Mr. DEEPAK KUMAR

HR Manager



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA

BANGALORE-562157

2020-2022



INDIRA SECURITIES PRIVATE LIMITED

Membership ID : NSE : 12866 - BSE : 663 - MCX : 56470 - NCDEX : 01277 - CDSL : 170001

Ref: 11A/MAY/2022

Date: 07.05.2022

TO WHOMSOEVER IT MAY CONCERN

This certifies that **Mr. ABHILASH S H**, USN NO 1MV20BA001, a Student of **MBA** in **Sir M Visvesvaraya Institute Of Technology**, Bangalore has completed Project on "A Study on comparative analysis of selected banking sectors " at **INDIRA SECURITIES PVT LTD, Bangalore** from **26th APRIL -2022 to 7th -MAY-2022**.

We found he is sincere, hardworking, and dedicated and result oriented. He worked well as part of the team during his tenure. We take this opportunity to thank him and wish him all the best for his future endeavors.

Best Regards,

Authorised Partner

Indira Securities Private limited

**AUTHORISED PERSON
REM 1323 DIPAK KUMAR JENA
INDIRA SECURITIES PVT. LTD.**




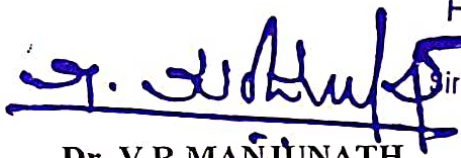
**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY, BANGALORE-
562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that **Mr. ABHILASH S H** bearing USN **1MV20BA001**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **“A STUDY ON COMPARATIVE ANALYSIS OF SELECTED BANKING SECTORS”** is prepared by him in Offline under the guidance of **Mrs. ASHWINI**, Asst. Professor, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. ASHWINI A
Assistant Professor


Mrs. DEEPTHI
Signature of HOD


Dr. V R MANJUNATH
PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.
External Viva Voice Examination



HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

Name of the Examiners

Affiliation

Signature

- Dr. Roopadarshini S** VTU - CPGS - M
- ASHWINI. A** SIR. M VIT


28/10/22


Project Report on
"A STUDY ON EMPLOYEE WELFARE MEASURE"

By

CHAITHANYA.R

USN: 1MV20MBA019

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. DEEPTHI J R

Asst. Professor

EXTERNAL GUIDE

Mrs. Vijayalakshmi

HR



**Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22**



Kolar - Chikkaballapura District
Co-operative Milk Producers Societies Union Ltd.

ಕೋಲಾರ - ಚಿಕ್ಕಬಳ್ಳಾಪುರ ಜಿಲ್ಲಾ ಸಹಕಾರ ಹಾಲು ಉತ್ಪಾದಕರ ಸಂಘಗಳ ಒಕ್ಕೂಟ ನಿ.

Date:08/07/2022

CERTIFICATE

This is to certify that Ms. Chaithanya R (USN: 1MV20BA019) 4TH Semester MBA student of Sir M Visvesvaraya Institute of Technology Carried out Project work entitled as " A Study on Employee welfare measure" under guidance of HR Department of our organization from 26TH March to 7TH July 2022

She was regular & punctual in her attendance and her conduct was satisfactory

For Komul Union Ltd.


Manager (Admin)
Kolar - Chikkaballapura District Co-Operative
Milk Producers Societies Union Limited

Authorized Signatory


N.H 7 ,Doddamarai Post , Chikkaballapur-562101
ISO-22000 : 2005 Certified Flt: 08152-282300 Fax : 08152-282303
Email : komumd@yahoo.co.in, komumd@gmail.com, website : www.komulcoop



SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
BANGALORE-562157
DEPARTMENT OF MBA

CERTIFICATE


This is to certify that **MS. CHAITHANYA R** bearing **USN: IMV20BA019**, is a bonafide student of Master Of Business Administration courses of the institute 2020-22, affiliated to Visvesvaraya Technological University, Belagavi. Project study on "**A STUDY ON EMPLOYEE WELFARE MEASURE**" is prepared by her under the guidance of **Mrs. DEEPTHI J R**, Assistant professor, Department of MBA, **SIR.MVIT** in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.


MRS. DEEPTHI J R
Asst. Professor
Internal Guide


MRS. DEEPTHI J R
HOD, Asst. Professor


DR. V R MANJUNATH
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.

name of the Examiners	Affiliation	Signature of the Examination
m.v. nivedita	VTV, Ph Centre muddenahalli	m.v. nivedita
Deepthi J R	Sir MVIT VTV	

Project report on
"A STUDY ON EFFECTIVENESS OF CAMPUS RECRUITMENT"
AT BONANZA PORTFOLIO LTD

By
TEJASWINI .P
USN: 1MV20BA105
SUBJECT CODE: 20MBAPR407

Submitted to
VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI
In partial fulfilment of the requirements for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. SRILAKSHMI.V
ASSISTANT PROFESSOR

EXTERNAL GUIDE

MR VIGNESH KUMAR
HEAD OF THE HR DEPT



DEPARTMENT OF MBA
SIR M, VISVESVARAYA INSTITUTION OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD,
BANGALORE-562157

2020-2022



Date: 7th May 2022

To whomsoever it may concern.

This is to certify that Ms. Tejaswini P, USN No 1MV20BA105 student of MBA in Specialization of HR from Sir M Visvesvaraya Institute Of Technology, Bangalore has successfully completed her Project work and the project titled "A STUDY ON EFFECTIVENESS OF CAMPOUS RECRUITMENT AT BONANZA PORTFOLIO LTD" starting from 26th APRIL -2022 to 7th -MAY-2022.

During the Tenure of her Project work with us, she was found punctual, hardworking and inquisitive. She has completed all the task assigned to her successfully

We wish her all the best for future endeavors.

Best Regards

Vignesh Kumar
Branch Manager



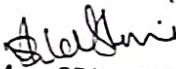
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE – 562157

DEPARTMENT OF MBA

CERTIFICATE

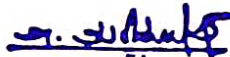
This is a certificate that Ms. TEJASWINI.P bearing USN: IMV20BA105 is a bonafide student of Master of Business Administration course of the Institute (2020 – 2022), affiliated to Visvesvaraya Technological University, Belagavi. I prepare project report on "A study on effectiveness of campus recruitment at bonanza portfolio ltd" under the guidance of Mrs. Srilakshmi.V, assistant professor department of MBA in partial fulfilment of the requirement of the degree of Master of Business Administration of Visvesvaraya Technology University, Belagavi Karnataka


Mrs. SRILAKSHMI.V

ASSISTANT PROFESSOR


Mrs. DEEPTHI J R

HEAD OF THE DEPT

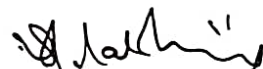


PRINCIPAL

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Chamasamaranahalli
International Airport Road, Bangalore-562 157

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

External viva voce examination

Name of the Examiners	Affiliation	Signature of the Examiners
M. V. Nivedita	VTV, UPHS, Maddur Taluk	M. V. Nivedita
V. S. Lakshmi	Sir M VIT	

A Project Report on

**“A STUDY ON CAPITAL BUDGETING IN RAILWAY
WHEEL FACTORY”**

By

B. E. SHREYAS

USN: 1MV20BA010

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. VIDHYASHREE M

Assistant Professor

EXTERNAL GUIDE

Mr. SUDHAKAR. G

Senior financial Advisor,



Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22



रेल पहिया कारखाना
RAIL WHEEL FACTORY

भारत सरकार / Govt. of India
भारतीय रेल / Ministry of Railway

महा प्रबंधक का कार्यालय,
कार्मिका विभाग
यलहंका, बेंगलूरु - 560 064
General Manager's Office,
Personnel Department
Yelahanka, Bangalore - 560 064

NO.RWF/NG-16/348/Pt II

Date: 24.05.2022

CERTIFICATE

This is to certify that **Mr. B E Shreyas**, (USN 1MV20BA010), MBA (Dept of Management Studies) Student of **Sir M Visvesvaraya Institute of Technology**, has done Project work on '**Study on Capital Budgeting in Rail Wheel Factory**' for a period of 6 weeks i.e, from 1st April 2022 to 14th May 2022.

The student has shown keen interest in learning during the period he was with us for the Project Work. We found him Enthusiastic, Diligent, Hard Working and Creative.

We wish for his bright future and success in his Endeavour.

(A S GANESH MURTHY)

ASST. PERSONNEL OFFICER - II

सहायक कार्मिक अधिकारी
Assistant Personnel Officer
रेल पहिया कारखाना (भारतीय रेल)
Rail Wheel Factory (Indian Railways)
यलहंका, बेंगलूरु - 560064
Yelahanka, Bangalore-560064




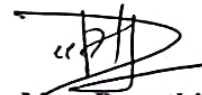
**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157**

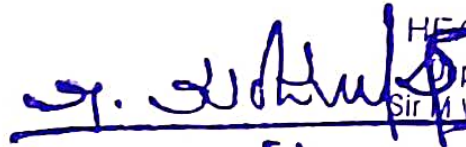
DEPARTMENT OF MBA

CERTIFICATE

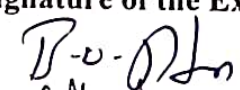

This is to certify that **Mr. B. E. SHREYAS** bearing USN **1MV20BA010**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **"A STUDY ON CAPITAL BUDGETING IN RAILWAY WHEEL FACTORY"** is prepared by him in Offline under the guidance of **Mrs. VIDHYASHREE M, Assistant Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. VIDHYASHREE M
Assistant Professor
Internal Guide


Mrs. Deepthi J R
Assistant Professor
HOD


Dr. V. N. MANJUNATH
Principal
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.

Name of the Examiners	Affiliation	Signature of the Examiners
1. Poulhas. Bv.	SSFI	
2. Vidhyashree. M.	SIRMVIT	

Project Report on
“A STUDY ON FINANCIAL STATEMENT ANALYSIS AT AM
INDUSTRIES PVT LTD”

By

NETHRAVATHI M C

USN:1MV20BA057

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. ASHWINI ANAND

Asst. Professor

EXTERNAL GUIDE

Mr. HARISH KUMAR G S

General Manager-HR(O)



Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22

CERTIFICATE

Date : 08/07/2022

This is to certify that Ms.Nethravathi M C [USN: 1MV20BA057] 4th Semester MBA student of Sir M Visvesvaraya Institute of Technology carried out Project work entitled as "An analysis On a financial statement of AM industries" under guidance of Finance Department of our organization from 26th March 2022 to 7th July 2022.

She was regular & punctual in her attendance and her conduct was satisfactory.

For AM Industries

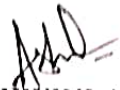
Authorized Signatory



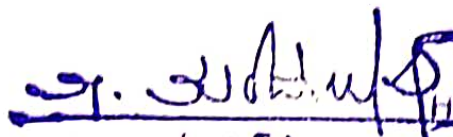
**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**

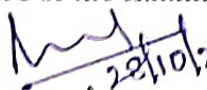

CERTIFICATE

This is to certify that **Ms. NETHIRAVATHI M C** bearing **USN 1MV20BA057**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **"A STUDY ON FINANCIAL STATEMENT ANALYSIS AT AM INDUSTRIES"** is prepared by her in Offline under the guidance of **Mrs. ASHWINI ANAND, Asst. Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. ASHWINI ANAND
Asst. Professor
Internal Guide


Mrs. DEEPTHI J R
HOD, Asst. Professor


Dr. V R MANJUNATH
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevaraya Nagar, Lunasamaranahalli,
International Airport Road, Bangalore-562157.
BANGALORE-562157
External Viva Voce Examination

Name of the Examiners	Affiliation	Signature of the Examination
1. Dr. Roopadarshini S	VTU-CPQS-M	
2. ASHWINI A	SIR. M.V.I.T	

A Project Report on
**"EMPLOYEE ENGAGEMENT PRACTICE CONCERNING
EMPLOYEE GROWTH"**

By

BHARATH B

USN: 1MV20BA013

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. DEEPTHI J R

Asst. Professor

EXTERNAL GUIDE

Mr. JAGAN MOHAN P

IR & HR Manager



**Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22**



L&T Construction Equipment

L&T Construction Equipment Limited
Formerly known as L&T Construction Machinery Limited
Survey No. 2/126, Harasurathalli
Kasturba Road, Doddaballapur Taluk
Bengaluru Rural District - 561 261, Karnataka, INDIA
Tel : 91 89 2212 5100

LTCEL/HR/Project/2022

17-June-2022

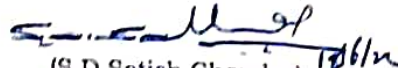
TO WHOMSOEVER IT MY CONCERN

This is to certify that Mr. Bharath B (1MV20BA013) of BIR M Vivekavaraya Institute of Technology, Bengaluru, Has undergone Project Work at our Organization from 26-03-2022 to 07-05-2022. During the above period he has completed Project Titled "A study on Employee Engagement Practice with Respect to Employee Growth in L&T Construction Equipment Limited" Doddaballapura.

His Character and Conduct was found very good during the Internship.

We wish her all the best for her future endeavors.

For L&T Construction Equipment Limited.


(S D Satish Chandra) 18/6/22
DGM-HR&IR



Registered Office : L&T House, N. M. Marg, Ballard Estate, Mumbai - 400 001, INDIA. www.Larsentoubro.com
CIN: U29240MH2010PLC316491

L&T Construction Equipment Limited is a wholly owned subsidiary of Larsen & Toubro Limited


ISO 9001:2015
ISO 14001:2015
ISO 45001:2018




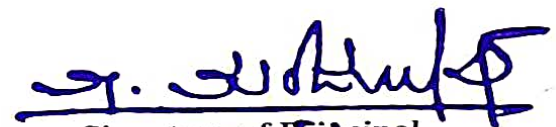
**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that **Mr. BHARATH.B** bearing USN **1MV20BA013**, is a bona fide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **"EMPLOYEE ENGAGEMENT PRACTICE CONCERNING EMPLOYEE GROWTH"** is prepared by him in Offline under the guidance of **Mrs. DEEPTHI J R, Asst. Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide
Mrs. Deepthi JR


Signature of HOD
Mrs. Deepthi JR


Signature of Principal
PRINCIPAL
Dr. VR MANJUNATH
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.
EXTERNAL Viva Voce Examination

Name of the Examiner

- 1) Radhavarathi.S.H
2)

Affiliation

SJCIT, Ch.que

Signature of the examiner

 20/10/22

**A Project Report On
“WIPRO INFRASTRUCTURE ENGINEERING”**

**BY
SUHAS S
USN:1MV20BA100
SUBJECT CODE: 20MBAPR407**

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. DEEPTHI J R
Assistant professor

EXTERNAL GUIDE

Mr. SANGAMESH M ANNIGERI
HR Manager



**DEPARTMENT OF MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD,
YELAHANKA
BANAGALORE-562157
2020-2022**



Date: 12.07.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Suhas S (Reg. No. 1MV20BA100)** a student of Master of Business Administration from Sir M Visveswarayya Institute of Technology, Bangalore has successfully completed his internship on **"A Study on Employees Retention during Covid-19 at Wipro Infrastructure Engineering"** From 18-04-2022 to 17-05-2022 under the guidance of Mr. Sangamesh M A, HR Dept.

During the period of Internship, his character and conduct were found good.

We wish him all the best for future endeavors.

for **Wipro Infrastructure Engineering,**
[A Division of Wipro Enterprises (P) Limited]


Sangamesh M Annigeri
Manager HR - Training



is Unit:

Infrastructure Engineering

, 1st Phase

Industrial Area

iru, Karnataka 560058

T : +91 (80) 3357 9101

E : info.win@wipro.com

W : wiproinfra.com

Registered Office:

Wipro Enterprises (P) Ltd.

Wipro House

No.08, 7th Main, 80 Feet Road

Siddapura, Bangalore-560024

T : +91 (80) 6199 0101

E : communications.wel@wipro.com

W : wiproel.com


C : U15141KA2010PTC054808




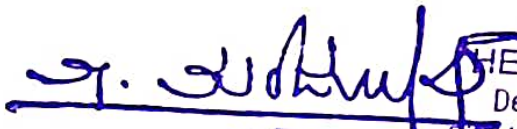
**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that **SUHAS S** bearing **USN:1MV20BA100** is a bona-fide student of Master of Business Administration course of the Institute (2020-2022), affiliated to Visvesvaraya Technological University, Belagavi. Internship at **"A STUDY ON EMPLOYEE RETENTION DURING COVID-19 at WIPRO INFRASTRUCTURE ENGINEERING"** is prepared by Him under the guidance of Mrs. DEEPTHI J R Assistant professor in partial fulfillment of the requirement of the degree of Master of Business Administration of Visvesvaraya Technology University, Belagavi, Karnataka


Mrs. DEEPTHI J R
Asst professor


Mrs. DEEPTHI J R
Asst Professor & HOD


PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevaraya Nagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.
External Viva Voce Examination

Name of Examiners

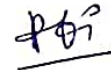
1) **Padmavathi S.M**

2)

Affiliation

SJCIT, C.b.pu

Signature of the Examiner

 **28/10/22**

PROJECT REPORT ON
“A STUDY ON EFFECTIVENESS OF TRAINING & DEVELOPMENT
OF EMPLOYEES AT ALPHA COMMODITIES PVT LTD”

BY

ABHISHEK .V

USN: 1MV20BA003

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. DEEPTHI J R

Assistant Professor

EXTERNAL GUIDE

Mrs. SMRUTI .R

Business Associate



DEPARTMENT OF MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD,
YELAHANKA, BANGALORE-562157
2020-2022



ALPHA COMMODITY PRIVATE LIMITED

Admn. Office : 1303-04, Roheja Centre, Free Press Journal Marg, Nariman Point, Mumbai - 400 021.
Ph.: 4002 1063 • Fax : 6655 0256 • E-mail : Info@alphacommodities.co.in

SUB: PROJECT COMPLETION LETTER

TO WHOM IT MAY CONCERN

This is to certify that **Mr. ABHISHEK .V (USN. NO: 1MV20BA003)** Student of MBA in Specialization of HR from **Sir M Visvesvaraya Institute of Technology, Hunsmaranahalli, Blore**, affiliated To VTU BELGAUM, has successfully completed his Project work and The project titled **“A STUDY ON IMPACT & EFFECTIVENESS OF TRAINING AND DEVELOPMENT OF EMPLOYEES”** Starting From **26th-APRIL-2022** to **7th-MAY-2022**. During the Tenure of His Project work with us, he was found punctual, hardworking and Inquisitive.

We wish him all the best for future endeavors.

Regards,

Smruti R

Business Associate

Alpha Commodities Pvt Ltd Bangalore

M_9738658648

Smruti8242_ap@alphacommodities.co.in





**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157**


DEPARTMENT OF MBA

CERTIFICATE


This is to certify that **Mr. ABHISHEK .V** bearing USN **1MV20BA003**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, Affiliated to Visvesvaraya Technological University, Belgaum. Project report on **“THE STUDY ON EFFECTIVENESS OF TRAINING & DEVELOPMENT OF EMPLOYEES AT ALPHA COMMODITIES PVT LTD”** is prepared by Him in Offline under the guidance of **Mrs. Deepthi J R, Asst. Professor**, in Partial Fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum, Karnataka.


Mrs. Deepthi J R
Assistant Professor


Mrs. Deepthi J R
Assistant Professor & HOD


Dr. V R Manjunath
Principal
Sir M. Visvesvaraya Institute of Technology
Krishnadevaraya Nagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.

External Viva Voce Examination

Name of the Examination	Affiliation	Signature of Examiner
1. m.v. niveditha	VTV, P4 Centre Muddenahalli.	m.v. niveditha
2. Deepthi J.R	Sir M V I T V I U	

Project Report on
**"A STUDY ON EMPLOYEES PERFORMANCE APPRAISAL
AT AM INDUSTRIES"**

By

VIDHYAASHRI K

USN: 1MV20BA111

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. SRILAKSHIMI.V

Asst. Professor

EXTERNAL GUIDE

Mr. HARISH

General Manager-HR



Department of MBA

**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22**


Ref :

Date : 8/7/2022

CERTIFICATE

This is to certify that Ms. Vidhyaashri K [USN: 1MV20BA111] 4th Semester MBA student of Sir M Visvesvaraya Institute of Technology carried out Project work entitled as "A study on Employees performance appraisal" under guidance of HR Department of our organization from 26th March 2022 to 7th July 2022.

She was regular & punctual in her attendance and her conduct was satisfactory.

For AM Industries

Authorized Signatory




**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that Ms. VIDHYAASHRI K bearing USN 1MV19MBA111, is a bonafide student of Master of Business Administration course of SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22, affiliated to Visvesvaraya Technological University, Belgaum. Project report on "A STUDY EMPLOYEES PERFORMANCE APPRAISAL AT AM INDUSTRIES" is prepared by her in Offline under the guidance of Mrs. SRILAKSHMI. V, Asst Professor, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. SRILAKSHMI. V
Signature of Internal Guide


Mrs. DEEPTHI JR
Signature of HOD


Dr. V R MANJUNATH
Principal
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunsarayanahalli
International Airport Road, Bangalore-562 157
External Viva Voce Examination

Name of the Examiner

Affiliation

Signature of the Examiner

1) M.V. Niveditha

VTU, P4 Centre,
Muddarahalli

M.V. Niveditha

2) V. Sridhar

SIR MVT



A Project Report on
"A STUDY ON IMPACT OF WELFARE AND SAFETY MEASURES
ON EMPLOYEES PERFORMANCE AT
SILVER SPARK APPAREL LIMITED BANGALORE"

By
SANJANA

USN: 1MV20BA091
SUBJECT CODE: 20MBAPR407

Submitted to
VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI
In partial fulfillment of the requirements for the award of the degree
of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Ms. DEEPTHI J.R
ASSISTANT PROFESSOR

EXTERNAL GUIDE

Mr. MUKTHESHWAR
HR ASSOCIATE



DEPARTMENT OF MANAGEMENT STUDIES
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY

INTERNATIONAL AIRPORT ROAD

BANGALORE – 562157

2020 – 2022



A RAYMOND INITIATIVE

Silver Spark Apparel Ltd.
Sr. # 56, Akshara Housing, Behind KADP Industrial Estate,
Veerapura P.O. Ossidabatur, Bangalore - 561 201
Tel: (91-80)67332500 Fax: (91-80)67332509

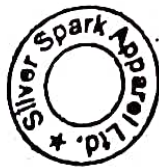
CERTIFICATE

This is to certify that Ms. Sanjana, bearing USN:1MV20BA091 student from SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY Bangalore of VTU university has completed 6 Weeks (26-03-2022 to 07-05-2022) project in our Organisation.

During project she conducted a project title 'A STUDY ON IMPACT OF WELFARE AND SAFETY MEASURES ON EMPLOYEES' PERFORMANCE at "silver spark apparel ltd" (Raymond group of Company), Bangalore

For Silver Spark Apparel Ltd

Authorized Signatory



CORPORATE OFFICE
2nd & 3rd Floor, Prestige Star - 1,
Major Sandeep Unnikrishnan Road, Near Mother Dairy,
Yelahanka New Town, Bengaluru - 560 064,
Tel: (91-80) 67899000 Fax: (91-80) 67899199
E mail: silverspark@raymond.in
www.raymond.in

REGISTERED OFFICE
New Hind House, Hatelam Mo
Ballard Estate, Mumbai 400 03
Tel: (91-22) 2263 6000
Fax: (91-22) 2262 0052
CIN U72900MH12000PLC12783



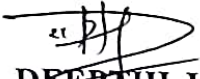
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE - 562157

DEPARTMENT OF MANAGEMENT STUDIES

CERTIFICATE

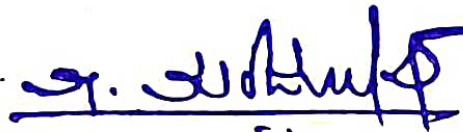
This is certified that Ms. SANJANA bearing USN: 1MV20BA091 is a bonafide student of Master of Business Administration course of the Institute (2020 - 2022), affiliated to Visvesvaraya Technological University, Belagavi. Project report titled "A STUDY ON IMPACT OF WELFARE AND SAFETY MEASURES ON EMPLOYEES PERFORMANCE AT SILVER SPARK APPAREL LIMITED BANGALORE" is prepared by her in offline under the guidance of Mrs. Deepthi J R Assistant professor, Department of Management Studies, SirMVIT inpartial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.


Mrs. DEEPTHI J.R

ASSISTANT PROFESSOR
INTERNAL GUIDE


Mrs. DEEPTHI.J. R

ASSISTANT PROFESSOR
& HOD



Dr. V R MANJUNATH
PRINCIPAL

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
Internal & External Examination
Bangalore - 562157.

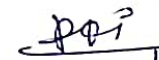

Name of the Examiners

1. Padmavathi S.M
2. Deepthi J.R

Affiliation

SJCET, C.B.pur
Sir MVIT
VTU

Signature of the Examiners


28/10/22


Project Report on

**“A STUDY ON ROLE OF HUMAN
RESOURCE DEVELOPMENT AT ANGEL
BROKING PVT LTD, BANGALORE”**

By

M HEMANTH VARMA

USN: 1MV20BA036

Subject Code: 20MBAPR407

Submitted to

**VISVESVARAYA TECHNOLOGICAL
UNIVERSITY, BELAGAVI**

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. DEEPTHI J R

Assistant Professor

EXTERNAL GUIDE

Mr. PANKAJ K U

Branch Manager



DEPARTMENT OF MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALI, INTERNATIONAL AIRPORT ROAD,

YELAHANKA, BANGALORE- 562157

2020-2022



TO WHOM IT MAY CONCERN

This is to certify that Mr. **M Hemanth Varma** (USN .NO: 1MV20BA036) student of MBA in Specialization of **HR** from **Sir M Visvesvaraya Institute Of Technology** affiliated to VTU, **BELGAUM**. has successfully completed his Project work and the project titled "**The Role Of HRD Activities In the Organization**" starting from 26th **APRIL -2022** to 7th **-MAY-2022**

During the Tenure of his Project work with us, he was found punctual, hardworking and inquisitive. His performance was satisfactory throughout the tenure.

We wish him all the best for future endeavors.


Project Guide
Branch Manager
Pankaj Ku
Angel Broking Ltd
Bangalore



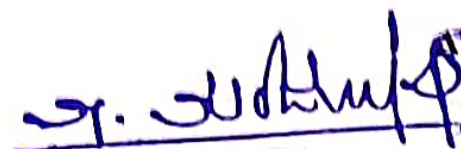
**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
BANGALORE - 562157
DEPARTMENT OF MBA**


CERTIFICATE

This is to certify that **M HEMANTH VARMA** bearing **USN 1MV20BA036**, is a bonafide student of Master of Business Administration course of **SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-2022**, affiliated to Visvesvaraya Technological University, Belgaum, Project on **A STUDY ON ROLE OF HUMAN RESOURCE DEVELOPMENT AT ANGEL BROKING PVT LTD, BANGALORE** is prepared by him under the guidance of **Mrs. DEEPTHI J R**, Asst. Professor, in Partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum, Karnataka.


Mrs. DEEPTHI J R
Assistant Professor


Mrs. DEEPTHI J R
Assistant Professor & HOD


Dr. V R PRAVEEN
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M. Visvesvaraya Institute of Technology
Krishnadevaraya Nagar, Munasamaranahalli,
Bangalore - 562157
International Airport Road, Bangalore - 562157.
External viva voce Examination

Lno	Name of the Examiners	Affiliation	Signature of the Examiner
1.	M. V. Niveditha	VITU, Chitradurga	M. V. Niveditha
2.	Deepthi J R	Sir M VIT, VITU	

Project Report on
**“A STUDY ON PERFORMANCE APPRAISAL SYSTEM AT HAL
AEROSPACE DIVISION”**

By

GREESHMA M

USN: 1MV20BA032

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. DEEPTHI J R

Asst. Professor

EXTERNAL GUIDE

Mr. JOSHI J

Chief HR Manager



**Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22**

एरोस्पेस प्रभाग
हिन्दुस्तान एरोनाटिक्स लिमिटेड
पोस्ट बॉक्स 7502
न्यू थिप्पासन्दा पोस्ट
बैंगलूर - 560 075, भारत



AEROSPACE DIVISION
HINDUSTAN AERONAUTICS LIMITED
Post Bag No. 7502
New Thippasandra Post
Bengaluru - 560 075, India

HAL/ASD/HR/Project Work/117 /2022

21st June 2022

CERTIFICATE

This is to certify that Ms Greeshma M bearing USN: 1MV20BA032 MBA student of Sir M.Visvesvaraya Institute of Technology Bangalore-562157 has undergone "Project work" in Aerospace Division, Hindustan Aeronautics Limited, Bangalore Complex from 21st April 2022 to 21st June 2022 (8 weeks).

The character and conduct of Ms Greeshma M during the Project Work was good. We wish her all success.

Arti
(Arti Verma)
Senior Manager (HR)

www.hal-india.com

न्यायोन्मुख कार्यालय : 15/1, कबुन रोड, बैंगलूर-560001, भारत
पंजीकृत कार्यालय : 15/1, कबुन रोड, बैंगलूर - 560 001, भारत
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CIN : L35301KA1963GOI001622



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE-562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that Ms. GREESHIMA M bearing USN 1MV20BA032, is a bonafied student of Master of business Administration course of SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22, affiliated to Visvesvaraya Technological University, Belgaum. Project report on "A STUDY ON PERFORMANCE APPRAISAL SYSTEM AT HAL- AEROSPACE DIVISION" is prepared by her in Offline under the guidance of Mrs. DEEPTHI J R, Asst. Professor, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Signature of Internal Guide

Signature of HOD

Signature **PRINCIPAL**

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY

Krishnadevaraya Nagar, Hunsamarasiddhik
International Airport Road, Bangalore-562157.

VTV, Ph Centre, Muddanahalli

Sir MIT

VTV

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

Signature of the Examiner

MU niveditha

Name of the Examiners

1. MU niveditha

2. Deepthi. J.R

A Project Report on

**“A STUDY OF PERFORMANCE APPRASIAL AT
DECATHLON”**

By

C M ARUNACHALAM

USN: 1MV20BA008

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. Deepthi J R

Assistant Professor

EXTERNAL GUIDE

Mr. BISONATH SINGH

General Manager



**Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22**



SPORT FOR ALL - ALL FOR SPORT

Date: 08-07-2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. ARUNACHALAM CM USN: 1MV20BA008 has completed his internship at Decathlon Sports India Pvt Ltd, Karnataka from 26-03-2022 to 07-05-2022 on "PERFORMANCE APPRAISAL" under the guidance of N G BISONATH SINGH.

During the period of his internship program with us, we found he was punctual, hardworking and inquisitive.

We wish him all the very best in his future endeavors.

For Decathlon Sports India Pvt Ltd

Authorized Signatory.



DECATHLON SPORTS INDIA PVT. LTD.

No. 78/10, A2 O-Chikkajala Village, Bellary Road, Bangalore - 562157
91 - 7676798989, www.decathlon.in

KA2004FTC033858

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**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157**

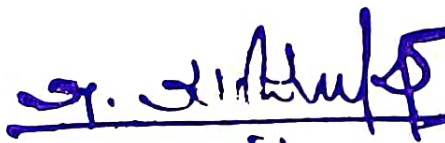
DEPARTMENT OF MBA

CERTIFICATE

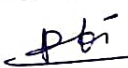
This is to certify that **Mr. C M ARUNACHALAM** bearing **USN1MV20BA008**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on "**A STUDY OF PERFORMANCE APPRASIAL AT DECATHLON**" is prepared by him in Offline under the guidance of **Mrs. Deepthi J R, Assistant Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. Deepthi J R
Assistant Professor
Internal Guide


Mrs. Deepthi J R
Assistant Professor
HOD


Dr. V. N. MANJUNATH
PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Munasamaranahalli,
International Airport Road, Bangalore-562157.

External Viva Voce Examination

Name of the Examiners	Affiliation	Signature of the Examination
1. Radhavanathi. S.M	S.J.C.T.T; C.B.puz	 38/10/22
2.		

PROJECT REPORT ON
“A STUDY ON RECRUITMENT AND SELECTION PROCESS AT
INDIABULLS SECURITIES LTD, BANGALORE”

BY

PAVANKUMAR B R

USN: 1MV20BA066

SUBJECT CODE : 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY,BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. SRILAKSHMI V

Assistant Professor

EXTERNAL GUIDE

Mr. Indeerjeev. K

Sales Manager



DEPARTMENT OF MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD,
YELAHANKA, BANGALORE – 562157
2020-2022



TO WHOM IT MAY CONCERN

This is to certify that Mr. **PAVANKUMAR B R** (USN .NO: 1MV20BA066) student of **MBA** in Specialization of **HR** from **Sir M Visvesvaraya Institute Of Technology** affiliated to **VTU, BELGAUM**. Has successfully completed his Project work and the project titled "**A STUDY ON RECRUITMENT AND SELECTION PROCESS**" starting from **26th APRIL -2022** to **7th - MAY-2022**

During the Tenure of his Project work with us, he was found punctual, hardworking and inquisitive.

His performance was good throughout the tenure and he fulfills all the criteria.

We wish him all the best for future endeavors.

Best Regards,



Pradeep K Jha
Manager-Sales




**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
BANGALORE - 562157**

DEPARTMENT OF MBA

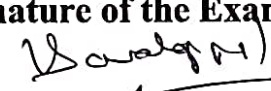
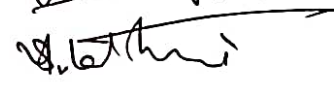
CERTIFICATE

This is to certify that **Mr. PAVANKUMAR B R** bearing USN **1MV20BA066**, is a bonafide student of Master of Business Administration course of **SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY** 2020-2022, affiliated to Visvesvaraya Technological University, Belgaum, Project on **"A STUDY ON RECRUITMENT AND SELECTION PROCESS AT INDIABULLS SECURITIES LTD"** is prepared by him under the guidance of **Mrs. SriLakshmi V, Asst. Professor**, in Partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum, Karnataka.


Mrs. SRILAKSHMI V
Asst. Professor


Mrs. DEEPTHI J R
Asst. Professor & HOD


DR. V R MANJUNATH
Principal
Sir M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevaraya Road, Basavanahalli,
International Airport Road, Bangalore, 562157.
External viva voce Examination

Name of the Examiners	Affiliation	Signature of the Examiner
1. Vishwanath R N	VTU	
2. V. S. Lakshmi	Srinivas	

Project Report on
“A STUDY ON EMPLOYEE MOTIVATION AT STOCKATHION
ACADEMY PVT LTD”

By

MONIKA R

USN: 1MV20BA048

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

MRS. SRILAKSHMI V
ASSISTANT PROFESSOR
DEPARTMENT OF MBA
SIR MVIT

EXTERNAL GUIDE

MR. G VIJAY RAGHAVAN
STOCK MASTERY COACH



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD,
YELAHANBANGALORE-562157

2020-22



PROJECT COMPLETION CERTIFICATE

Date: 7th MAY 2022

To whomsoever it may concern.

Subject: Project work with Stockathon Academy Pvt Ltd.

This is to certify that, Ms. Monika.R, USN:1MV20BA048 a student of Sir M Visvesvaraya Institute Of Technology Bangalore, Karnataka has successfully completed the Project work Titled A STUDY ON STUDY ON EMPLOYEES MOTIVATION AT STOCKATHON ACADEMY PVT LTD from 26th -MAR-2022 – 7th MAY -2021 under the eminent guidance of Mr G Vijay Raghavan, Stock Mastery Coach - Stockathon Academy Pvt Ltd.

Stockathon Academy (P) Ltd. is one of the leading academy and training institution on certified courses in financial markets in India. SAPL aims to provide quality financial education for individual's and institutions from basic to expert level. All our courses are carefully designed by our expert team after understanding the requirements and the feedback we receive from our learning community.

Ms. Monika.R was one among the selected interns for our Internship/Project program and during the period of his internship program with us, he was found hardworking, smart and inquisitive. He worked sincerely on his assignments and overall his performance was excellent.

We wish him every success in her career.

Sincerely,

G Vijay Raghavan
Stock Mastery Coach
~~Stockathon Academy Pvt Ltd~~

SEDI Research Analyst Registration Number: INIL200007548

6/1, 1st Floor, Ranga Rao Road, Shankarapuram, Bangalore 560004

<https://www.stockathon.in>




**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**

CERTIFICATE

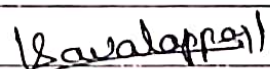
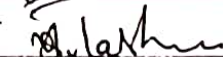
This is to certify that Ms. MONIKA.R bearing USN 1MV20BA048, is a bonafide student of Master of Business Administration course of SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22, affiliated to Visvesvaraya Technological University, Belgaum. Project report on "A STUDY ON EMPLOYEE MOTIVATION AT STOCKATHON ACADEMY PVT LTD" is prepared by her in Offline under the guidance of Ms. SRILAKSHMI.V, Asst. Professor, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. SRILAKSHMI V
Assistant Professor


PRINCIPAL
Dr. V. R. MATHANATH
Sir M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunsamaranahalli,
International Airport Road, Bangalore-562157.
External viva voice examination.


Mrs. DEEPTHI J R
Asst prof & HOD

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

S.NO	NAME OF THE EXAMINERS	AFFILIATION	SIGMNATURE OF TH EXAMINERS
1.	V. shwanath Rr	VTU	
2.	Shalini	SRMVTU	

A Project Report on

**"A STUDY ON WORKER'S PARTICIPATION IN MANAGEMENT AT
TRINITY MOBILITY PRIVATE LIMITED BANGALORE"**

By

POOJA YADRAMI

USN: 1MV20BA069

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In partial fulfilment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. SRILAKSHMI.V

ASSISTANT PROFESSOR

EXTERNAL GUIDE

Mrs. DECHAMMA P S

HR MANAGER



DEPARTMENT OF MANAGEMENT STUDIES

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY

INTERNATIONAL AIRPORT ROAD

BANGALORE – 562157

2020 – 2022



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Transform the way we work & live

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Bangalore, Karnataka
India - 560052

Phone : +91 80-42060604
+91 80-42242616
Email: info@trinitymobility.com
web : www.trinitymobility.com

To Whomever It May Concern

This is to certify that **Ms. Pooja Yadrami (1MV20BA069)** of **Sir M Visvesvaraya Institute of Technology, Bangalore** from **Master of Business Administration (MBA)**. has done 6 Weeks of Project Work on our Organization from 26-03-2022 to 07-05-2022. During the above period she has completed Project Titled **“A study on Worker’s Participation in Management”** in **Trinity Mobility Pvt Ltd.**

She has done this study under the guidance of **Mrs. Dechamma P S of HR Department**; She has completed this study to the satisfaction of all concerned.

She is aimable in nature, character is well and her learning is excellent.

We wish her all the best in her future endeavors.

Your sincerely,

For Trinity Mobility Private Limited

Dechamma PS
Authorized Signatory.

TRINITY MOBILITY PVT LTD



SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE – 562157

DEPARTMENT OF MANAGEMENT STUDIES

CERTIFICATE

This is certified that **Ms. POOJA YADRAMI** bearing **USN: 1MV20BA069** is a bonafide student of Master of Business Administration course of the Institute (2020 – 2022), affiliated to Visvesvaraya Technological University, Belagavi. Project report titled **“A STUDY ON WORKER’S PARTICIPATION IN MANAGEMENT AT TRINITY MOBILITY PRIVATE LIMITED BANGALORE”** is prepared by her in offline under the guidance of **Mrs. SRILAKSHMI. V** Assistant professor, Department of Management Studies, SirMVIT in partial fulfilment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.


Mrs. SRILAKSHMI.V

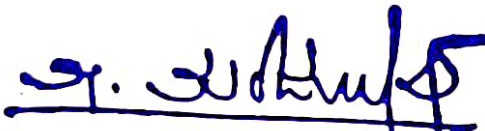
ASSISTANT PROFESSOR

Internal Guide


Mrs. DEEPTHI.J. R

ASSISTANT PROFESSOR

& HOD



Dr. V R MANJUNATH

PRINCIPAL

Sir M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore - 562157.

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

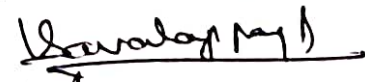
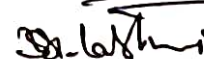
Name of the Examiners

Affiliation

Signature of the Examiners

1. Vishwanath R or
2. V. Subalaxmi

VTU
Sir MVIT

A Project Report on
**"A STUDY ON EFFECTIVENESS OF TEAM WORK IN ACHIEVING
ORGANIZATIONAL GOALS"**

By

MOHAMED ARBAZ A

USN: 1MV20BA046

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. DEEPTHI J R
Asst. Professor

EXTERNAL GUIDE

SMT. AMBIKA RAM RAO (HRD)
SMT. K.L RAMCHANDRA
JUNIOR OFFICER (HRD)



Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **MOHAMED ARBAZ A** bearing USN **1MV20BA046**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY (2020-2022)**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **"A STUDY ON EFFECTIVENESS OF TEAM WORK IN ACHIEVING ORGANIZATIONAL GOALS AT KARNATAKA SOAP AND DETERGENT LTD, BANGALORE"** is prepared by him in offline under the guidance of **Mrs. DEEPTHI J R**, Assistant Professor in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum, Karnataka.


Mrs. DEEPTHI JR

Assistant Professor


Mrs. DEEPTHI J R

Assistant Professor, HOD


HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157


Dr. V R MANJUNATH
PRINCIPAL

Sir M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.
External Viva voce Bangalore-562157.

Name of Examiners
1 m.v. niveditha
2 Deepthi J.R

Affiliation
VTU, Phirangle,
muddanahalli
Sir MVIT
VTU

Signature of the Examiner
m.v. niveditha


Project Report on

**"A STUDY ON EMPLOYEE'S QUALITY OF WORK LIFE AT ROYAL
ENFIELD "**

By

NANDAN KUMAR N

USN: 1MV20BA052

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs.SRILAKSHMI.V

Asst. Professor

Department of MBA

Sir MVIT

EXTERNAL GUIDE

Mr. S MADHU

HR Manager



Department of MBA

**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157**

2020-22

To whomsoever it may concern

CERTIFICATE

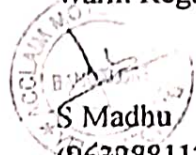
This is to certify that Mr Nandan Kumar N, USN No: 1MV2OBA052, a 4th Semester MBA Student at Sir M Visvesvaraya Institute of Technology, Bengaluru has successfully completed his project titled "A study on employee's quality of work life at Acclaim Motors Pvt Ltd." at Acclaim Motors Pvt Ltd, Bangalore under the guidance of Mr S Madhu (HR Manager) for a period of Six weeks starting from 26/03/2022 to 07/05/2022 for our entire satisfaction.

During the period, he has demonstrated his skills with self-motivation to learn new skills.

He is amiable in nature and of good character.

We wish him success in upcoming career.

Warm Regards



S Madhu
(9632881122)

(HR, Acclaim Motors Pvt Ltd)



ACCLAIM MOTORS PVT LTD

Showroom : G-1, Pyramid North Square, No. 520/432,
Bellary Road, Nehru Nagar, Yelahanka, Bangalore - 560 064
+91 9663 550055/11, sales@acclaimmotors.com

Service Center : # 61, 1st Main Road, Surabhi Layout
Jakkur Road, Yelahanka, Bangalore - 560 064
+ 91 9632 881188, service@acclaimmotors.com

www.acclaimmotors.com



**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY, BANGALORE-
562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that **Mr. NANDAN KUMAR N** bearing USN **1MV20BA052**, is a bonafide student of Master of Business Administration course of **SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **"A STUDY ON EMPLOYEE'S QUALITY OF WORK LIFE AT ROYAL ENFIELD"** is prepared by him in Offline under the guidance of **Mrs. SRILAKSHMI V**, Asst. Professor, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. SRILAKSHMI .V
Signature of Internal Guide


Mrs. DEEPTHI J R
Signature of HOD

HEAD OF THE DEPARTMENT

Department of Management Studies
Sir M. Visvesvaraya Institute of Technology
BANGALORE-562157


Dr. V.R. MANJUNATH
PRINCIPAL

Sir M. Visvesvaraya Institute of Technology
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.
External Viva Voice Examination

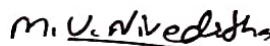
Name of the Examiner

Affiliation

Signature of the Examiner

1) **mv. Niveditha**

**VTV PH Centre
Muddanahalli**



2) **V. Sathish**

Sir M. V. T



**PROJECT REPORT
ON
“A STUDY ON EMPLOYEE JOB SATISFACTION AT BISLERI
INTERNATIONAL PVT LTD”**

**NIDHI . D II
USN: 1MV20BA058
Subject Code: 20MBAPR407**

**Submitted to
VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI
In the partial fulfilment of the requirement for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION
Under the guidance of**

INTERNAL GUIDE

**Mrs. SRILAKSHMI V
Assistant Professor**

EXTERNAL GUIDE

**Mr. SURESH
HR Manager**



**Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARNAHALLI, INTERNATIONAL AIRPORT ROAD,
YELAHANKA, BANGALORE- 562157**

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562110



DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **NIDHI DH** bearing **USN 1MV20BA058** , is a bonifide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY (2020- 2022)** , affiliated to Visvesvaraya Technological University , Belgaum Project report on “ **A STUDY ON EMPLOYEE JOB SATISFACTION AT BISLERI INTERNATIONAL PRIVATE LIMITED**” is prepared by her in freelance under the guidance of **Mrs. SRILAKSHMI . V**, in partial fulfillment of the requirement for the award of the degree of Master of Business Administration of Visvesvaraya Technological University , Belgaum Karnataka.

SIGNATURE OF INTERNAL GUIDE

MRS. SRILAKSHMI . V

SIGNATURE OF HOD

MRS. DEEPTHI J. R.

Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

DR. V R MANJUNATH
PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamarenahalli
International Airport Road, Bangalore-562 157

EXTERNAL VIVA VOCE EXAMINATION

SL. NO	NAME	AFFLIATION	SIGNATURE OF EXAMINATION
1	M. V. Niveetha	VTV, CPHS, Muddenahalli	M. V. Niveetha
2	V. Srilakshmi	Sir MVI	

PROJECT REPORT ON
“A STUDY ON RELATIONSHIP BETWEEN TRADE UNION AND MANAGEMENT”
AT INDIAN TOBACO DIVISION- BANGALORE (NORTH)

By

ARFEEN SULTANA N

USN: - 1MV20BA006

SUBJECT CODE: - 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In partial fulfillment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE:

Mrs. DEEPTHI JR

Assistant professor & HOD

MBA Department

EXTERNAL GUIDE:

TULIKA MAZUMDAR

HR DEPARTMENT

ITC, BANGLORE



DEPARTMENT OF MBA

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY

International airport road, Yelahanka

Bangalore-562157

2020-2022



ITC Limited
INDIA TOBACCO DIVISION
Meenakunte Village
Jala Hobli
Bengaluru (North) - 562 157
INDIA
Tel : 0091 - 80 28467709/10/11/13/14/15
Fax : 0091 - 80 28467707

June 6, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Arfeen Sultana N, of Sir M Visvesvaraya Institute of Technology, Bengaluru bearing Reg. No. 1MV20BA006 has successfully completed Study on "Union Management Relationship" at HR Department at ITC Limited, Bengaluru Factory from 12th April, 2022 to 28th May, 2022

She has done this study under the guidance of Ms. Tulika Mazumdar of HR Department.

She has completed this study to the satisfaction of all concerned.

We wish her all the best in her future endeavours.

HUMAN RESOURCES MANAGER



SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE-562157

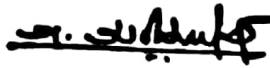
DEPARTMENT OF MBA

CERTIFICATE

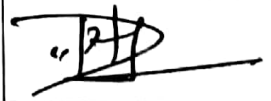
This is to certify that **ARFEEN SULTANA N** bearing USN **1MV20BA006**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **"A STUDY ON RELATIONSHIP BETWEEN TRADE UNION AND MANAGEMENT" AT INDIAN TOBACO DIVISION- BANGALORE(NORTH)"** is prepared by her in **OFFLINE** under the guidance of **Mrs. DEEPTHI J R**, Assistant Professor & HOD in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. DEEPTHI J R
Assistant professor & HOD


Mrs. DEEPTHI J R
Asst. prof. & HOD


PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevaraya Nagar, Hunsuramahal
International Airport Road, Bangalore-562 157

EXTERNAL VIVA VOCE EXAMINATION

SL.NO	NAME OF THE EXAMINERS	AFFILIATION	SIGNATURE OF THE EXAMINERS
1	m.v.vive ditta	VTU, muddanahalli	m. v. vive ditta
2	Deepthi. J. R	Sir MVI T VTU	

A Project Report on

“A STUDY ON GST IS AN INSTRUMENT FOR DEVELOPMENT”

By

ASHA S MALI

USN: 1MV20BA009

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. VIDHYASHREE M

Assistant Professor

EXTERNAL GUIDE

Mr.SHINOJ POOTHERI

Chartered accountant



Department of MBA

**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22**

20th May 2022

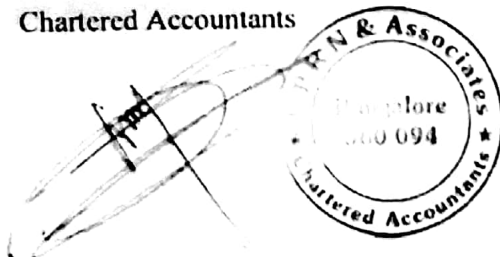
TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. ASHA SURESH MALI USN NO - IMV20BA009** student of **Sir M. Visvesvaraya Institute of Technology, Bangalore** had undergone her project, in our firm and engaged herself in studying the various aspects related to **"A Study of GST is an instrument for development"** in our firm from 13th April 2022 to 20th May 2022.

During her project with us, we observed that **Ms. ASHA SURESH MALI** to be very keen on learning, systematic in her approach towards the study on the topic chosen and serious on pursuing a career in Finance Manager.

At this juncture we also wish her, all great success in future in her career endeavor

For **S P R N & Associates,**
Chartered Accountants



CA. Shinoj Poothari B. Com, FCA, DIIT, LLB

Partner


MRN: 215202




**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY, BANGALORE-
562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that **Ms.ASHA S MALI** bearing USN **1MV20BA009**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** 2020-2022, affiliated to Visvesvaraya Technological University, Belgaum. Project report on “**A STUDY ON GST IS AN INSTRUMENTS FOR DEVELOPMENT**” is prepared by him in Offline under the guidance of **Mrs.VIDHYASHREE M, Assistant Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

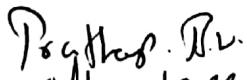
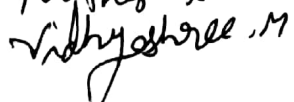

Signature of Internal Guide
Mrs. Vidhyashree M


Signature of HOD
Mrs. Deepthi JR



Signature of Principal
PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technolog
BANGALORE-562157

External Viva Voce Examination

Name of the Examiner
1) 
2) 

Affiliation
SST
SIR MVIT

Signature of the examiner


A Project Report on
**“A STUDY ON WORKING CAPITAL AT VIHAAN DIGITALS
MARKETING COMPANY”**

By

TEJASWINI M

USN: 1MV20BA104

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. Vidhyashree M
Asst. Professor

EXTERNAL GUIDE

Mr. Vishnu Prasad
Department Head



Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22



Vihaan
Digital Marketing

ANALYTICS & DATA SCIENCE

www.vihaandigital.com

VIIHAAN/HR/08

15 July 2022


To whomsoever it may concern

This is to certify that Ms. Tejashwini M. final year student of Master's in Business Administration with specialization in Finance & Marketing, for M.V.Venkyaraya Institute of Technology, Bangalore 562157 has completed her internship programme at VIIHAAN DIGITALS Hyderabad from 26 March 2022 to 07 May 2022.

As part of her internship programme, she has worked on **Finance** under the guidance of Mr. Vishnu Prasad Vengala, Manager - Digital Marketing, VIIHAAN DIGITALS.

During the above period, she was found to be diligent, sincere and keen learner.

We wish her good luck in all her future endeavors.


Sravanthi Akkanapally
Manager - Human Resources

224/A, Sri Venkateswara nilayam, Jubilee Hills, Hyderabad, Telangana - 500033




Stamp and Signature




SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY, BANGALORE-562157
DEPARTMENT OF MBA

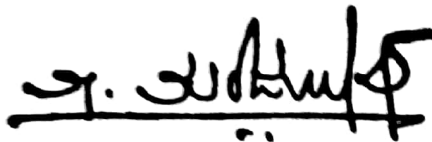
CERTIFICATE

This is to certify that Mrs. TEJASWINI M bearing USN 1MV20BA104, is a bonafide student of Master of Business Administration course of SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22, affiliated to Visvesvaraya Technological University, Belgaum. Project report on "A STUDY ON WORKING CAPITAL MANAGEMENT AT VIHAAN DIGITALS MARKETING COMPANY" is prepared by her in offline under the guidance of Mrs. VIDHYASHREE M, Asst. Professor, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. VIDHYASHREE M
ASSISTANT PROFESSOR

Internal Guide


Mrs. DEEPTHI J R
ASSISTANT PROFESSOR
& HOD



Dr. V R MANJUNATH
PRINCIPAL

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Irishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.

External viva Examination

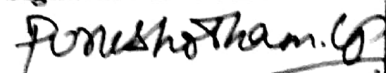
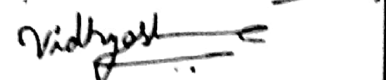
Name of the Examiners

1. PURUSHOTHAM.C.S
2. Vidhyashree . M.

Affiliation

VTU
SIR MVIT

Signature of the Examiners

**PROJECT REPORT ON
“EFFECTIVENESS OF DIGITAL MARKETING AS ADVERTISING IN
STOCK PURCHASE BEHAVIOUR OF A CUSTOMER AT ALPHA
COMMODITIES PVT LTD”**

BY

RAKESH.L

USN: 1MV20BA081

SUBJECT CODE : 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

MRS.DEEPTHI J R

Asst. Professor

EXTERNAL GUIDE

MRS. SMRUTHI R

BUSINESS ASSOCIATE



DEPARTMENT OF MBA

**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD,
YELAHANKA, BANGALORE - 562157**

2020-2022



ALPHA COMMODITY PRIVATE LIMITED

Admin. Office 1303-04, Raheja Centre, Free Press Journal Marg, Nariman Point, Mumbai - 400 021.
Ph. 4002 1063 • Fax 6655 0256 • E-mail : info@alphacommodities.co.in

SUB: PROJECT COMPLETION LETTER

TO WHOM IT MAY CONCERN

This is to certify that Mr. RAKESH.L (USN NO: 1MV20BA081) student of MBA in Specialization of MARKETING from Sir M Visvesvaraya Institute Of Technology affiliated to VTU, BELGAUM. has successfully completed his Project work and the project titled "A EFFECTIVENESS OF DIGITAL MARKETING AS ADVERTISING IN STOCK PURCHASE BEHAVIOUR OF A CUSTOMER" starting from 26th APRIL -2022 to 7th -MAY- 2022 .

During the Tenure of his Project work with us, he was found punctual, hardworking and inquisitive.

We wish him all the best for future endeavors.

Regards,

Smruti R

Business Associate

Alpha Commodities Pvt Ltd Bangalore

M 9738658648

Smruti8242_ap@alphacommodities.co.in






**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
BANGALORE - 562157**

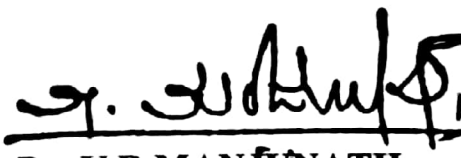
DEPARTMENT OF MBA

CERTIFICATE

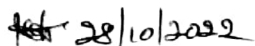
This is to certify that **Mr. RAKESH.L** bearing **USN 1MV20BA081**, is a bonafide student of Master of Business Administration course of **SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-2022**, affiliated to Visvesvaraya Technological University, Belgaum, Project on **"EFFECTIVENESS OF DIGITAL MARKETING AS ADVERTISING IN STOCK PURCHASE BEHAVIOUR OF A CUSTOMER AT ALPHA COMMODITIES PVT LTD"** is prepared by him under the guidance of **Mrs. DEEPTHI J R Asst. Professor**, in Partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum, Karnataka.


Mrs. DEEPTHI J R
Asst. Professor


Mrs. DEEPTHI J R
Asst. Professor & HOD


Dr. V B MANJUNATH
Principal
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Huhasanahalli,
International Airport Road, Bangalore-562157.
External viva voice Examination

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M. Visvesvaraya Institute of Technology
BANGALORE-562157

Sl.no	Name of the Examiners	Affiliation	Signature of the Examiners
1.	S. NEELAKATESH	VTU	
2.			

A Project Report On
“A STUDY ON CUSTOMER SATISFATION TOWARDS KARNATAKA
SOAPS AND DETERGENTS LIMITED”

By

PRAJWAL Y

USN: 1MV20BA071

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. DEEPTHI J R

Asst. Professor

EXTERNALGUIDE

Sri. SHANKARBABU

(AM & Marketing)



Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD,
YELAHANKA
BANGALORE-562157
2020-22

ಕರ್ನಾಟಕ ಸೋಪ್ಸ್ ಅಂಡ್ ಡಿಟರ್ಜೆಂಟ್ಸ್ ಲಿಮಿಟೆಡ್

(ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಒಂದು ಉದ್ಯಮ)

Karnataka Soaps & Detergents Limited

(A Government of Karnataka Undertaking)

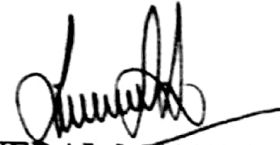
KSDL/HRD/59[C]-A/22-23/67

Date: 17.06.2022

CERTIFICATE

This is to certify that **Mr. Prajwal Y** USN No: **1MV20BA071**, Student of MBA, Sir M Visvesvaraya Institute of Technology, Krishnadevarayanagar, Hunasamaranahalli, off International Airport Road, Bengaluru-562157, has completed his Project Work on **"A Study on Customer Satisfaction"** at Karnataka Soaps & Detergents Limited Bengaluru-560055, from: **13.04.2022 to 23.05.2022.**

Wishing him all the best for future Career.



ASST. GENERAL MANAGER
[Human Resource & Development]

L.D. LAXMAN


Asst. General Manager (HRD)
Karnataka Soaps & Detergents Limited
(A Government of Karnataka Undertaking)
Bengaluru - 560 055




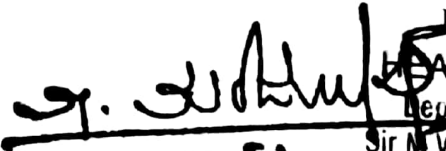
**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that **PRAJWAL Y** bearing USN **1MV20BA071**, is a Bonafede student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **“A STUDY ON CUSTOMER SATISFATION TOWARDS KARNATAKA SOAPS AND DETERGENTS LIMITED”** is prepared by him in Offline under the guidance of **Mrs. DEEPTHI J R, Asst. Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. DEEPTHI J R
Asst. Professor


Mrs. DEEPTHI J R
HOD, Asst. Professor


Dr. V. R. MANJUNATH
Principal
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Kishtenahalli, Hunsaravannagar, Hunsaravannahalli,
International Airport Road, Bangalore-562157.
Affiliation

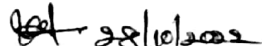
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

Name of Examiners

- 1) **S. N. KATESH**
- 2)

UJU

Signature of the Examiner


28/10/2022

Project report on
**"A STUDY ON ROLE OF BANKS IN AGRICULTURAL FINANCING
WITH SPECIAL REFERENCE TO PCARD BANK"**

By

PRIYANKA A

USN: 1MV20BA077

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. VIDHYASHREE M

ASST. PROFESSOR

EXTERNAL GUIDE

Mr. RAJENDRA PRASAD

MANAGER



**Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22**

ಸ್ಥಾಪನೆ: 13-6-1936
ರಿ. ನಂ. 1524



ದೂರವಾಣಿ: 080-27682222

ಪ್ರಾಥಮಿಕ ಸಹಕಾರಿ ಕೃಷಿ ಮತ್ತು ಗ್ರಾಮೀಣಾಭಿವೃದ್ಧಿ ಬ್ಯಾಂಕ್ ನಿ.

ದೇವನಹಳ್ಳಿ -562 110. ಬೆಂಗಳೂರು ಗ್ರಾಮಾಂತರ ಜಿಲ್ಲೆ

The Primary Co-operative Agriculture and Rural Development Bank Ltd.

DEVANAHALLI - 562 110, BANGALORE RURAL DISTRICT.

CERTIFICATE

This is to Certify that Ms. **PRIYANKA A**, a student of final year Master of Business Administration bearing USN - 1MV20BA077 Studying at "Sir M Visvesvaraya Institute of Technology" has completed project in the bank on the topic entitled "THE STUDY ON ROLE OF BANKS IN AGRICULTURAL FINANCING WITH SPECIAL REFERENCE TO PCARD BANK LTD, DEVANAHALLI" for a period between 28.03.2022 to 7.05.2022

Her participation in the above programme was observed to be active and satisfactory.

Date: 07.05.2022

Place: Devanahalli


ಕೃಷಿ ಸಹಕಾರಿ ಬ್ಯಾಂಕ್
ಕೃಷಿ ಸಹಕಾರಿ ಬ್ಯಾಂಕ್ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿ, ದೇವನಹಳ್ಳಿ
ಕೃಷಿ ಸಹಕಾರಿ ಬ್ಯಾಂಕ್-562110.

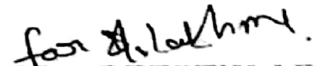


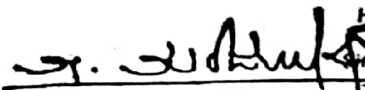
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA

CERTIFICATE

This is to certify that Ms. PRIYANKA A bearing USN 1MV20BA077, is a bonafide student of Master of Business Administration course of SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22, affiliated to Visvesvaraya Technological University, Belgaum. Project report on "A STUDY ON ROLE OF BANKS IN AGRICULTURAL FINANCING WITH SPECIAL REFERENCE TO PCARD BANK" is prepared by her in Offline/ under the guidance of Mrs. VIDHYASHREE M, ASST. PROFESSOR, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

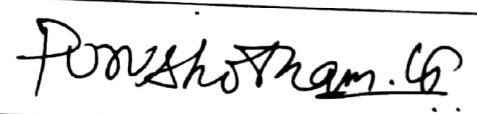
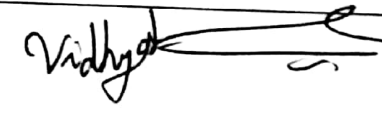

Mrs. VIDHYASHREE M
Asst. Professor
Internal Guide


Mrs. DEEPTHI J R
Assistant Professor


Dr. V R MANJUNATH
Principal
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.

HOD
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

External Viva Voce Examination

Name of the Examiners	Affiliation	Signature of the Examination
1. PURUSHOTHAM.C.S	VTU	
2. Vidhyashree. M.	SIR MVIT	

A Project Report on
**“A STUDY ON TECHNICAL ANALYSIS OF SELECTED
STOCKS”**

By

THIRUMALEGOWDA N K

USN: 1MV20BA107

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. VIDHYASHREE M

Assistant Professor



**Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157 2020-22**





**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157**

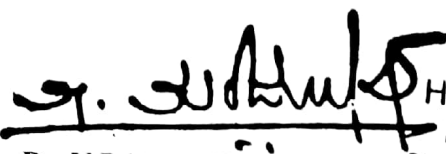
DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **Mr. THIRUMALEGOWDA N K** bearing USN **1MV20BA107**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **"A STUDY ON TECHNICAL ANALYSIS OF SELECTED STOCKS"** is prepared by him in Freelance under the guidance of **Mrs. VIDHYASHREE M, Assistant Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. VIDHYASHREE M
Asst. Professor
Internal Guide


Mrs. DEEPTHI J R
Asst. professor, HOD


Dr. V R MANJUNATH
Principal
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.
External Viva Voce Examination

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

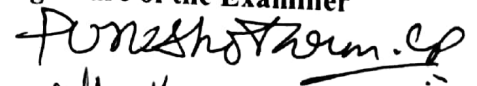
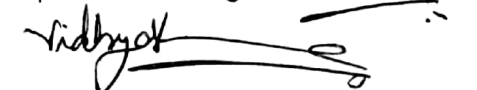
Name of Examiners

- 1 **PURUSHOTHAM. C. J**
- 2 **Vidhyashree. M.**

Affiliation

VTU
SIR MVET

Signature of the Examiner

Project Report on

**“A STUDY ON COST CONTROL AND COST REDUCTION AT
ROHITH INDUSTRIES”**

By

SHEKAR K

USN: 1MV20BA094

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. VIDHYASHREE M
Assistant Professor

EXTERNAL GUIDE

DILIP KUMAR M
Assistant Manager,



Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22



Rohith Industries

MOB: 9988229003

9448878285

Ph 088-2782934243

No. 178A, Balagerechalli, Attibetahalli Area, Bandapura Road, Bangalore- 567107.

E-mail: rohithindustries@gmail.com, rangaswamy@rohithind.com

TO WHOM SO EVER IT MAY CONCERN

This is to certify that SHEKAR K (USN: 1MV20BA094) 4th Semester MBA student of SRI. M. VISVESVARAYA INSTITUTE OF TECHNOLOGY, Has carried out of his dissertation project work during 26 MAR 2022 to 07 MAY 2022 his dissertation Project is entitled as "A IMPACT OF VARIOUS COST ACCOUNT TECHNIQUES ON ROHITH INDUSTRIES" is carried out under guidance of Finance Department

During His project work we found his hard working, punctual, sincere & His conduct was good

We wish him success in his future endeavors.





SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY, BANGALORE-562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **Mr. SHEKAR K** bearing USN 1MV20BA094, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **“A STUDY ON COST CONTROL AND COST REDUCTION AT ROHITH INDUSTRIES”** is prepared by him in Offline under the guidance of **Mrs. VIDHYASHREE M, Assistant Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


VIDHYA SHREE M

Assistant Professor

Internal Guide



Mrs. DEEPTHI J R

Assistant Professor

HEAD OF THE DEPARTMENT
HOD
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157


Dr. V. R. MANJUNATH
PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevaraya Nagar, Hunsarasanahalli
International Airport Road, Bangalore-562 157

External viva Examination

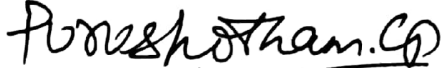
Name of the Examiners

Affiliation

Signature of the Examiners

1. **PURUSHOTHAM. C S**

VTU



2. **Vidhyashree, M.**

SIR MVIT



Project Report on
"A STUDY ON CREDIT RISK MANAGEMENT AT BCC BANK LTD"

By

THEJAN R

USN: 1MV20BA106

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. VIDHYASHREE. M

Asst. Professor

EXTERNAL GUIDE

Mr. VISHWANATHA M

Branch Manager



Department of MBA

**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157**

2020-22

Ref: BCCB/AO/08/2021-2022

DATE: 17.05.2022

CERTIFICATE

This is to certify that Mr. Thejan R, USN No: 1MV20BA106, an MBA student at *Sir M. Visvesvaraya Institute of Technology, Bengaluru* has successfully completed his academic project report titled "Credit Risk Management at The Bangalore City Co-operative Bank Ltd.," during the period from 26.03.2022 to 07.05.2022 in our organisation under the guidance of Mr. Vishwanatha M, Branch Manager of our Bank.

He has showed his extensive interest during in his project work, which is worth appreciating.

The Bangalore City Co-operative Bank Ltd wishes Mr. Thejan R, a bright future.


 Asst. GENERAL MANAGER(1/c)

BRANCHES


OFFICE	/ 26678572 / 26600512	PADMANABHANAGAR	/ 26609066 / 26617980	K. R. PURAM	/ 26610409 / 2662781411
NAGAR	/ 26600512 / 2662781411	NORAMANGALA	/ 2662781411 / 26609066	RAMANAGAR TOWN	/ 27271177 / 2662781411
NAGARA	/ 2662781411 / 26609066	AYALAHALLI	/ 26609066 / 2662781411	T. DASARAHALLI	/ 2662781411 / 26609066
NAGAR	/ 26609066 / 2662781411	R. T. NAGARA	/ 2662781411 / 26609066	KEVENPUNAGAR (Mysore)	/ 2662781411 / 26609066
SHALIPUR	/ 2662781411 / 26609066	JANALYOTUNAGAR	/ 26609066 / 2662781411	ELECTRONIC CITY (Mysore Rd)	/ 2662781411 / 26609066
SHALIPUR	/ 26609066 / 2662781411	M. D. S. S. S. S.	/ 2662781411 / 26609066	VELAMANGALA	/ 2662781411 / 26609066
SHALIPUR	/ 2662781411 / 26609066			ANJANANAGAR	/ 2662781411 / 26609066

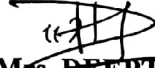


**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY, BANGALORE-
562157
DEPARTMENT OF MBA**

CERTIFICATE


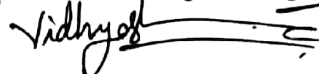
This is to certify that **Mr. THEJAN R** bearing USN **1MV20BA106**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** 2020-22, affiliated to Visvesvaraya Technological University, Belgaum. Project report on "**A STUDY ON CREDIT RISK MANAGEMENT AT BCC BANK LTD**" is prepared by him in Offline under the guidance of **Mrs. VIDHYASHREE M**, Assistant Professor, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. VIDHYASHREE. M
Assistant Professor
Internal Guide


Mrs. DEEPTHI J R
Assistant Professor
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157


Dr. V. R. MANJUNATH
PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.

External Viva Voce Examination

Name of the Examiners	Affiliation	Signature of the Examination
1. PURUSHOTHAM. C. S	VTU	
2. Vidhyashree. M.	SIR MVIT	

A Project Report on
**“A STUDY ON RISK AND RETURN ANALYSIS OF SELECTED FMCG
AND BANKING STOCKS AT BONANZA PORTFOLIO LTD
BANGALORE”**

By

PRIYANKA R

USN: 1MV20BA078

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. Vidhyashree M

Asst. Professor

EXTERNAL GUIDE

Mr. Jitendra Gupta

Department Head



**Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22**

Date: 7/05/2022



PROJECT COMPLETION
CERTIFICATE

This is to certify that Ms, PRIYANKA R of Sir M Visvesvaraya Institute of Technology, Bangalore bearing USN No:1MV20BA078 has successfully completed her project on the topic "A Study on Risk and Return Analysis of Selected FMCG and Banking Stocks" at Bonanza Portfolio Limited, Jayanagar, Bangalore from 26th March, 2022 to 7th MAY, 2022

She has done this study under the guidance of Mr. Jitendra Gupta of
Finance Department

We wish her all the best for future endeavors.

For Bonanza Portfolio Limited.,


Jitendra Gupta
(Branch Head - Finance Dept)




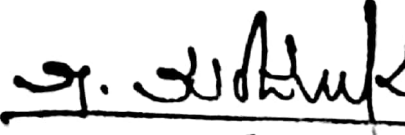
**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that **Ms, PRIYANKA R** bearing USN **1MV20BA078**, is a bonafide Student of **Master of Business Administration** course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to **Visvesvaraya Technological University, Belgaum**. Project report on **"A Study On Risk And Return Analysis Of Selected FMCG And BANKING Stocks"** is prepared by her in Offline under the guidance of **Mrs. VIDHYASHREE M, Asst. Professor**, in partial fulfillment of the requirements for the award of the degree of **Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka**.


Mrs. VIDHYA SHREE M
Assistant Professor


Mrs. DEEPTHI J R
Assistant Professor
HOD


Dr. V. R. PRAVEEN
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

Dr. V. R. PRAVEEN
Principal
Sir M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.

Sl. No.	Name of the Examiners	Affiliation	Signature of the Examiners
1	PURUSHOTHAM C.S	VTU	Purushotham.C.S
2	Vidhyashree M.	Sir MVIT	Vidhyashree M.

A Project Report on
“A STUDY ON INDEX ARBITRAGE IN BSE AT ZERODHA”

By

SUSHMITHA N

USN: 1MV20BA103

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. VIDHYASHREE M
Assistant Professor

EXTERNAL GUIDE

Ms. NITHYA
MANAGER,



Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22



Date:

05/06/2022

Bangalore

CERTIFICATE

This is to certify that **Ms Sushmitha. N** ,Student of MBA,USN 1MV20BA103,of SIR M Visvesvaraya Institute of Technology, has done a Project work “ **A Study on index arbitrage inBSE**” at zerodha and stock brokers limited.

During her project work in our company, we found her character & conduct is Good.We wish her success in life and career.

For Zerodha and stock brokers limited.



Authorized Signatory

Zerodha Shares & Stock Brokers Ltd.
CIN :U65929KA2018PLC116815

**175/176, 2nd Floor Bannerghatta Main Road, next
to Rainbow Hospital, Bilekahalli, Bengaluru,
Karnataka 560076**
<https://zerodha.com/>




SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

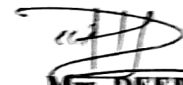
BANGALORE- 562157

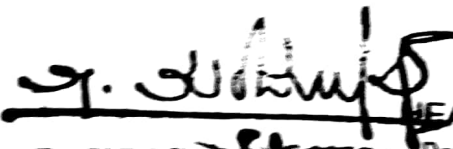
DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **SUSHMITHA N** bearing USN **1MV20BA103**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY (2020-2022)**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on "**A STUDY ON INDEX ARBITRAGE IN BSE AT ZERODHA**" is prepared by her in offline under the guidance of **Mrs. VIDYA SHREE**, Assistant Professor in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgavi Karnataka.

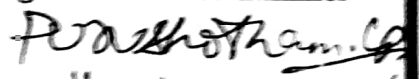


Mrs. VIDYA SHREE M
Assistant Professor


Mrs. DEEPTHI J R
Assistant Professor, HOD


Dr. V R MADHUKAR
HEAD OF THE DEPARTMENT
Department of Management Studies
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli, BANGALORE-562157
International Airport Road, Bangalore-562157.
External Viva Voce Examination

Name of Examiners
1 **PURUSHOTHAM.C.J**
2 **Vidhyashree .M.**

Affiliation
VTU
SIR MVIT

Signature of the Examiner



Project Report on
**"A STUDY ON BRAND IDENTITY OF PRODUCT DISTRIBUTION
CHANNEL WITH REFERS TO HAVELLS INDIA LTD"**

By

CHANDANA DV

USN: 1MV20BA021

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

DEEPTHI J R

Assistant. Professor

EXTERNAL GUIDE Mrs.

Mr. MAYUR

MANAGER



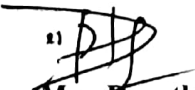
Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22

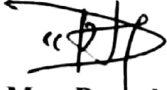


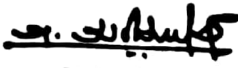
**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY, BANGALORE-
562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that **Ms. CHANDANA D V** bearing USN **1MV20MBA021**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2019-21**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on “**A STUDY ON BRAND IDENTITY OF PRODUCT DISTRIBUTION CHANNEL WITH REFERS TO HAVELLS INDIA LTD**” is prepared by her in Offline under the guidance of **Mrs. DEEPTHI J R, Asst. Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. Deepthi JR
Asst. Professor
Internal Guide


Mrs. Deepthi JR
HOD, Asst. Professor



Dr. VR Manjunath
PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunsur, Mysore
International Airport Road, Bangalore-562 157

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M. Visvesvaraya Institute of Technology
BANGALORE-562157

Name of the Examiner
1. **S. VENKATESH**

Affiliation
VTU

Signature of Examiner

 **28/10/2022**



Date:07/05/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. CHANDANA DV 1MV20BA21, MBA student of SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY has successfully completed internship on "A Study on Brand Identify Of Product Towards Distribution channel with refer to Havells Indian Pvt Ltd" for 6 Weeks.

During her period she was found punctual, hardworking, enthusiastic and dedicated towards the work and completed the training successful.

We wish her good luck for her future endeavor.

For Havells India Pvt Ltd

THE ESTATE, 5TH FLOOR NO.121, DICKESON ROAD, KARNATAKA, BANGALORE -560042

TELEPHONE: 080-49075800, EMAIL: bangalore.office@havells.com

A Project Report on
“A STUDY ON EFFECTIVENESS MARKETING MIX STRATEGY AT
MCDONALDS”

By

PRAVEEN K

USN: 1MV20BA075

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. DEEPTHI J R

Assistant Professor

EXTERNAL GUIDE

Mr. SUSHANTH

Manager



Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22



Shoba Arcade ,08, PD97,5-8

RT Nagar, Bengaluru

PRNL/322/09/20118

7/05/2022

TO WHOMSOEVER IT MAY CONCERN

With reference to the application submitted by Mr. **Praveen K** Student bearing Register Number- **1MV20BA075**, of Sir M. visvesvaraya Institute of Technology, Bangalore. A Student of MBA has successfully Completed his Project Work at Our company for the period of 26-03-2022 to 7-05-2022. During the period of his Project work with us he was found functional, hard working and inquisitive.

We wish him every success in life.

For McDonald's


McDonald's
Shobha Arced, New BEL
RT nagar, Bangalore.
www.mcdonalds.org

E-mail: sushanthlmcdonalds@gmail.com

Visit us at: www.mcdonalds.org

Shoba Arcade ,08, PD97,5-8

RT Nagar, Bengaluru



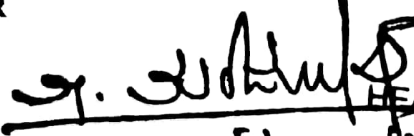
**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that **Mr. PRAVEEN K** bearing USN **1MV20BA075**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **"A STUDY ON EFFECTIVENESS MARKETING MIX STRATEGY AT MCDONALDS"** is prepared by him in Offline under the guidance of **Mrs. DEEPTHI J R, Asst. Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. DEEPTHI J R
ASSISTANT PROFESSOR
Internal Guide


Mrs. DEEPTHI J R
ASSISTANT PROFESSOR
& HOD


Dr. V R MANJUNATH
PRINCIPAL
Sir M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562 157.
External Viva Examination

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157


Name of the Examiners

1. **S. V. N. K. R. S. H.**
- 2.

Affiliation

VTU

Signature of the Examiners

 **28/10/2022**

PROJECT REPORT ON
"A STUDY ON CONSUMER SATISFACTION TOWARDS CONTRIBUTION OF
TELEPHONE SERVICES TO INDIAN GDP" AT BSNL TUMKUR

By

CHETHAN KUMAR N

USN: - 1MV20BA023

SUBJECT CODE: - 20MBAPR407

Submitted to

**VISVESVARAYA TECHNOLOGICAL UNIVERSITY,
BELAGAVI**

In partial fulfillment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE:

Mrs. PRIYA

Assistant professor

Dept of MBA

EXTERNAL GUIDE:

MR. VEERESH

BSNL DEPT OF TUMKUR



DEPARTMENT OF MBA

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY

International airport road, Yelahanka

Bangalore-562157

2020-2022

BHARATH SANCHAR NIGAM LIMITED



BHARAT SANCHAR NIGAM LIMITED

(A Govt. of Indian Enterprise)

O/o the General Manager Telecommunications, BSNL

Bhavan, Ashoka Road, Tumkur-572101


Date: 08/07/2022

CERTIFICATE

This is to certify that **Mr. CHETHAN KUMAR N** (USN: 1MV20BA023) 4th Semester MBA student of **Sir M Visvesvaraya Institute of Technology** carried out project work entitled as "A Study of customer satisfaction towards **contribution of telephone services to Indian GDP** " under the guidance of Marketing department of our organization from **26th march to 7th June 2022**.

He was regular and punctual in his attendance and his conduct was satisfactory.

We wish him all the best in his future endeavor


Asst Genl 
%GMT BSNL Tumkur - 572101
Asst. General Manager




SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
BANGALORE-562157
DEPARTMENT OF MBA

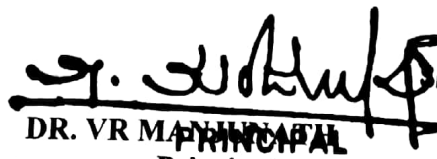
CERTIFICATE

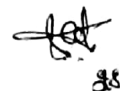
This is to certify that **Mr. CHETHAN KUMAR N** bearing **USN: 1MV20BA023**, is a bonafide student of **Master Of Business Administration** courses of the institute **2020-22**, affiliated to **Visvesvaraya Technological University, Belagavi**. Project study on **"A STUDY ON CONSUMER SATISFACTION TOWARDS CONTRIBUTION OF TELEPHONE SERVICES TO INDIAN GDP"** is prepared by him under the guidance of **Mrs. DEEPTHI J R**, Assistant professor, Department of MBA, **SIR.MVIT** in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka


MRS. DEEPTHI J R
Asst. Professor
Internal Guide


MRS. DEEPTHI J R
HOD, Asst. Professor

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157


DR. V R MANJUNATH
PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.
EXTERNAL VIVA VOICE EXAMINATION

Sl. No.	Name of the Examiners	Affiliation	Signature of the Examiners
	S.V. C. N. K. M. S. N.	VTU	 28/10/2022

Project Report on
“A STUDY ON EFFECTIVENESS OF TALENT ACQUISITION
PROCESS AT K12 TECHNO SERVICES PVT LTD, BANGALORE”

By

SHILPA. B

USN: 1MV20BA095

Subject Code: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. SRILAKSHMI V

Assistant Professor

EXTERNAL GUIDE

Mrs. Kavitha

HR Manager



Department of MBA

**SIR M VISVESVARAYA INSTITUTE OF
TECHNOLOGY HUNUSAMARNAHALLI,
INTERNATIONAL AIRPORT ROAD, YELAHANKA,
BANGALORE- 562157**


2020-2022




**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**


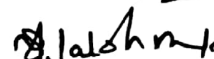
CERTIFICATE

This is to certify that **Ms. SHILPA. B** bearing USN 1MV20BA095, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (2020-2022), affiliated to Visvesvaraya Technological University, Belgaum. Project report on **"A STUDY ON EFFECTIVENESS OF TALENT ACQUISITION PROCESS AT K12 TECHNO SERVICES PVT LTD, BANGALORE"** is prepared by her in Offline under the guidance of **Mrs. SRILAKSHMI V, Assistant Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. SRILAKSHMI. V
Assistant Professor


Mrs. DEEPTHI J R
Assistant Professor & HOD


Dr. V R MANJUNATH
PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.
External Viva Voce Examination

Name of the Examiners	Affiliation	Signature of the Examiners
1. M. V. Niveditha	Vru Ph Centre Muddanahalli	
2. V. S. Lalakshmi	Sir Mvit	



Date: 10.05.2022

To

Shilpa B

ERP Code: 20220000682

Branch: K12 Bangalore

CERTIFICATE OF INTERNSHIP

This is to certify that, Ms. Shilpa B has done her internship programme as an "Intern - Talent Acquisition" with K12 Techno services Pvt. Ltd. from 29 Mar 2022 to 10 May 2022.

During the period of internship programme with us, we have found her punctual, hardworking and extremely inquisitive.

Her Association with us was very fruitful and we wish her all the best in her future endeavours.

For K12 Techno Services Pvt. Ltd.

A handwritten signature in black ink, appearing to read 'Himakiran', is written over a horizontal line.

Himakiran

Head – Operations & HR

Tel: +91- 9036017100 | Email: info@k12technoservices.com | Web: www.k12technoservices.com
Regd. Office: No. 60/1 1st Main Road, Industrial Suburb, 2nd Stage Yeshwanthpur under survey No. 60/1 and Ward
42- Laxmidevinagar, Bengaluru, Karnataka- 560022
CIN : U80101KA2010PTC072102

Project Report on
**"A STUDY ON STRESS MANAGEMENT OF EMPLOYEE AT
IMPERIAL AUTO INDUSTRIES LIMITED"**

By

BHAVANA A

USN: 1MV20BA014

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. DEEPTHI J R

Asst. Professor

EXTERNAL GUIDE

Mr. VINOD

HR Manager



**Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157**

2020-22



**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that **Ms. BHAVANA A** bearing USN **1MV20BA014**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **“A STUDY ON STRESS MANAGEMENT OF EMPLOYEE AT IMPERIAL AUTO INDUSTRIES LIMITED”** is prepared by her in Offline under the guidance of **Mrs. DEEPTHI J R, Asst. Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.



Signature of Internal Guide


Signature of HOD
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157


Signature of Principal

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562 157.

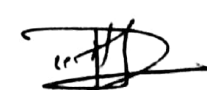
Name of the Examiners

1. m.v.niveditha
2.  Deepthi J R

Affiliation

VITU, P4 Centre,
Muddarahalli
Sir M V I T
VITU

Signature of the Examiners

m.v.niveditha




IMPERIAL AUTO INDUSTRIES LIMITED

Website: www.impauto.com

Bangalore Plant:

NO. 22/B, Survey No. 95/96,
KIADB Industrial Area, Veerapura Village,
Doddaballapur Industrial Area,
DODDABALLAPUR – 561203.
Ph: 080-27630580/B1/B2
ISO 9001 : 2015 Certified Company
GSTIN : 29AACI0645J12K



CIN : U74899DL1975PLC007737

MAIL ID: iai@impauto.com

"TO WHOMSOEVER IT MAY CONCERN"

30th May 2022

This is to certify that Ms. **Bhavana A (USN 1MV20BA014)** student of **Sir. M Visvesvaraya Institute of Technology**, pursuing MBA with Specialization in HR & finance underwent her project in Imperial auto Industries Pvt Ltd. From 26-03-2022 to 07-05-2022.

She has successfully completed her project study at Imperial Auto Industries Pvt Ltd. Bangalore.

She has satisfactorily completed her work assignment under the guidance of Mr. Shantveer Mudda, HR Dy, Manager, Imperial Auto Industries Pvt Ltd, Bangalore and submitted her report under project title "A study on stress management of employee at imperial Auto Industries Pvt Ltd", Bangalore.

During the above period, we found her to be well disciplined and dedicated.

For Imperial Auto Industries Ltd.

Dept- Human Resource



Regd. Office : 202, Kusal bazar, 32-33, Nehru place, Nehru Palace, New Delhi- 110 019. INDIA Tel.: +91 011 26448388, 41729707

PRODUCTS : BRAKE HOSES ★ FUEL & OIL HOSES ★ HYDRAULIC HOSES ★ RADIATOR HOSES ★ BEND HOSES ★ FUEL INJECTION PIPES

Project Report on
**“A STUDY ON RECRUITMENT & SELECTION PROCESS AT
AEGIS PVT LTD”**

By
RACHNA
USN: 1MV20BA080
SUBJECT CODE: 20MBAPR407

Submitted to
VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI
In partial fulfilment of the requirement for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

MRS. DEEPTHI J R
ASSISTANT PROFESSOR,
DEPT OF MBA
SIR MVIT

EXTERNAL GUIDE

MR. ABDUL RAHEMAN
PROCESS TRAINER
AEGIS PVT LTD



Estd. 1986

DEPARTMENT OF MBA
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD YELAHANKA
BANGALORE-562157

2020-2022



**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY, BANGALORE-
562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that **Ms. RACHNA** bearing USN 1MV20BA080, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **"A STUDY ON RECRUITMENT & SELECTION AT AEGIS PVT LTD"** is prepared by her in Offline under the guidance of **Ms. DEEPTHI J R**, Asst. Professor, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Mrs. DEEPTHI J R
Assistant Professor

Mrs. DEEPTHI J R
Asst. prof & HOD

Dr. V. PRINATH
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.
External viva voce examination

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

S.NO	NAME OF THE EXAMINERS	AFFILIATION	SIGNATURE OF THE EXAMINERS
1.	Radmova S.M	SJCIT, C.B.pur	28/10/22
2.			



Aegis Customer Support Services Pvt. Ltd.
Old Lakshmi Theatre Building,
41, St. John's Road, Bangalore - 560 042,
Karnataka, India
T +91 80 6637 6666 www.startek.com

Date: - May 8, 2022

CERTIFICATE

This is to certify that Ms. Rachna USN (1MV20BA080) studying MBA in Sir Visvesvaraya Institute of Technology, as successfully completed her project on "A STUDY ON RECRUITMENT AND SELECTION PROCESS AT AEGIS PVT LTD" from 28-03-2022 to 07-05-2022. This certificate is issued for the purpose of academics only.

During this tenure her work and conduct have been found to be good.

For Aegis Customer Support Services Private Limited

Arvind Agarwal

Senior Manager Human Resource.

Aegis Customer Support Services Private Limited
Registered Office: Ground Floor, Tower 3, Equinox Business Park, Kurla,
Mumbai 400070, India.
T +91 022 47326200
www.startek.com
CIN No. U45200KA2012PTC025478

Project Report On

**“A STUDY ON IMPACT OF COMPENSATION SYSTEM DESIGN ON
EMPLOYEE PERFORMANCE”**

By

Name: ANUSHA R

USN:1MV20BA005

Subject Code: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. DEEPTHI J R
Assistant Professor

EXTERNAL GUIDE

INDRA CV
Chief administrator officer



Department of MBA

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARNAHALLI, INTERNATIONAL AIRPORT ROAD

BANGALORE- 562157

2020-2022

Company Certificate



NO.A1 P2 B-B2

Date: 07:05:2022

CERTIFICATE

This is to certify that **Ms./Mr. ANUSHA.R 1MV20BA005**, Student of MBA has completed her/his project work on **"A Study On Impact of Compensation System Design On Employee Performance at Karnataka Power Corporation Limited"** Bengaluru for 6 weeks.

She/He has exhibited punctuality and diligence during the training period.

For Karnataka Power Corporation Limited,

A handwritten signature in black ink, likely belonging to the Managing Director of KPCL.

For Managing Director



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **Ms. ANUSHA R** bearing USN (1MV20BA005), is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (2020-2022), affiliated to Visvesvaraya Technological University, Belgaum. Project Report on “**A STUDY ON IMPACT OF COMPENSATION SYSTEM DESIGN ON EMPLOYEE PERFORMANCE**” is prepared by her under the guidance of **Mrs DEEPTHI J R**, in partial fulfilment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Signature of Internal Guide

Signature of HOD

HEAD OF THE DEPARTMENT

Department of Management Studies
Sir M. Visvesvaraya Institute of Technology
BANGALORE-562157

PRINCIPAL

Sir M. VISVESVARAYA INSTITUTE OF TECHNOLOGY

Affiliation

International Airport Road, Bangalore-562157.

Padmavathi S.M.
Name Of the Examiners

28/10/22
Signature of the Examiners

Project Report on
**“A STUDY ON EFFECTIVENESS OF RECRUITMENT AT INDIAN
INFO-LINE FINANCE LTD”**

By

RAKSHITHA C

USN: 1MV20BA082

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. DEEPTHI. J R

Asst. Professor

Department of MBA

Sir MVIT

EXTERNAL GUIDE

Mr. RAJESHA

Regional Manager-HR(O)



Department of MBA

**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22**



Sapna Aapka. Loan Hamaara.

Chintamani Branch

Gajanana Circle, M.G. Road, Chintamani - 563125

Ref. No:

Date: 08-07-2022

CERTIFICATE

This is to certify that Ms. RAKSHITHA C, USN: 1MV20BA082, student of Visvesvaraya. Technology University, Sir M Visvesvaraya Institute Of Technology, Bangalore, has undergone the project titled project "A Study On Effectiveness In Recruitment At Indian Infoline Finance Limited, Chinthmani", during the period of 27th March 2022 to 07th May 2022.

During the study of project work her character found satisfactory.

We wish her all the best in her future Endeavors

Branch Manager





**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY, BANGALORE-
562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that **Ms. RAKSHITHA C** bearing USN **1MV20BA082**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **"A STUDY ON EFFECTIVENESS OF RECRUITMENT AT INDIAN INFO-LINE FINANCE LTD "** is prepared by her in Offline under the guidance of **Mrs. DEEPTHI J R**, Asst. Professor, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Mrs. DEEPTHI . J R

Signature of Internal Guide

Mrs. DEEPTHI J R

HEAD OF DEPARTMENT
Department of Management Studies
Sir M. Visvesvaraya Institute of Technology
BANGALORE-562157

Dr. V.R. MANJUNATH
PRINCIPAL

Sir M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157,

External Viva Voce Examination

Name of the Examiners

1. **Padmavathi S.M**
- 2.

Affiliation

STCIT, C.B.PU

Signature of the Examination

28/10/22

Project Report on
**“A STUDY ON EMPLOYEE RETENTION AT AI ENTERPRISE
SOFTWARE INDIA PVT LTD ”**

By

SAHANA P

USN: 1MV20BA089

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. DEEPTHI J.R

Asst. Professor

EXTERNAL GUIDE

Mr. PRAGATHI KUMAR

HR MANAGER



**Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22**



AIE SOFTWARE INDIA PVT. LTD.

CIN: U74999KA2018FTC109754

+91 - 080 409 27223

info@aenterprise.com

www.aenterprise.com

Date: Jun 24, 2022

INTERNSHIP CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Sahana P** [1MV20BA089] a bonafide student pursuing her MBA in Human Resources at Sir MVIT University, Bangalore. She has successfully completed the Internship Program from 28th March 2022 to 9th April 2022.

During the tenure of the Internship, her conduct was good and satisfactory. She was working with HR Team and displayed acumen to her level by suggesting many inputs to the areas she was contributing.

We wish her all the best for her future endeavors.

For AIE Software India Pvt. Ltd.

Pragati kumar

Pragati Kumar

Director - HR & Administration

Regd. Office: 14th Floor, SKA/909, Lavelle Road, Bangalore - 560001



**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that **MS. SAHANA P** bearing USN **1MV20BA089**, is a Bonafede student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **“A STUDY ON EMPLOYEE RETENTION AT AIENTERPRISE SOFTWARE INDIA PVT LTD”** is prepared by her in Freelance under the guidance of **MRS DEEPTHI J. R, Asst. Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. Deepthi J. R

Signature of Internal Guide



Mrs. Deepthi J. R

Signature of HOD


Dr. V. R. Manjunath
PRINCIPAL

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M. Visvesvaraya Institute of Technology
BANGALORE-562157


Sir M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.

Name of the examiners

1. **Padmavathi, S. H**
2.

SJCIT, C.b.pu

Signature of the Examiners

 **28/10/22**

PROJECT REPORT ON
“A STUDY ON EVALUATION OF TRAINING AND DEVELOPMENT AT
RAIL WHEEL FACTORY, YELAHANKA BANGALORE”.

By

PRAKASH G S

USN: - 1MV20BA072

SUBJECT CODE: - 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In partial fulfillment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE:

Mrs. SRILAKSHMI V

Assistant professor

MBA Department

EXTERNAL GUIDE:

Mr. T.R RAGHURAM

Chief Office Superintendent

RWF, Yelahanka



DEPARTMENT OF MBA

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY

INTERNATIONAL AIRPORT ROAD, YELAHANKA

Bangalore-562157

2020-2022



रेल पहिया कारखाना
RAIL WHEEL FACTORY

भारत सरकार / Govt. of India
भारतीय रेल / Ministry of Railway

महा प्रबंधक का कार्यालय,
कार्मिका विभाग
यलहंका, बेंगलूरु - 560 064
General Manager's Office,
Personnel Department
Yelahanka, Bangalore - 560 064

NO.RWF/NG-16/348/Pt II

Date: 13.05.2022

CERTIFICATE

This is to certify that **Mr. PRAKASH G S, IMV20BA072** student of **MBA, Sir M VISVESVARAYA INSTITUTE OF TECHNOLOGY, BANGALORE** has done project on "A STUDY ON EVALUATION OF EMPLOYEES TRAINING AND DEVELOPMENT AT RAIL WHEEL FACTORY" for a period of 6 weeks i.e., from 4th April 2022 to 13th May 2022.

The student has shown keen interest in learning during the period he was with us for the Project. We found him Enthusiastic, Diligent, Hard Working and Creative.

We wish for his bright future and success in his Endeavour.

A-S. Ganesh
13/5/22
(A S GANESH MURTHY)

ASST. PERSONNEL OFFICER - II



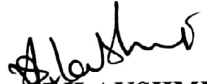
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE-562157

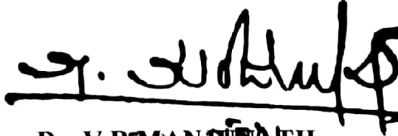
DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **Mr. PRAKASH G S** bearing **USN: 1MV20BA072**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** 2020-22, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **"A STUDY ON EVALUATION OF TRAINING AND DEVELOPMENT" AT RAIL WHEEL FACTORY, YELAHANKA BANGALORE**. Is prepared by his in Offline under the guidance of **Mrs. SRILAKSHMI V, Asst. Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

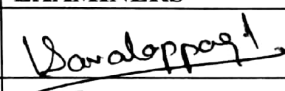


Mrs. SRILAKSHMI V
Assistant Professor


Mrs. DEEPTHI J R
Asst prof & HOD


Dr. V R MANJUNATH

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.
EXTERNAL VIVA VOCE EXAMINATION

SI.NO	NAME OF THE EXAMINERS	AFFILIATION	SIGNATURE OF THE EXAMINERS
1	Vishwanath R &	VTU	
2	V. Subashini	SHMVT	

Project Report on
**"A STUDY ON E-RECRUITMENT PROCESS AT EUREKA FORBES PVT
INDIA LTD"**

By

SAHANA H M

USN: 1MV20BA088

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs.SRILAKSHMI. V

Asst. Professor

Department of MBA

Sir MVIT

EXTERNAL GUIDE

Mrs. SUDHA N A

General Manager-HR(O)

Eureka Forbes



Department of MBA

**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157**

2020-22

07/05/2022

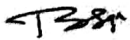
To Whom so ever it may
concern

This is to certify that Ms. Sahana H M (1MV20BA088) has undergone her Project work program in our organization from 26/03/2022 to 07/05/2022.

During the tenure her conduct was good.

We wish her all the best for her future endeavors.

Regards,



Eureka Forbes Ltd.
Mahalakshmi Metro Station,
1st R Block, Rajajinagar,
Bengaluru, Karnataka 560010

Eureka Forbes Limited

CIN: U27109WB193IPLC007019

Registered Office: 3, 2nd Floor, Above Food World, Sanjaynagar,
Bangalore, Karnataka
Corporate Office: B1/B2, 701, 7th Floor, Marathon
Innova Marathon NextGen, Off Ganpatrao Kadam Marg Lower
Parel, Mumbai - 400 013, India.


EUREKA FORBES 
Your friend for life



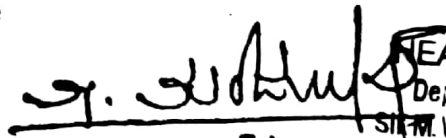
**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY, BANGALORE-
562157
DEPARTMENT OF MBA**

CERTIFICATE

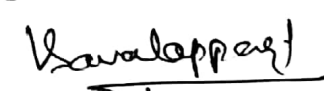
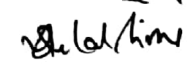
This is to certify that **Ms. SAHANA H M** bearing USN **1MV20BA088**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **"A STUDY ON E-RECRUITMENT PROCESS AT EUREKA FORBES PVT INDIA LTD "** is prepared by her in Offline under the guidance of **Mrs. SRILAKSHMI V, Asst. Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. SRILAKSHMI V
Signature of Internal Guide


Mrs. DEEPTHI J R
Signature of HOD


Dr. V R MANJUNATH
PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.
External Viva Voice Examination

HEAD OF THE DEPARTMENT
Department of Management Studies
SIR M. Visvesvaraya Institute of Technology
BANGALORE-562157

Name of the Examiner	Affiliation	Signature of the Examiner
1) Vishwanath R H	VTH	
2) V. S. Lakshmi	Sir mvt	

Project Report on
**“A STUDY ON EFFECTIVENESS OF TRAINING AND
DEVELOPMENT OF THE EMPLOYEES”**

AT
PRABHUDAS LILLADHER COMPANY

BY: NETHRA K

USN: 1MV20BA056

SUBJECT CODE:20MBAPR407

Submitted to

VISHVESHVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In partial fulfillment of the requirement for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

**MRS. SRILAKSHMI V
ASSISTANT PROFESSOR**

EXTERNAL GUIDE

**MR.RANGAATH
HR Manager**



**DEPARTMENT OF MBA SIR M. VISHVESHVARAYA INSTITUTE OF
TECHNOLOGY INTERNATIONAL AIRPORT ROAD YELAHANKA BANGALORE-
562157**

2020-2022



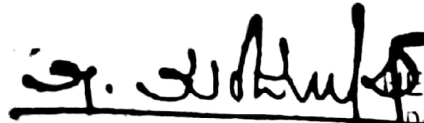
**SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY BANGALORE-
562157 DEPARTMENT OF MANAGEMENT STUDIES**

CERTIFICATE

This is to certify that **NETHRA K** bearing USN **1MV20BA056**, is a bonafide student of Master of Business Administration course of **SIR M. VISHVESHVARAYA INSTITUTE OF TECHNOLOGY (2020-2022)**, affiliated to Vishveshvaraya Technological University, Belgaum. Project report on "**A STUDY ON EFFECTIVENESS OF TRAINING AND DEVELOPMENT OF THE EMPLOYEES**" is prepared by her under the guidance of **MRS. SRILAKSHMI V Assistant Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Vishveshvaraya Technological University, Belagavi Karnataka.


Mrs. SRILAKSHMI V
Assistant Professor


Mrs. DEEPTHI J R
Assistant Professor & HOD


Dr V R MANJUNATH
Principal

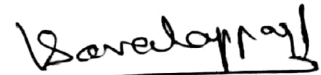

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M. Visvesvaraya Institute of Technology
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY BANGALORE-562157
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.
EXTERNAL VIVA VOCE EXAMINATION

NAME OF THE EXAMINATORS

AFFILIATION

SIGNATURE

- 1) Vishwanath R Haralappayil VIT
- 2) V-S. Lakshmi Sir Mrit

TO WHOM IT MAY CONCERN

This is to certify that **Ms. Nethra K ,USN :1MV20BA056** an MBA student of **Sir M Visvesvaraya Institute Of Technology, Bangalore**, has successfully completed her Industry Oriented Project Program, the assigned tasks and the assigned project, titled **A STUDY ON EFFECTIVENESS OF TRAINING AND DEVELOPMENT OF THE EMPLOYEES** starting from **26th -Mar-2022 to 6th -May-2022 at Prabhudas Lilladher Pvt. Ltd.** During the period of her Project assignment program with us, she was found punctual, hardworking and inquisitive.

This project on evaluation fulfills all the stated criteria & the student's findings are her original work. We wish her all the best for future endeavors.

Regards,


Rangaath

Business manager

PI India Pvt Ltd



PRABHUDAS LILLADHER PVT. LTD.

CIN: U67190MH1983PTC029670 Registered Office: 3rdFloor, Sadhana House, 570 P. B. Marg,
Worli, Mumbai 18 Website: www.plindia.com Online trading: www.majorgainz.com

A Project Report on
**"A STUDY ON RECRUITMENT, SELECTION & TRAINING AT
DIVGI TRANSMISSION SYSTEM AND TECHNOLOGIES"**

BY

SNEHA RAMESH PRABHU

USN;1MV20BA097

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAVI

In partial to fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. DEEPTHI J.R

Asst. Professor

EXTERNAL GUIDE

Mr. DEEPAK PAVASKAR

Manager



DEPARTMENT OF MBA

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY

INTERNATIONAL AIRPORT ROAD,

BANGLOORE - 562157

2020-2022



**Divgi Transmisslon Systems &
Technologies Private Limited**

Divgi Transmission Systems & Technologies Pvt. Ltd.
Banavasi Road, Sirsi-581 401,
Karnataka, India
Tel : (08384) 220030
Fax : (08384) 225253

03-02-2022

14-05-2022

CERTIFICATE

This is to certify that Ms. Sneha Ramesh Prabhu student of Visveshvarayya Technological University Belagavi, has successfully completed Internship at at Divgi Transmission Systems & Technologies Pvt Ltd. Sirsi from 25-03-2022 to 06-05-2022

During the above period, the student has shown keen interest in the project work and exhibited very good conduct.

For Divgi Transmission Systems &
Technologies Private Limited.

Authorized Signatory



Place: Sirsi

~~Banavasi Road Sirsi - 581401, Dist Karwar. Ph.08384 226630.~~
Regd. Office : Anandashram, Sahyadri colony, Sirsi - 581 402, Karnataka
CIN - U34300KA1997PTC022281



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGLORE - 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **Ms. SNEHA RAMESH PRABHU** bearing USN **1MV20BA097**, is a bonafied student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22** affiliated to Visvesvaraya Technological University, Belgaum. Project report on "**A STUDY ON RECRUITMENT, SELECTION&TRAINING OF EMPLOYEE AT DIVGI TRANSMISSION SYSTEM**" is prepared by her in offline under the guidance of **Mrs. DEEPTHI J R, Asst. Professor**, in partial fulfilment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. Deepthi J.R

Asst. professor


Mrs. Deepthi J.R


Dr. V.R. Manjunath
PRINCIPAL
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevaraya Nagar, Munasamaranahalli
International Airport Road, Bangalore-562 157

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

External Viva Voce Examination


Name of the Examiner

Affiliation

Signature of Examiner

1. Padmavathi S.M

SJCIT, C.B.Pu

 28/10/22

2.

Project Report on
“A STUDY ON INVENTORY MANAGEMENT AT HAVELLS PVT.LTD”

By

MOKSHITH.K.M

USN: 1MV20BA047

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mr. KARTHIK S.V

Asst. Professor

EXTERNAL GUIDE

RAGAVENDRA

General Manager-HR



Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22



Havells India Pvt. Ltd. Brigade
Magnum, Kodigehalli Gate, Hebbal,
Bengaluru, Karnataka - 560092

T: +91-0812-2266242

T: +91-0812-2277642

09.05.2022

To Whom so ever it may concern

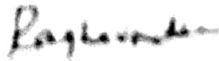
This is to certify that Mr. Mokshith K M (IMV208A047) has undergone his
Projectwork program in our organization from 26 March 2022 to 07 May 2022

During the tenure his conduct was good.

We wish him all the best for his future endeavors.

Regards,

For HAVELLS INDIA PVT LTD


Rajkumar

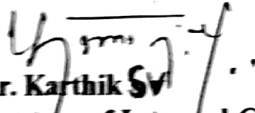
Brigade Magnum, Kodigehalli Gate, Hebbal, Bengaluru, Karnataka 560092
E: rajkumar@havells.com T: +91-0812-2266242



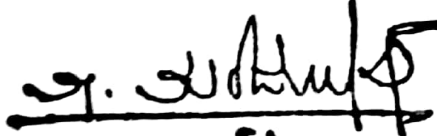
**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that **Mr. MOKSHITH. K.M** bearing USN **1MV20BA047**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-2022**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **“A STUDY ON INVENTORY MANAGEMENT ON HAVELLS LTD”** is prepared by his in Offline under the guidance of **Mr. KARTHIK S.V, Asst. Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mr. Karthik S.V
Signature of Internal Guide

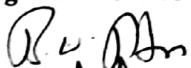


Mrs. DEEPTHI J R
Signature of HOD



Dr. V.R. Manjunath
Signature of Principal

Sir M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562 157.

External Viva Voice Examination

Name of the Examiners	Affiliation	Signature of the Examination
1. Poo Hoo SV	SEIT	
2. ASHWINI A	SIR.MVIT	

Project Report on
**"A STUDY ON INVENTORY MANAGEMENT AT PENNA CEMENTS
INDUSTRIES"**

By
NARASAREDDYGARI BHAVANA

USN: 1MV20BA053

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mr. Karthik s.v

Asst. Professor

EXTERNAL GUIDE

N Sudhakar Reddy

ASSISTANT MANAGER



**Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22**

P Penna Cement Industries Limited.

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Miss.NARASAREDDYGARI BHAVANA**, bearing USN1MV20BA053 (MBA-Finance 4th semester) Student of **Sir M.Visvesvaraya Institute of Technology, Bangalore** affiliated to Visvesvaraya Trust University, Belgavi has Completed the project work on Inventory Management for the period of Six weeks (from 28th Mar, 2022 to 7th May 2022) under the guidance of **N.Sudhakar Reddy, Assistant General Manager (F&A)**.

During this period of Project work, her conduct found satisfactory.

Yours faithfully,

For **PENNA CEMENT INDUSTRIES LIMITED**


(V.S.SUBRAMANYAM)
Manager - HR & Admin.,

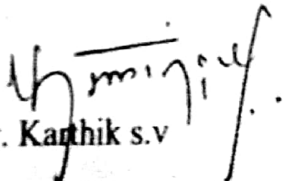
Works : Talaricheruvu (Village), Tadipatri Mandal, Anantapur Dist, A.P. Pin Code : 515415
Ph : 08558 - 286055, Fax : 08558 - 286044, E-mail : tlcw@pennacement.com
HEAD OFFICE : Lakshmi Nivas 705, Road # 3, Banjara Hills, Hyderabad, Telangana, India. Pin code : 500034
Phone : 040 - 44565100 / 400, Fax : 040 - 44565145 / 44565222 / 44565310, www.pennacement.com
CIN : U26942TG1991PLC013359

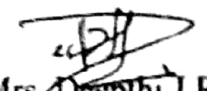


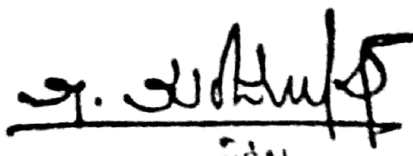
**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that **MS. NarasaReddy Gari Bhavana** bearing USN **1MV20BA053**, is a Bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **"A STUDY ON INVENTORY MANAGEMENT AT PENNA CEMENT"** is prepared by her under the guidance of **Mr. KARTHIK S.V, Asst. Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mr. Karthik s.v
Asst. Professor
Signature of Internal Guide


Mrs. Deepthi J.R
Asst. professor & HOD
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157


Dr. V. R. Mahalingam
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishna Devanahalli, Bangalore
International Airport Road, Bangalore-562157.

1. **ASHWINI. A**
2. **Pandey. R. D**

SIR. M VIT
SELF




Project Report on
“A STUDY ON INVENTORY MANAGEMENT AT ABB INDIA LTD”

By

KAVYA SHREE S K

USN: 1MV20BA042

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mr. KARTHIK S V

Asst. Professor

EXTERNAL GUIDE

Mr. CHANDAN K

Manager-FINANCE (NS-II)



DEPARTMENT OF MBA SIR M VISVESVARAYA INSTITUTE OF TECHNOLO

OF HUNUSAMARANAHALI , INTERNATIONAL AIRPORT ROAD, YELAHANKA

BANGALORE-562157

2020-22

Date : 09-05-2022

To whom so ever it may concern

This is to certify that Ms. KAVYA SHREE S K (IMV20BA042), a student of SRI M Vivekvaraya Institute of technology, Bangalore had been working on internship project in our organisation between 26-03-2022 to 07-05-2022. The title of the project was "A Study on Inventory Management system at ABB India Limited".

During the period of her internship program, she had abided by all the rules and regulations of the organisation. She showed a great enthusiasm in working on the project and we found her to be hard working.

Wishing her best of luck and thanking you

K. S. Srinivasan
For ABB India Pvt Ltd.

ABB L.L.C.

Postal Address
Post Box 8888
Doha
Qatar

Visiting Address:
Regency Business Tower Al Baidiya St.,
behind Customs Building Area 18, St. No 819
Doha Qatar

C.R. No :
Share Capital
Telephone
Facsimile:
Website
E-mail:


2981
QAR 200, 000.00
• 974 44263888
• 974 44312830
www.abb.com
info@qa.abb.com



**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY, BANGALORE-
562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that **MS. KAVYA SHREE S K** bearing USN **1MV20BA042**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **"A STUDY ON INVENTORY MANAGEMENT AT ABB INDIA LTD"** is prepared by his in Offline under the guidance of **Mr. KARTHIK S V**, Asst. Professor, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


**Mr. KARTHIK S V
ASSISTANT PROFESSOR
INTERNAL GUIDE**


**Mrs. DEEPTHI J R
ASSISTANT PROFESSOR, HOD**


**DR. V R MANJUNATH
PRINCIPAL**

**HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157**

**SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, Bangalore-562157.
External Viva Examination**

Name of the Examiner

Affiliation

Signature of the Examiners

1. **ASHWINI. A**

SR. MVT



2.

Project Report on
**“A STUDY ON CAPITAL BUDGETING AT TVS MOTORS COMPANY
PVT LTD”**

By

NAYANA N

USN: 1MV20BA055

SUBJECT CODE: 20MBAPR407

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mr. Karthik SV

Asst. Professor

EXTERNAL GUIDE

Mr. Vijaykumar

HR manager



**Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22**



SUPRATHEEK MOTORS

Authorised Dealers for TVS

Near Vijayapura Cross, B.B. Road, Devanahalli Town-562 110

Ph. : 8029787026. Mob. : 9845832523, 9901717426

Email : supratheektv@gmail.com

To Whom It May Concern

This is to certify that Ms. NAYANA N has successfully and satisfactorily completed the project with Supratheek Motors TVS under the guidance of Mr. Vijay Kumar G R Manager

Project Titles

- Capital budgeting

Project Duration: 25-March-2022 to 07-May-2022

We wish Ms. NAYANA N The very best in all her future endeavors

Yours Sincerely

SUPRATHEEK MOTORS
Authorised Dealers TVS
SUPRATHEEK MOTORS
Vijay Kumar G R
Manager
Email ID: supratheektv@gmail.com
002151



**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that **Ms. NAYANA N** bearing USN **1MV20BA055**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2020-22**, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **"A STUDY ON CAPITAL BUDGETING AT TVS MOTORS COMPANY PVT LTD"** is prepared by her in Offline under the guidance of **Mr. KARTHIK S V Asst. Professor**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


MR. KARTHIK S V

Asst. Professor

Internal Guide


MRS. DEEPTHI J R

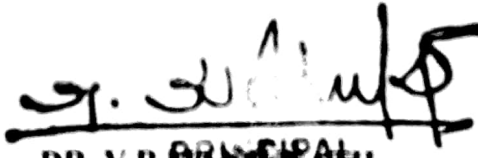
HOD, Asst. Professor

HEAD OF THE DEPARTMENT

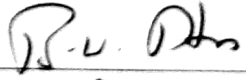
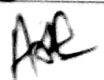
Department of Management Studies

Sir M Visvesvaraya Institute of Technology

BANGALORE-562157


DR. V R MANJUNATH
Principal
Sir M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevaraya Nagar, Munasamranahalli,
International Airport Road, Bangalore-562157.

EXTERNAL VIVA VOCE EXAMINATION

SL.NO	NAME OF THE EXAMINERS	AFFILIATION	SIGNATURE OF THE EXAMINERS
1	Poathup. R. D	SSR	
2	ASHWINI. A	SIR MVET	

Project Report on
**“A STUDY ON PERFORMANCE APPRAISAL
AT WIPRO LTD”**

By
NISHCHITHA.R
USN: 1MV20BA061

SUBJECT CODE: 20MBAPR407

Submitted to
VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. SRILAKSHMI V

Assistant professor

Dept of MBA

Sir mvit

EXTERNAL GUIDE

Mr.Rajiv kumar

HR manager



**Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA
BANGALORE-562157
2020-22**



08 May 2022

Ref: HR/Internship/2022

To Whom so ever it may concern

This is to certify that Ms. **NISHCHITHA R (1MV20BA061)** has undergone her Project work program in our organization from 26/03/2022 to 07/05/2022.

During the tenure her conduct was good.

We wish her all the best for his future endeavors.

Yours sincerely,
For Wipro Limited

Rajeev Kumar
Global Head - Campus Hiring



Ref No: 767825

Registered Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore- 560035, India. Tel:91-80-28440011
Website: www.wipro.com Email: info@wipro.com CIN No. L32102KA1945PLC020805




**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
BANGALORE-562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that Ms. NISHCHITHA.R bearing USN 1MV20BA061, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** 2020-2022, affiliated to Visvesvaraya Technological University, Belgaum. Project report on "A STUDY ON PERFORMANCE APPRAISAL AT WIPRO LTD" is prepared by her in Offline/Freelance under the guidance of Mrs.SRILAKSHMI.V, Asst. Professor, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


MRS.SRILAKSHMI V

Signature of Internal Guide

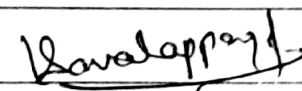


Dr. V B MANJUNATH

PRINCIPAL
Sir M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli,
International Airport Road, BELGAUM
EXTERNAL VIVA VOCE EXAMINATION


MRS.DEEPTHI J R

Signature of HOD

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

Sl.NO	NAME OF THE EXAMINERS	AFFILIATION	SIGNATURE OF THE EXAMINARS
1	Vishwanath R	VIT	
2	V. Sridhar	Sir MVT	

M VISVESVARAYA INSTITUTE OF TECHNOLOGY
DEPARTMENT OF MBA

INTERNSHIP GUIDE LIST 2022

1. Mrs. Tania Thomas

Sl No.	USN	Name of the Student
1	IMV21BA079	RUDRESH N
2	IMV21BA069	RAGHAVENDRA PRASAD BOBBA
3	IMV21BA092	SREELAKSHMI S
4	IMV21BA093	SUHAS R
5	IMV21BA012	BINDUSHREE T
6	IMV21BA035	KARTHIK E
7	IMV21BA036	KARTHIK R
8	IMV21BA057	MOUNIKA S V
9	IMV21BA077	ROHITH V
10	IMV21BA106	VISHAL D A

2. Mrs. Deepthi J R

Sl No.	USN	Name of the Student
1	IMV21BA013	BM KIRAN KUMAR
2	IMV21BA015	CHANDINI M L
3	IMV21BA020	GANASHREE L
4	IMV21BA021	GOURAV MISHRA
5	IMV21BA024	HARSHA S
6	IMV21BA025	HARSHITHA L
7	IMV21BA028	ILIYAS GOKAK
8	IMV21BA030	JAGADISH B
9	IMV21BA033	K S DARSHAN
10	IMV21BA034	K SANJAYKUMAR

3. Mrs. Srilakshmi V

Sl No.	USN	Name of the Student
1	1MV21BA071	RAKESH L
2	1MV21BA072	RAKSHITH B
3	1MV21BA074	RANJITHA K S
4	1MV21BA076	RITIKA CHAUHAN
5	1MV21BA080	SAHANA M
6	1MV21BA082	SANJANA R
7	1MV21BA084	SHALINI G
8	1MV21BA085	SHARVANI R
9	1MV21BA087	SHIVANNA M N
10	1MV21BA089	SOMASHEKAR G S

4. Mrs. Ashwini A

Sl No.	USN	Name of the Student
1	1MV21BA094	SUKRUTH.K
2	1MV21BA097	SWATHI SAMANVITHA N
3	1MV21BA099	T S YESHASWINI NAYAKA
4	1MV21BA102	UDAY KUMAR.N
5	1MV21BA103	VANDANA N
6	1MV21BA105	VINAYAKA M PUTTAPPAVAR
7	1MV21BA107	VISHAL K
8	1MV21BA108	VISHALU N
9	1MV21BA002	ADARSH KUMAR
10	1MV21BA003	AISHWARAYA D
11	1MV21BA011	BHUVAN T V

5. Mrs. Saswathi Roy Chel

Sl No.	USN	Name of the Student
1	1MV21BA081	SANDHYA G
2	1MV21BA083	SANJAY M
3	1MV21BA086	SHEIK NAWAZ PASHA
4	1MV21BA088	SHWETHA S
5	1MV21BA090	SOUNDARYA G
6	1MV21BA091	SOWJANYA PRIYA BV
7	1MV21BA095	SUPREETHA R
8	1MV21BA096	SUSHANTH T
9	1MV21BA098	SWETHA. K
10	1MV21BA101	UDAY KIRAN S
11	1MV21BA104	VINAY K S

6. Mrs. Vidhyashree M

Sl No.	USN	Name of the Student
1	1MV21BA018	DEEPA A
2	1MV21BA019	DEEPAK S
3	1MV21BA022	GOVARDHAN AV
4	1MV21BA026	HEMANTH C
5	1MV21BA027	HEMLATA
6	1MV21BA029	INDHUSRI K
7	1MV21BA031	JOY CHARLES KSC
8	1MV21BA032	JYOTHI
9	1MV21BA038	KAVYASHREE R
10	1MV21BA041	LAKSHMISHA R
11	1MV21BA044	LOKAMITHRA G

7. Ms. Sheethal C

Sl No.	USN	Name of the Student
1	1MV21BA037	KAVYA M
2	1MV21BA039	KIRAN R
3	1MV21BA040	KISHOR N
4	1MV21BA042	LAVANYA L
5	1MV21BA043	LIKITHA C P
6	1MV21BA045	MADHAN KUMAR V
7	1MV21BA046	MADHU KUMAR J
8	1MV21BA049	MANASA MB
9	1MV21BA052	MANOJKUMAR S
10	1MV21BA053	MANU D V
11	1MV21BA054	MEGHANA D

8. Mrs. Priya C

Sl No.	USN	Name of the Student
1	1MV21BA109	AMITH GOWDA S
2	1MV21BA004	ANUSHA GANAVATKAR
3	1MV21BA006	ASHWINI
4	1MV21BA008	BHASKAR C K
5	1MV21BA009	BHAVANA N S
6	1MV21BA010	BHUVAN SAI G
7	1MV21BA014	C T KUSHAL
8	1MV21BA016	CHETHAN KUMAR G R
9	1MV21BA017	CHETHAN KUMAR V
10	1MV21BA110	DAYANAND GOWDA HJ
11	1MV21BA078	RONIT KUMAR

9. Mrs. Swarnalatha

Sl No.	USN	Name of the Student
1	1MV21BA047	MAHANTH KUMAR S
2	1MV21BA048	MALARAJU SRINATH
3	1MV21BA050	MANOJ K V
4	1MV21BA051	MANOJ S
5	1MV21BA055	MEGHANA J
6	1MV21BA056	MONIKA N
7	1MV21BA058	MUBARAK. B
8	1MV21BA060	NAVEEN A
9	1MV21BA062	PAVITHRA M
10	1MV21BA067	PRIYANKA G
11	1MV21BA068	PRIYANKA K R

10. Ms. Renu Desai

Sl No.	USN	Name of the Student
1	1MV21BA059	MUBARAK PASHA
2	1MV21BA061	NEHA. C
3	1MV21BA100	P. TEJASRI
4	1MV21BA007	PAVANA B M
5	1MV21BA063	PRATHIK SHETTY
6	1MV21BA064	PRAVEEN S SHIRALASHETTI
7	1MV21BA065	PREM SAGAR
8	1MV21BA066	PRIYANKA.A
9	1MV21BA070	RAHUL GV
10	1MV21BA073	RAKSHITHA.M
11	1MV21BA075	RAVI TEJAS SRINIVAS

Vidhyasree
INTERNSHIP COORDINATOR

Renu Desai
HOD 1/7/9

Internship Report on
ARZ ENGINEERING SERVICES

By
MUBARAK PASHA
1MV21BA059

Subject Code: 20MBAIN307

Submitted to
VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI
In the partial fulfilment of the requirement for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

RENU DESAI
ASSISTANT PROFESSOR
DEPARTMENT OF MBA

EXTERNAL GUIDE

MOHAMED HABIB
MANAGER AT ARZ
ENGINEERING SERVICES



Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARNAHALLI, INTERNATIONAL
AIRPORT ROAD, YELAHANKA, BANGALORE-

562157

2021-23

GSTIN : 29CDNPK7454A1ZC

ARZ Engineering Services

No.3/1, Krishnappa Industrial Area, Lakshmipura Main Road, Abbigere, Chickkabanavara Post,
Bangalore-560 090 ,India Email: arz.engg@gmail.com, Mob:8884152311

Date:16.09.2022

This is to certify that **MR. MUBARAK PASHA, MBA** student of Sir M Visvesvaraya institute of technology bangaluru-562157, has undergone internship project in **ARZ ENGINEERING SERVICES**, from 15th October 2022 to 15th November 2022.

During his internship project duration his performance and conduct was good and satisfied.

for ARZ ENGINEERING SERVICES

Mohamed Habib JR

Manager





SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **MUBARAK PASHA** bearing USN **1MV21BA059** is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY**, affiliated to Visvesvaraya Technological University, Belgaum. Internship report on **ARZ ENGINEERING SERVICES** is prepared by him in **Offline** under the guidance of **MOHAMED HABIB**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Reyesai
Signature of Internal Guide

Prayansh
Signature of HOD

Selva
PRINCIPAL

HEAD OF THE DEPARTMENT
Department of Management Studies
Visvesvaraya Institute of Technology
BANGALORE-562157

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

External Viva Voce Examination

Name of the Examiners	Affiliation	Signature of the Examiners
1. Dr. Atakash Kumar Samal	SVCE, VTU	<i>AS</i>
2. Dr. Prayansh Sharma	SIR MVT	<i>S</i>

Internship Report on
"HIMATSINGKA SEIDE LIMITED"

By
SUPREETHA.R
1MV21BA095

Subject Code:20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Ms.RENU DESAI
ASSISTANT PROFESSOR
DEPT. OF MBA
SIR .MVIT BANGALURU

EXTERNAL GUIDE

MR MANJUNATH BAIRY
SENIOR MANAGER HR
HIMATSINGKA SEIDE
LIMITED



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARNAHALLI, INTERNATIONAL
AIRPORT ROAD, YELAHANKA, BANGALORE-

562157

2021-2023

COMPANY CERTIFICATE



Himatsingka

29.11.2022

To Whomsoever it may concern

This is to certify that Ms. Supreetha R (1MV21BA095), student of MBA of Sir M Visveswaraya Institute of Technology, International Airport Road, Bangalore-562157, has completed her Internship/Project work at our Organization for a period of 4 weeks from 26th October 2022. During the period of her study, she has keen interest about her Internship/Project and her conduct and character were found satisfactory.

We wish her all success in her future endeavors.

For Himatsingka Seide Limited

**M. Manjunatha Bairy
Senior Manager-HR**



Himatsingka Seide Limited
23/A KIADB Ind. Area, Doddaballapur
Bangalore 561203, India
T +91 80 2762 2601 / 3554
E hsiblr@himatsingka.com
www.himatsingka.com

Registered Office
10/24 Kumara Krupa Road
High Grounds, Bangalore 560 001, India
T +91 80 2237 8000, F +91 80 4147 9384
E hsiblr@himatsingka.com
CIN L17112KA1985PLC006647



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **SUPREETHA.R** bearing USN **1MV21BA095** is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (2021-2023), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on **HIMATSINGKA SEIDE LIMITED** is prepared by him/her in **Offline/ Freelance** under the guidance of **Ms. RENU DESAI** in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Renuesai
Signature of Internal Guide

[Signature]
Signature of HOD

[Signature]
Signature of Principal
PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157
External Viva Voce Examination

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

Name of the Examiners

1. **RATNA DHAR.**
2. ~~SATYAN~~
Deepthi J.R

Affiliation

S-V-COE
(VTU)
Sir M VIT

[Signature]
Signature of the Examiners

Internship Report on
“ORGANIZATIONAL STUDY ON NISHA DESIGNS PVT LTD”

By
P.TEJASRI
1MV21BA100

Subject Code:20MBAIN307

Submitted to
VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI
In the partial fulfilment of the requirement for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

MS. RENU DESAI
ASST PROFESSOR
DEPT OF MBA
SIR MVIT

EXTERNAL GUIDE

MR.NAGARJUN
HR MANAGER
NISHA DESIGNS PVT LTD



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARNAHALLI, INTERNATIONAL
AIRPORT ROAD, YELAHANKA, BANGALORE-

562157

2021-2023

Company Certificate

NISHA DESIGNS

#86D-1, Industrial Suburb, 2nd Stage, Yeshwanthpur, Bangalore-560022.

DATE: 22/11/2022

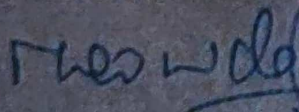
CERTIFICATE

This is to certify that **Ms.P.TEJASRI (Reg.No.1MV21BA100)** MBA student of M.Visvesvaraya institute of Technology has undergone internship in "**ORGANIZATION STUDY**" in HR department at our sister concern unit Nisha Designs-Hindupur from **15/10/2022 to 15/11/2022.**

During the period of study, she was found sincere and had also taken keen interest on Organizational activities.

Our best wishes for her career growth.

For NISHA DESIGNS



MAHADEVE GOWDA
G.M-HR & COMPLIANCE





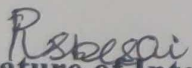
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

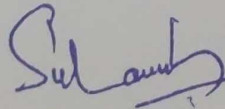
CERTIFICATE

This is to certify that **P.TEJASRI** bearing USN **1MV21BA100** , is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** 2021-2023, affiliated to Visvesvaraya Technological University, Belgaum. Internship report on “**ORGANIZATIONAL STUDY ON NISHA DESIGNS PVT LTD**” is prepared by her in **Offline** under the guidance of (**MS. RENU DESAI**), in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide


Signature of HOD


HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157


PRINCIPAL

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157
External Viva Voce Examination

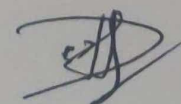
Name of the Examiners

Affiliation


Signature of the Examiners

1. RATNADHAR
2. Deepthi JR

S.V.C.E. (VTU)
Sir MVIT



INTERSHIP REPORT
MEGHDOOT SUZUKI MOTORS PRIVATE LIMITED

BY
RAVI TEJAS SRINIVAS
1MV21BA075

SUBJECT CODE: (20MBAIN307)

Submitted to
VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAVI



In partial fulfilment of the requirements for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

RENU DESAI

PROFESSOR

SIR M VISVESVARAYA INSTITUTE

OF TECHNOLOGY

DEPARTMENT OF MBA

EXTERNAL GUIDE

RAJA

SALES EXECUTIVE

MEGHDOOTH

SUZUKI

MOTORS PVT LTD



Department of MBA

Sir M. Visvesvaraya Institute of Technology
International Airport Road, Hunasamaranahalli, Yelahanka
Bengaluru, Karnataka – 562157

ORGANIZATION SCANNED CERTIFICATE



MEGHDOOTH SUZUKI

TO WHOMSOEVER IT MAY CONCERN

Date: 14/11/2022

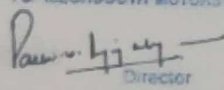
This is to certify that Mr. Ravi Tejas Srinivas Student Bearing USN: **IMV21BA075**, (Aadhar No: **4575-5558-0932**) & is worked as a Sales Executive for the Period 15th October, 2022 to 15th November, 2022 at **MEGHDOOTH MOTORS PVT LTD**. Authorized Dealer (**SUZUKI MOTORCYCLE**) during this period his conduct and behavior has been exceptionally good.

He successfully completed the internship as a Sales Executive

This is to certify that only for Internship purpose.

With good wishes

For **MEGHDOOTH MOTORS PVT. LTD.**
For **MEGHDOOTH MOTORS PVT. LTD.**


DIRECTOR
PATHI V AJAYNARAYAN



MEGHDOOTH MOTORS PVT. LTD.

H.O. # 127, S.V. Road, Ulloor, Near Metro Station, Bangalore - 560 008 Tel: 080-25583399, 25596600, 25094461
Workshop # 22, Marappa Road, (Near Ulloor Temple Grounds) Ulloor, Bangalore - 560 008 Ph: 25573131 / 25573232
Branch No. 152/28/31 (Old 37) Opp to H.P. Petrol Bunk, 1st Main Road, HSR Layout, Bangalore - 560 043 Ph: 080-25445484, 25445485
E-mail: info@meghdoothsuzuki.com website: www.meghdoothsuzuki.com CIN: U50029KA2013PTC088178



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **RAVI TEJAS SRINIVAS** bearing USN **1MV21BA075**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** 2022-23, affiliated to Visvesvaraya Technological University, Belgaum. Internship report on **MEGHDOOT SUZUKI MOTORCYCLE** is prepared by him/her in **Offline/ Freelance** under the guidance of **Prof. Renu Desai**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Renu Desai
Signature of Internal Guide

Sulambh
PRINCIPAL
Signature of Principal
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

[Signature]
Signature of HOD
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

External Viva Voce Examination

Name of the Examiners

RATNA DHAR.
Deepthi J.R

Affiliation

S-V-C-E-
(SV) MYIT

[Signature]
Signature of the Examiners

Internship Report on
“MAINI PRECISION PRODUCTS LIMITED”

By
RAKSHITHA.M
1MV21BA073

Subject Code:20MBAIN307

Submitted to
VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Ms.RENU DESAI
ASSISTANT PROFESSOR
DEPT. OF MBA
SIR .MVIT BANGALURU

EXTERNAL GUIDE

SEETHARAM G.N
SENIOR MANAGER HR & IR
MAINI PRECISION PRODUCT
LIMITED



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARNAHALLI, INTERNATIONAL
AIRPORT ROAD, YELAHANKA, BANGALORE-

562157

2021-2023

COMPANY CERTIFICATE



REF : MPP/INTERNSHIP/39/2022

29th November 2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. RAKSHITHA M** USN No : **1MV21BA073**, student pursuing (MBA) III Sem at Sir M.Visvesvaraya Institute of Technology, Krishnadevarayanagar, Hunasamaranahalli, International Airport Road, Bengaluru - 562157 has completed their Internship Training at M/s. Maini Precision Products Ltd.,Peenya,Bangalore 560058.

Duration : With effect from **21st October 2022 to 18th November 2022**.

During her Internship period, we found her conduct was good and we wishing her all the success in her future endeavors.

For Maini Precision Products Ltd

Seetharam G N

Senior Managaer – HR & IR

**MAINI
PRECISION
PRODUCTS**
Value delivered. Always

Maini Precision Products Limited

Regd. Office & Works : B-165, Peenya Industrial Estate, 1st Stage, 3rd Cross, Bangalore - 560058, INDIA. CIN: U77201KA1923PLC002307
Phone: +91 80 4072 4000 / 2839 4116, Fax: +91 80 4127 2500. Email: gkmj@mainipm.com, Web: www.mainiprecisionproducts.com



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **RAKSHITHA.M** bearing USN **1MV21BA073** is a bonfide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (2021-2023), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on MAINI PICISION PRODUCT LIMITED is prepared by him/her in **Offline/ Freelance** under the guidance of **Ms. RENU DESAI** in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Renu Desai
Signature of Internal Guide

[Signature]
Signature of HOD

[Signature] HEAD OF THE DEPARTMENT
Department of Management Studies
PRINCIPAL Sir M Visvesvaraya Institute of Technology
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157
BANGALORE-562157

External Viva Voce Examination

Name of the Examiners

1. *manjunatha V*
2. *Dr. Prayaga shankar*

VTV
Affiliation

SUCE,
Bangalore.
SOMMUT

V. Prayaga shankar
Signature of the Examiners

[Signature]

Internship Report on
“Namratha Oil Refineries”

By

Name: RAHUL G V

USN: 1MV21BA070

Subject Code:20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Ms. Renu Desai

Assistant Professor

EXTERNAL GUIDE

Mr. Lohith

HR Executor



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALLI, INTERNATIONAL

AIRPORT ROAD, YELAHANKA, BANGALORE-

562157

2021-2023



NAMRATHA

Oil Refineries Pvt. Ltd.

EXTRACTING THE ESSENCE... WITH PERFECTION!

CIN : U15493KA2004PTC033857

GSTIN : 29AABCN9346G1Z5

Namratha Oil Refineries Pvt Ltd
Tejas Arcade, # 9/1, 5th Floor, 1st Main
Road, 'A' Block, Subramanyanagar,
Opp St. Theresa Hospital, Dr. Rajkumar Road
Bangalore-560010,
Tel : +91-80-61177200
E-mail : mail@namratha.in
Web : www.namratha.in

Namratha Oil Refineries Pvt
3rd Milestone, Hassan Road
Tiptur - 572202
Karnataka
Tel : 08134 - 255700
Mobile : 6363385858
Email : frontoffice@namratha.in
Web : www.namratha.in

CERTIFICATE

This is to certify that Mr. Rahul .G V USNNO.1MV21BA070 Student of MBA Studying at Visvesvaraya Institute of technology Bangalore , has successfully completed The INTERNSHIP in our organization for the period from 15th Oct 2022 to 15th Nov 2022, during her internship work we found his work is satisfactory.

For Namratha Oil Refineries Pvt Ltd


Executive-Human Resource
M/s Namratha Oil Refineries Pvt Ltd.,
3rd Milestone, Hassan Road,
TIPTUR-572 201.
Ph. : 08134-255700
Fax :08134-255715

www.namratha.in

ISO 9001:2015 Certified Company





SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that RAHUL G V bearing USN (1MV21BA070), is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (Batch), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on “**Namratha Oil Refineries**” is prepared by him in under the guidance of **Ms. Renu Desai** in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Renu Desai
Signature of Internal Guide

[Signature]
Signature of HOD
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE- 562157

[Signature]
PRINCIPAL
Signature of Principal
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

External Viva Voce Examination

Name of the Examiners

VTU
Affiliation

[Signature]
Signature of the Examiners

1. Manjunatha V

2. Dr. Jayarama Shanka

SVCE

SIR MVT

[Signature]

Internship Report on
SINZO PVT LTD

By

NAME: PRIYANKA. A

USN: 1MV21BA066

Subject Code:20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Ms. RENU SANGAPPA DESAI
ASSISTANT PROFESSOR
DEPT. OF MBA.
SIR MVIT

EXTERNAL GUIDE

SIYA PANDAY
CEO AND MANAGING DIRECTOR
SINZO PVT LTD



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALI, INTERNATIONAL

AIRPORT ROAD, YELAHANKA, BANGALORE-

562157

2021-2023

Company Certificate

CERTIFICATE
OF COMPLETION
1 MONTH

SINZO

PRIYANKA. A

HUMAN RESOURCE INTERNSHIP IN HR DEPARTMENT

HIRING SKILLS | RESUME SCREENING | TAKING INTERVIEWS |
PRESENTATION SKILLS | MS WORD | GOOGLE SUITE |
TRAINING AND DEVELOPMENT | COMMUNICATION SKILLS

Siya Pandey

MANAGING DIRECTOR



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **Priyanka A** bearing USN **1MV21BA066**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (Batch), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on SINZO PVT LTD is prepared by him/her in **Offline/Freelance** under the guidance of Ms. Renu Sangappa Desai, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

R. Desai
Signature of Internal Guide

S. Subramanian
PRINCIPAL
Signature of Principal
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

[Signature]
Signature of HOD
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

External Viva Voce Examination

Name of the Examiners

Affiliation

V. Muralidhar
Signature of the Examiners

1. *Manjunatha V*

2. *Dr. Jayaraj*
Shankar

SIR M VIT

[Signature]

Internship Report on
"CENTRAL INVESTIGATION AND SECURITY SERVICES LIMITED"

By

Name: PREM SAGAR

USN: 1MV21BA065

SubjectCode:20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. RENU DESAI
Assistant professor
Dept. of MBA

EXTERNAL GUIDE

Mr. Anthony Raj. A
General manager
CISS LIMITED



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARNAHALLI, INTERNATIONAL AIRPORT ROAD,
YELAHANKA, BANGALORE-562157

2021-2023

COMPANY CERTIFICATE



CISS SERVICES LIMITED

(Formerly known as Central Investigation & Security Services Limited)

No. 100 1st Floor, 60 Feet Road, 5th Cross, 5th Block, Koramangala, Bangalore - 560095

E-Mail:- cissblr@yahoo.com, accounts.blr@cissindia.co.in Phone :- 080 25633116, 41126352

CIN NO.: U74920MH1985PLC035790

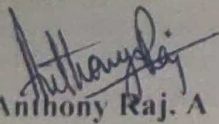
CERTIFICATE OF COMPLETION

This is to certify that Mr. PREM SAGAR bearing USN No: 1MV21BA065, a student of Master of Business Administration from SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY, BANGLORE-562157 has successfully completed the organization study and internship in our organization from 15th October 2022 to 15th November 2022 under the guidance of Mr. ANTHONY RAJ.A (General Manager - South).

During his stay with us we found him to be sincere and his conduct was good.

We wish him all the success in his future endeavours.

For, CISS Services Ltd,


Anthony Raj. A

General Manager – South

Mobile: 9986666712

Email: anthony.raj@cissindia.co.in





SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **PREM SAGAR** bearing USN-1MV21BA065, is a Bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2021-2023**, affiliated to Visvesvaraya Technological University, Belgaum. Internship report on “**CENTRAL INVESTIGATION and SECURITY SERVICES LIMITED**” is prepared by hem in **Offline** under the guidance of **Ms. RENU DESAI**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Renu Desai
Signature of Internal Guide

[Signature]
Signature of HOD

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

[Signature]
Signature of Principal
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
K. Madavarayanagar, Hunasamaranahalli
In front of Airport Road, Bangalore-562157

External Viva Voce Examination

Name of the Examiners

Affiliation

Signature of the Examiners

1. *Mansundha V*
2. *Dr. Jayanta*

Sir M V I T

[Signature]
[Signature]

Internship Report on
**“ORGANIZATION STUDY AT INDIC EMS ELECTRONICS
PVT. LTD.”**

By
PRAVEEN S SHIRALASHETTI
USN:1MV21BA064
Subject Code:20MBAIN307

Submitted to
**VISVESVARAYA TECHNOLOGICAL UNIVERSITY,
BELAGAVI**

In the partial fulfilment of the requirement for the award of the
degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUID

Ms. RENU DESAI
Assistant professor
Dept. of MBA

EXTERNAL GUIDE

Mr. RAGAVENDRA
HR Executive
INDIC EMS Electronics pvt.ltd



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALLI,

INTERNATIONAL AIRPORT ROAD,

YELAHANKA, BANGALORE- 562157

2021-2023

DATE:21.11.2022

TO WHOMSEVER IT MAY COCERN

This to certify that **Mr.Praveen S Shiralashetti (1MV21BA064)** of **Sir M. Visvesvaraya Institute of Technology**. Has undergone internship at our organization from 19.10.2022 to 18.11.2022. During the above Period, he has completed internship at INDIC EMS ELECTRONICS PVT LIMITED, Doddaballapur.

The conduct of the Student was found satisfactory during the internship.

We wish him all the best for his future endeavours

For INDIC EMS ELECTRONICS PVT LTD.



INDIC EMS ELECTRONICS PVT LTD.

Plot No. 37, KIADB industrial Area, Doddaballapur, Bangalore – 561 203 India

Tel : +91 80 27630603/ 04 / 05 Fax : +91 80 27603606 Website : www.indicelectronics.com

PAN : AABC17156H CIN : U32109KA2007PTC043071



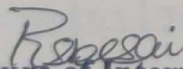
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

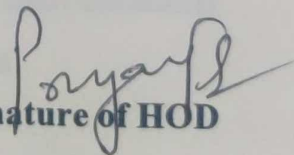
BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **Praveen S Shiralashetti** bearing USN: 1MV21BA064, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY (2021-2023)**, affiliated to Visvesvaraya Technological University, Belgaum. Internship report on **“INDIC EMS ELECTRONICS PVT. LTD.”** is prepared by him in **Offline** under the guidance of **Ms. RENU DESAI** in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide


Signature of HOD


Signature of Principal
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
Krishnadevarayanagar, Hunasamaranahalli BANGALORE-562157
International Airport Road, Bangalore-562 157

External Viva Voce Examination


Name of the Examiners

Affiliation

Signature of the Examiners

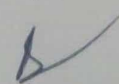
1. Dr. Anilashankar S

SVCB



2. Dr. Praveen S Shiralashetti

SIR MVIT



INTERSHIP REPORT
TVS MOTORS BOMMASANDRA
BY

PRATHK SHETTY

1MV21BA063

SUBJECT CODE: (20MBAIN307)

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAVI



In partial fulfilment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDEEEXTERNAL GUIDE

RENU DESAI

PROFESSOR

SIR M VISVESVARAYA INSTITUTE

OF TECHNOLOGY

DEPARTMENT OF MBA

GENERAL MANAGER

SALES EXICUTIVE

MR. ANWITH

TVS MOTORS PVT LTD



Department of MBA

Sir M. Visvesvaraya Institute of Technology

International Airport Road, Hunasamaranahalli, Yelahanka

Bengaluru, Karnataka – 562157

2021 - 2023

Date:15/11/2022

Name of candidate: Prathik Shetty

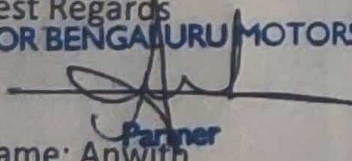
Completion certificate

This is to certify that Mr. Prathik Shetty student of MBA has successfully completed the internship in field of sales executive from October 15/10/2022 to November 15/11/2022 at Bengaluru Motors, authorized TVS Dealer. During the period of his internship programme with us he was found punctual, hardworking and inquisitive with his role in the organization. You agree you will keep all this information strictly confidential and will not share it with anyone outside the company.

We wish him all the best for his upcoming career.

From TVS MOTORS

Best Regards
FOR BENGALURU MOTORS



Name: Anwith

Designation: Managing Partner



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **PRATHIK SHETTY** bearing USN **1MV21BA063**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** 2022-23, affiliated to Visvesvaraya Technological University, Belgaum. Internship report on **TVS MOTOR** is prepared by him/her in **Offline/ Freelance** under the guidance of **Prof. Renu Desai**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Renu Desai
Signature of Internal Guide

[Signature]
Signature of HOD

[Signature]
PRINCIPAL
Signature of Principal
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

External Viva Voce Examination

Name of the Examiners

Dr. Atulashish Sankar
Dr. Praveen K. Shave

Affiliation

SVCRTU
Sir M VIT

Signature of the Examiners

[Signature]
[Signature]

Internship Report on



"Jindal Aluminium Limited"

By

NEHA.C

USN:1MV21BA061

SUBJECT CODE: 20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfillment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Miss Renu Desai

Assistant Professor.

EXTERNAL GUIDE

Mr. Vikram Sharma

General Manager



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALLI, INTERNATIONAL

AIRPORT ROAD, YELAHANKA, BANGALORE- 562157

2021-2023

COMPANY CERTIFICATE



Jindal Aluminium

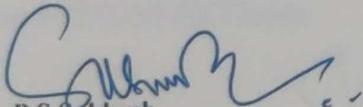
+91-80-2371-5555
+91-80-2371-3333
info@jindalaluminium.com
www.jindalaluminium.com
Jindal Nagar, Tumkur Road, Bengaluru - 560073
CIN : U27203KA 1970PLC002806

Date: 30-11-2022

CERTIFICATE

This is to certify that **NEHA.C II Year MBA**, SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY, has undergone internship from **15.10.2022** to **15.11.2022** in our organization. She also undertook a project titled "**ORGANISATIONAL STUDY AT JINDAL ALUMINIUM LIMITED**" during her internship. We understand it is submitted in partial fulfillment of the requirements for the award of the Master's Degree in Business Administration.

For Jindal Aluminium Limited



P S Subhash

Senior Manager – Human Resources





SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **Ms Neha. C** bearing USN: **1MV21BA061**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (2021-2023), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on "**Jindal Aluminium Limited**" is prepared by her in **Offline** under the guidance of **Ms. Renu Desai**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Signature of Internal Guide

Signature of HOD

Signature of Principal
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

HEAD OF THE DEPARTMENT
Department of Management Studies
Visvesvaraya Institute of Technology
BANGALORE-562157

External Viva Voce Examination

Name of the Examiners	Affiliation	Signature of the Examiners
1. Dr. Ajatashatru Sand	SVC, VTU	
2. Dr. Pongur	SVMV	

Internship Report on

“MUTHOOT FINCORP LIMITED”

By

BM. PAVANA

1MV21BA007

Subject Code: 20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

**Ms.RENU DESAI
ASSISTANT PROFESSOR**

**DEPT. OF MBA
SIR .MVIT BANGALURU**

EXTERNAL GUIDE

**H.MANJUNATH
ASSISTANT PROFESSOR HR
& ADMIN
MUTHOOT FINCORP
LIMITED**



Department of MBA

**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARNAHALLI, INTERNATIONAL AIRPORT ROAD, YELAHANKA,
BANGALORE- 562157**

2021-2023



Date : 18/11/2022

TO WHOM SO EVER IT MAY CONCERN

This certificate acknowledges the successful completion of an internship program by **Miss. B M PAVANA**, bearing a USN no - **1MV21BA007**, a third-semester MBA student at Sir M Visvesvaraya Institute of Technology, Bengaluru, India. The duration of her internship was one month, from 15th October 2022 to 15th November 2023.

Throughout the internship program, **Miss. B M PAVANA** demonstrated exceptional punctuality, diligence, and curiosity. Her eagerness to learn and dedication to her work were evident, and we commend her for her hard work and commitment.

We wish her the best of luck in all her future endeavors.

For, Muthoot Fincorp Ltd



Authorized Signature
Manjunath H
HR & Admin

Muthoot Fincorp Limited

Registered office: No 946, 1st Floor, 16th B Cross Rd, 2nd Stage, UG, Yelahanka New Town, Bengaluru, Karnataka, India-56006, Email: yelahankanewtown@muthootmail.com



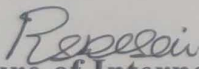
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

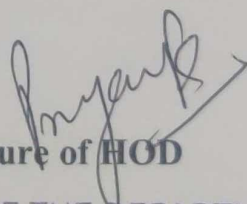
BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **BM.PAVANA** bearing USN **1MV21BA007** is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (2021-2023), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on **MUTHOOT FINCORP LIMITED** is prepared by him/her in **Offline/ Freelance** under the guidance of **Ms. RENU DESAI** in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide


Signature of HOD


PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

External Viva Voce Examination

Name of the Examiners

Affiliation

Signature of the Examiners

1. Prasanna HN
2. Dr. Jayaprakash Shaw

SVCE
Sionmt




Internship Report on
ORGANITIONAL STUDY ON KOMUL UNION LTD

By
Vandhana N
USN: 1MV21BA103

Subject Code:20MBAIN307

Submitted to
VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI
In the partial fulfilment of the requirement for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. Ashwini A
Assistant professor
Dept. of MBA

EXTERNAL GUIDE

Manohar Kote
HR Assistant



Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARNAHALLI, INTERNATIONAL
AIRPORT ROAD, YELAHANKA,

BANGALORE- 562157

2021-2023



Kolar District Co-operative Milk Producers Societies Union Ltd.

Date: 27/11/2022

CERTIFICATE

This is to certify that Ms.Vandhana N, USN No: 1MV21BA103, an MBA student of Sir M Visvesvaraya Institute of Technology, has completed her internship period of 4 weeks 15th October to 26th November 2022. She has completed her internship on **organization study** and has complies with the norms and rules of co-operative milk producers societies union Ltd, Chickballapur.

She during the period of project training, she seemed to be keen, interested and hard work with good conduct and character. We wish her all the best in her future endeavors.

For Komul Union Ltd.

Authorized Signatory

KOLAR DISTRICT CO-OPERATIVE MILK
PRODUCERS SOCIETIES UNION LIMITED
Kolar Dairy, NH-4, Huthur Post,
Kolar - 563102



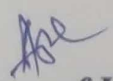
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

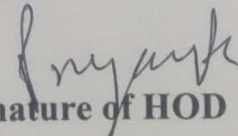
DEPARTMENT OF MBA

CERTIFICATE

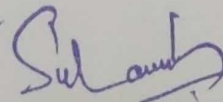
This is to certify that **Vandhana N** bearing **USN: 1MV21BA103**, is a Bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (Batch), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on **KOMUL UNION LTD** is prepared by him under the guidance of **Mrs . Ashwini A** Assistant professor in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide

Mrs. Ashwini A
Associate professor
Dept of MBA


Signature of HOD

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157


Prof. Rakesh K. S
Principal
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

Name of the Examiners

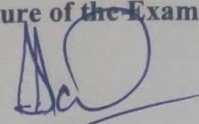
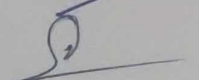
Affiliation

Signature of the Examiners

1. Dr. Ajitkumar Samel
2. Dr. Prayanka Sharma

SVCE

SIR M VIT

Internship Report on
**“INDIGO BLUES
(A UNIT OF GOKALDAS)”**

By

Name : VISHALU N

USN: 1MV21BA108

Subject Code:20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Ms. Ashwini. A

Assistant Professor

EXTERNAL GUIDE

Mr. Vinod Kumar P

Assistant Manager HR



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALI, INTERNATIONAL

AIRPORT ROAD, YELAHANKA, BANGALORE-

562157

2021-2023

COMPANY CERTIFICATE

INDIGO BLUES

(A unit of Gokaldas Exports Ltd.)
Plot No. 2, KIADB Indl. Area, Doddaballapur - 561203

Date: 16th Nov 2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. VISHALU N.**, bearing **Reg No. 1MV21BA108**, MBA student of Sir M. Visvesvaraya Institute of Technology, Bangalore has completed an internship/project work from **18th Oct 2022 to 16th Nov 2022**.

During the period of her internship/project work programme with us, she had been exposed to different process and was found diligent and hardworking.

We wish her every success in life and career.

For Indigo Blues

(A Unit of Gokaldas Exports Ltd)

For INDIGO BLUES

Unit of Gokaldas Exports Ltd.

Authorised Signatory



Reg. Office: - #25, 2nd Cross, 3rd Main, Industrial Suburb, Yeshwanthpur,
Bangalore - 560022, Karnataka, INDIA
Tel: +91 - 80 - 68951000
Facsimile: +91 - 80 - 68951001
Email: info@gokaldasexports.com



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

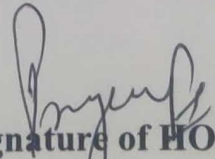
BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **VISHALU N** bearing **USN1MV21BA108**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2021-2023**, affiliated to Visvesvaraya Technological University, Belgaum. Internship report on **INDIGO BLUES (A UNIT OF GOKALDAS EXPORTS LTD)** is prepared by her in **Offline** under the guidance of **Ms. Ashwini. A**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide

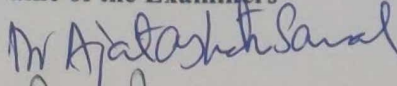
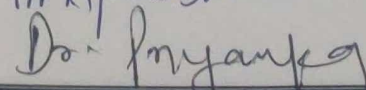
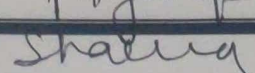

Signature of HOD

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

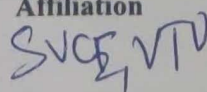


PRINCIPAL
Signature of Principal
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

External Viva Voce Examination

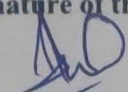
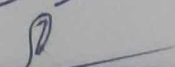
Name of the Examiners

1. 
2. 


Affiliation

Signature of the Examiners

Internship Report on
“ORGANIZATIONAL STUDY ON KMF (MOTHER DAIRY)”

By
TS YESHASWINI NAYAK
1MV21BA099

Subject Code:20MBAIN307

Submitted to
VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI
In the partial fulfilment of the requirement for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

MRS. ASHWINI A
ASST. PROFESSOR
DEPARTMENT OF MBA
SIR MVIT

EXTERNAL GUIDE

MR. HEMANTH KUMAR H R
DAIRY MANAGER
KMF (MOTHER DAIRY)



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARNAHALLI, INTERNATIONAL
AIRPORT ROAD, YELAHANKA, BANGALORE-

562157

2021-2023

No.MD/ADMN/56A/2022-23

Date: 15-11-2022

CERTIFICATE

This is to certify that **Ms T.S.Yeshaswini Nayak**, MBA a student of **Sir M.Visvesvaraya Institute of Technology, Bengaluru** has Successfully completed Internship on **“Project work and In plant Training”** at Mother Dairy Yelahanka, Bengaluru a unit of KMF from dtd:15-10-2022 to 15-11-2022.

MANAGER(ADMIN)

Mother Dairy



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **T S YESHASWINI NAYAK** bearing **USN 1MV21BA099**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (Batch), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on **“ORGANIZATIONAL STUDY ON KMF (MOTHER DAIRY)”** is prepared by her in **Offline** under the guidance of **Mrs. Ashwini A (Assistant professor)**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Signature of Internal Guide

Ashwini A
ASHWINI A

Signature of HOD

[Signature]
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

[Signature]
PRINCIPAL
Signature of Principal
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

External Viva Voce Examination

Name of the Examiners

Affiliation

Signature of the Examiners

1. RATNA DHAR.
2. Deepthi J R

SVCE
Sir MNT

[Signature]
[Signature]

Internship Report on
ORGANISATION STUDY EUREKA FORBES

By
UDAY KUMAR N
1MV21BA102

Subject Code:20MBAIN307

Submitted to
VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI
In the partial fulfilment of the requirement for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs:ASHWINI A
ASSISTANT PROFESSOR

EXTERNAL GUIDE

MR.RAJESH KUMAR V
HR



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARNAHALLI, INTERNATIONAL
AIRPORT ROAD, YELAHANKA, BANGALORE-

562157

2021-2023
Company Certificate

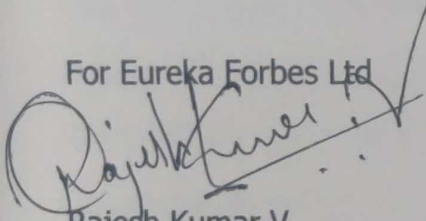
30-11-2022

TO WHOMSOEVER IT MAY CONCERN

This is to confirm that MR.Uday kumar.N, student from Sir M Visvesvaraya Institute of Technology, Bengaluru, with USN No. 1MV21BA102 has completed his internship in Human Resources Department of our organization during the period 15 October 2022 to 26 November 2022.

We found his sincere and result oriented and wish him success in his studies.

For Eureka Forbes Ltd


Rajesh Kumar V
Region Head HR



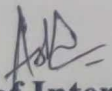
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **UDAYKUMAR N** bearing **USN 1MV21BA102** , is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (Batch), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on **EUREKA FORBES** is prepared by him/her in **Offline/ Freelance** under the guidance of **ASHWINI A** in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide


Signature of HOD

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157


PRINCIPAL
Signature of Principal
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

External Viva Voce Examination

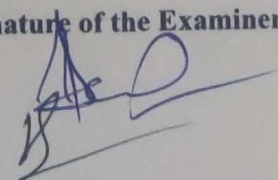
Name of the Examiners

Affiliation

Signature of the Examiners

1. Mr Ajayashesh Samal
2. Dr Pongamra

SVCE
SIOMVT



Internship Report on
“MAGOD LASER MACHINING PRIVATE LIMITED”

By

Name : SHEIK NAWAZ PASHA

USN:1MV21BA086

Subject Code:20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. Ashwini

Assistant Professor

EXTERNAL GUIDE

VENKATESH M

Account Manager



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALLI, INTERNATIONAL

AIRPORT ROAD, YELAHANKA, BANGALORE-

562157

2021-2023



Magod Laser Machining Private Limited

Peenya Industrial Area Phase IV, Peenya, Bengaluru, Karnataka-560058

Date: 16-11-2022

CERTIFICATE OF COMPLETION

This is to certify that Mr. SHEIK NAWAZ PASHA bearing USN No: 1MV21BA086 is First year MBA Student of SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY International Airport Road, Bengaluru - 562-157 has successfully completed his Internship (Organization Study) with Magod Laser Machining Private Ltd From 16th October 2022 to 16th November 2022 with our guidance and supervision.

He was found to be hardworking diligent and conscientious worker During his Internship period.

We wish all the best in his future endeavors.



For Magod Laser Machining Private Ltd

VENKATESH M

(Accounts Manager)



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

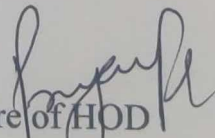
BANGALORE- 562157

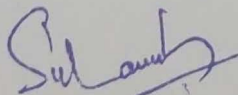
DEPARTMENT OF MBA

CERTIFICATE

This is to certify that SHEIK NAWAZ PASHA bearing USN 1MV21BA086, is a Bonafide student of Master of Business Administration course of SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY (2021-23), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on "MAGOD LASER MACHINING PRIVATE LIMITED" is prepared by him in Offline under the guidance of Mrs. Ashwini, in partial fulfilment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

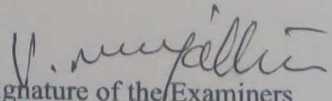

Signature of Internal Guide


Signature of HOD


Signature of Principal
HEAD OF THE DEPARTMENT
Department of Management Studies
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli BANGALORE-562157
International Airport Road, Bangalore-562 157
External Viva Voce Examination

Name of the Examiners

VTV
Affiliation


Signature of the Examiners

1. Manjunatha V
2. Dr. Jayaraj

SVCE,
Bangalore.
SIR MVT



Internship Report on
“CAMPCO CHOCOLATE FACTORY”

BY

SWATHI SAMANVITHA N

1MV21BA097

Subject code: 20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL INSTITUTE, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Ms.ASHWINI

ASSISTANT PROFESSOR

DEPARTMENT OF MBA

EXTERNAL GUIDE

Mr RADHESH

HR MANAGER

CAMPCO LTD



Department of MBA 2021-2023

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALLI, INTERNATIONAL AIRPORT

ROAD, YELAHANKA, BANGALORE- 562157



THE CENTRAL ARECANUT & COCOA MARKETING & PROCESSING CO-OPERATIVE LIMITED

P.B. No. 223, Varanashi Towers, Mission Street, Mangaluru - 575001,
Reg. No: RCS No. 2598/73-74 No. L11016/42/87-L&M



Est.2/186/2022-23 / 17/85

15.11.2022

CERTIFICATE

This is to certify that, Ms.Swathi Samanvitha N, USN: 1MV21BA097, MBA student of Sir. M.Visvesvaraya Institute of Technology, Bangalore, has completed the "Organisation Study" at Campco Chocolate Factory, Puttur, during the period from 15.10.2022 to 15.11.2022 as a part of curriculum. During this period her conduct and performance are found good. We wish her all the best for her future endeavors.

Laxmana S. Dange
DY.GENERAL MANAGER

Ms. Swathi Samanvitha N
USN: 1MV21BA097,
MBA,
Sir.M.Visvesvaraya Institute of Technology,
Bangalore.



☎ 0824-2888200, ⓘ info@campco.org,
🌐 www.campco.org, www.campcochocolates.com





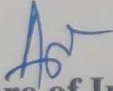
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

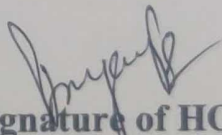
BANGALORE- 562157

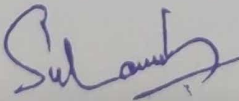
DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **SWATHI SAMANVITHA N** bearing USN **1MV21BA097**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** 2021-2023, affiliated to Visvesvaraya Technological University, Belgaum. Internship report on **CAMPCO CHOCOLATE FACTORY** is prepared by him in **Offline** under the guidance of **Ms ASHWINI** in partial fulfilment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide


Signature of HOD


PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishtnadevaraya Nagar, Mahanahalli
International Airport Road, Bangalore-562 157

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

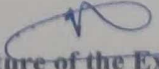
External Viva Voce Examination

Name of the Examiners

1. RATNADHAR.
2. Deepthi IR

Affiliation

S.V-C-E.
(VTU)
SIR M VIT


Signature of the Examiners

Internship Report on
“OLA TECHNOLOGY PVT LTD”

By

Name: VISHAL K
USN: 1MV21BA107

Subject code: 20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI
In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. ASHWINI A, AST. PROFESSOR
SIR M VIVESVARAYA
INSTITUTE OF TECHNOLOGY
DEPARTMENT OF MBA

EXTERNAL GUIDE

CHANDAN KUMAR S,
MANAGER
OLA TECHNOLOGIES PVT LTD



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

**HUNUSAMARNAHALLI,
INTERNATIONAL AIRPORT ROAD,
YELAHANKA, BANGALORE- 562157**

2021-2023

OLA TECHNOLOGY PVT LTD

4th Block, 3414, 17th Main, 100 Feet ring road,
Bengaluru, Karnataka 560034

CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that, Mr. Vishal K (USN- 1MV21BA107), MBA- 3rd semester student of SIR MVIT, Hunasamaranahalli has done project on "The Organization Study" with a special reference of our company. The OLA Sales from 15.10.2022 to 15.11.2022 as a part of his academic curriculum.

During the course of his project, he was provided with all available study materials and information which were needed for his project.

We wish him a good luck.


MANAGER

Communicated to

Mr. Vishal K
Sir M Visvesvaraya Institute of Technology
Hunasamaranahalli





SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that VISHAL K bearing USN 1MV21BA107, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (2021-2023), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on “**ORGANIZATION STUDY**” is prepared by him/her in **Offline/ Freelance** under the guidance of **Mrs. ASHWINI A**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Signature of Internal Guide

ASHWINI. A

Signature of HOD

Signature of Principal
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayana Nagar, Munasamaranahalli
International Airport Road, Bangalore-562 157
External Viva Voce Examination

Name of the Examiners

Affiliation

Signature of
the Examiners

1. Dr. Rajatashetai Samud

SVCETV

2. Dr. Piyamfa Shama

SIR MVT

Internship Report on
“An Organization Study of DECATHLON PVT LTD”

By
ADARSH KUMAR
USN: 1MV21BA002

Subject Code: - 20MBAIN307

Submitted to
VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI
In the partial fulfillment of the requirement for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

ASHWINI A
Assistant Professor

EXTERNAL GUIDE

M.N.DARSHAN BAL
Branch Manager



Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARNAHALLI, INTERNATIONAL
AIRPORT ROAD, YELAHANKA,
BANGALORE- 562157

2021-2023



Decathlon Sports India Pvt Ltd

Survey No 78/10, A2, Bellary Rd, Chikkajala, Bengaluru, Karnataka 562157

<https://www.decathlon.in/> 0899 44 19976

48th November, 2022

CERTIFICATE

This is to certify that **MR. ADARSH KUMAR, USN.NO.1MV21BA002**, M.B.A student of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY, Hunasamaranahalli, BENGALURU-562157**, has successfully completed his internship in our Organization. He has completed his academic project titled - "**An Organization Study at Decathlon Sports Pvt Ltd., Chikkajala, Bengaluru-562157**", in our organization, during the period from 19th October 2022 to 18th November, 2022

We wish him all the best in his endeavors!!

For DECATHLON SPORTS INDIA PVT LTD.,

M.N. DARSHAN BAL
GENERAL MANAGER.





SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

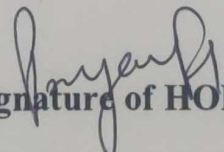
BANGALORE- 562157

DEPARTMENT OF MBA

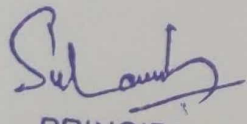
CERTIFICATE

This is to certify that **ADARDH KUMAR** bearing USN 1MV21BA002, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY (2021-2023)**, affiliated to Visvesvaraya Technological University, Belgaum. Internship report on “**An Organization Study of DECATHLON PVT LTD**” is prepared by him/her in offline under the guidance of **Ms. ASHWINI A** in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide


Signature of HOD

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157


PRINCIPAL
Signature of Principal
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

External Viva Voce Examination

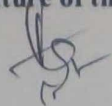
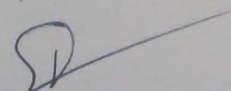
Name of the Examiners

Affiliation

Signature of the Examiners

1. Prashanna, HN
2. Dr. Anjanika

SVCE
SOMMIT

Internship Report on
“ALINED TECHNOLOGY”

By
Aishwarya D
1MV21BA003

Subject Code:20MBAIN307

Submitted to
VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI
In the partial fulfilment of the requirement for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Ms. Ashwini
Assistance professor

EXTERNAL GUIDE

Mr. Sridhar
Manager



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARNAHALLI, INTERNATIONAL
AIRPORT ROAD, YELAHANKA, BANGALORE-

562157

2021-2023

Company Certificate



TO WHOM IT MAY CONCERN

I hereby confirm that **Ms. AISHWARYA D.** 3rd Semester student of Visvesvaraya Institute of technology studies MBA with holding the **USN 1MV21BA003** has successfully completed the project report "A study on organisation structure".

She has completed her internship with our organisation for the period four weeks September **2022 to October 2022**. We have provided necessary information for the study and wish her all the best in her future endeavours.



Authorised Signatory




SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

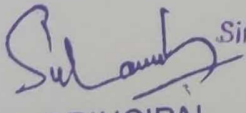
DEPARTMENT OF MBA

CERTIFICATE

This is to certify that Aishwarya D bearing USN 1MV21BA003, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (Batch), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on “**ALINED TECHNOLOGY**” is prepared by her in **Offline** under the guidance of **Ms. Ashwini**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide


Signature of HOD
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157


PRINCIPAL
Signature of Principal
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamarahalli
International Airport Road, Bangalore-562 157

External Viva Voce Examination

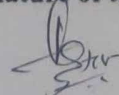
Name of the Examiners

Affiliation

Signature of the Examiners

1. Prasanna HN

SVCC



2. Dr. Pragasam

SIR M VIT





Internship Report on
"ORGANIZATION STUDY"

By

SUKRUTH.K

USN:1MV21BA094

Subject Code : 20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfillment of the requirement for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

MRS ASHWINI

ASSISTANT PROFESSOR

DEPARTMENT OF MBA

EXTERNAL GUIDE

SRINIVASAN.S.P

(PROPRIETOR)

SSEI



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALLI, INTERNATIONAL AIRPORT

ROAD, YELAHANKA, BANGALORE- 562157

2021-2023



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE - 62157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that (SUKRUTH.K) bearing USN (1MV21BA094), is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (Batch), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on **"(ORGANIZATION STUDY)"** is prepared by him/her in **Offline/ Freelance** under the guidance of **(MRS ASHWINI)**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Signature of Internal Guide

Signature of HOD

Signature of Principal
PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

External Viva Voce Examination

Name of the Examiners

RATNA DHAR
Deepthi J R

Affiliation

SVCE(VTU)
Sir MIT

Signature of the Examiners

Signature of the Examiners



SHIVA SHAKTHI ENGINEERING INDUSTRIES



Manufacturers Of : Machinery Components, Casters, Wheels, Fabrications And Toolings
No. 45/1, GUBBANNA INDUSTRIAL ESTATE, 6th BLOCK, RAJAJINAGAR, BENGALURU - 560 010
Telefax : 080-23148811 E-mail : shivashakthiengineers@gmail.com

Date: 18.11.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. SUKRUTH.K has successfully completed Internship training from 18.10.2022 to 18.11.2022 (Organization Study), His conduct and character is found to be good.

We wish all success for future endeavors

For Shiva Shakthi Engineering Industries



INTERSHIP REPORT ON
ORGANIZATION STUDY AT NASH COMPANY

BY
BHUVAN T V
USN :1MV21BA011
SUBJECT CODE: 20MBAIN307

Submitted to

VISHVESHWARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. ASHWINI A
ASSISTANT PROFESSOR
DEPARTMENT OF MBA

EXTERNAL GUIDE

ASHISH SINGH
Region Head HR



DEPARTMENT OF MBA
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY

INTERNATIONAL
AIRPORT ROAD
BANGALORE -562157

2021-2023

28-11-2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Bhuvan T.V USN-1MV21BA011 a student of Sri. M. Visvesvaraya Institute of Technology from Master of Business Administration (MBA) has successfully completed his 4 weeks internship on "ORGANISATION STUDY at NASH INDUSTRIES Pvt Ltd" from 15/10/2022 to 26/11/2022.

We found his sincere and result oriented and wishes him success in his studies.

We wish him the very best in his future career.

For Nash Industries Pvt Ltd

Ashish Singh
Region Head HR

NASH Industries (I) Pvt. Ltd.

#12, 1st Cross, 2nd Block Industrial Suburb, Goraguntepalya Mahalakshmi Pura Area, Ward no-11
Bangalore- 560022, Karnataka, India Phone: 9900282649, 080-611512, Email: enquiry@nashindia.com



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE -560097

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that BHUVAN .T.V bearing USN 20MBA011, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (2021-2023), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on “NASH “is prepared by him/her in **Offline** under the guidance of in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Signature of Internal Guide

Signature of HOD

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanaagar, Hunsur, Mysore
International Airport Road, Bangalore-562 157

External Viva Voce Examination

Name of the Examiner.

Affiliation.

Signature of the Examiner

1. Prashant HN

SVLE

2. Dr. Poryanka Shant

SIR MVIT

Internship Report on

“UTOPIA CASHEW INDUSTRY”

SUBMITTED BY

K SANJAYKUMAR

1MV21BA034

Subject Code : 20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI



In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. DEEPTHI J R

Assistant Professor

Department of Management Studies

SIR MVIT, Bangalore

EXTERNAL GUIDE

Mr. BHARATBUSHAN

Proprietor

Utopia Cashew Industry

Kumta ,Uttarakannada



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

**HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD,
YELHANKA, BANGALORE - 562157**

2021-2023

COMPANY CERTIFICATE



UTOPIA CASHEW INDUSTRIES

Kumta, Uttarakannada, Karnataka. S81343 GSTIN: 29BPQPBI553R127

Ph No: 4919141176091

CERTIFICATE OF COMPLETION

This is to certify that Mr. K Sanjaykumar bearing USN No; 1MV21BA034, a student of Master of Business Administration from SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY, BANGLORE-562157 has successfully completed the organization study and internship in our organization from 17th October 2022 to 17th November 2022 under the guidance of Mr. Bharatbhushan Bhat (proprietor)

During his stay with us we found him to be sincere and his conduct was good We wish him all the success in his future endeavours.

For Utopia Cashew Industries

Mr. Bharatbhushan Bhat



Suppliers of cashew nuts and products



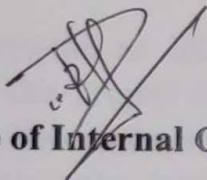
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

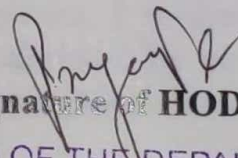
BANGALORE - 562157

DEPARTMENT OF MBA

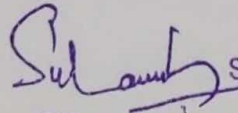
CERTIFICATE

This is to certify that **K Sanjaykumar** bearing **USN 1MV21BA034**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (2021-23), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on **"UTOPIA CASHEW INDUSTRY"** is prepared by him in **Offline** under the guidance of **Mrs. DEEPTHI J R**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

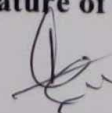
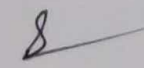

Signature of Internal Guide


Signature of HOD

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157


PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

External Viva Voce Examination

Name of the Examiners	Affiliation	Signature of the Examiners
1. Prashant HN	SVLE	
2. Dr. Poyanka	SIR MUIT	

Internship Report on
"Godavari Bio Refineries"

By

Name : Iliyas Gokak

USN:1MV21BA028

Subject Code:20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. Deepthi J R
Assistant Profesor

EXTERNAL GUIDE

Lakshman Poojari
HR Executive



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALLI, INTERNATIONAL

AIRPORT ROAD, YELAHANKA, BANGALORE-

562157

2021-2023



Godavari Biorefineries Ltd

SMR/HRD/CERT/2022-23/I - 1048
Nov 29, 2022


TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Iliyas M Gokak** bearing **USN No: 1MV21BA028** MBA 3rd semester student of **SIR M VISVESESVARAYA INSTITUTE OF TECHNOLOGY Bangaluru-562157** has completed his Internship on "**Manufacturing Process of Sugar Plant**" from 20.10.2022 to 26.11.2022 in our Organization.

During the tenure of his study, we found him sincere and hard working.

We wish him all the best in his future endeavor.

For **GODAVARI BIOREFINERIES LTD.**


M Ramachandra
ASST. GENERAL MANAGER (PA & IR)

Works : P O Sameerwadi, Tal Mudhol, Dist Bagalkot, Karnataka State - 587 316. INDIA
Tel : (91-08350) 260046/ 47/ 48 Fax : (91-08350) 260037 Gram : "SUGAR MILLS" Sameerwadi

Regd. Office : Somaiya Bhavan, 45/47, Mahatma Gandhi Road, Fort, Mumbai - 400 001 INDIA.
Tel : (91-22) 2204 8272 / 2285 8430 Fax : (91-22) 2204 7297 www.somaiya.com

CIN No U67120MH1956PLC009707 • KST No 5020083-5 w.e.f. 19-09-2002 • TIN No 29100043219 w.e.f. 28-04-09



GST No: 29AABCG2543C1ZZ



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

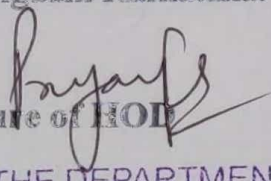
BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that Iliyas Gokak bearing USN 1MV21BA028, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (2021-23), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on “**Godavari Bio Refineries**” is prepared by him in **Offline** under the guidance of Mrs. **Deepthi J R**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide


Signature of HOD

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157


Signature of Principal

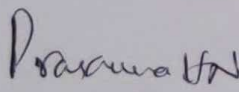
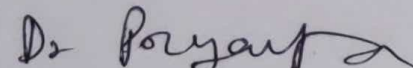
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

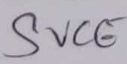
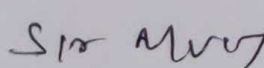
External Viva Voce Examination

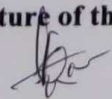
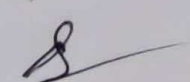
Name of the Examiners

Affiliation

Signature of the Examiners

1. 
2. 

INTERNSHIP REPORT ON
AN ORGANIZATION STUDY AT
HI-TECH PROJECTS.

BY

GANASHREE. L
USN: 1MV21BA020
SUBJECT CODE: 20MBAIN307

Submitted to

VISVESWARAYA TECHNOLOGICAL UNIVERSITY, BELGAVI
In partial fulfilment of the requirement for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Under the guidelines of

INTERNAL GUIDE

Ms. DEEPTHI J R
Assistant professor

EXTERNAL GUIDE

Mr. C. HEMANTH KUMAR
Program manager



DEPARTMENT OF MBA

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
INTERNATIONAL AIRPORT ROAD,
BANGALORE-562157
2021-2023



HI - TECH PROJECTS

ANCILLARY TO M/S BHARAT ELECTRONICS

B-12, BEL Industrial Estate,

Jalahalli, Bangalore - 560 013

Phone 080-23451294

Fax 080-28386416

E-mail hi_techprojects@rediffmail.com
hitechprojects2008@gmail.com

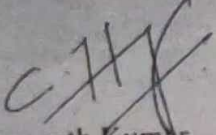
Internship Certificate

To whomsoever it may concern

This is to certify that **Ms.Ganashree.L** successfully completed her internship programme on Human Resources and Financial aspects at our esteemed firm. Her tenure of internship from **16.10.2022 to 15.11.2022**, i.e. one month. All the content provided by us is true as per the organizational norms.

We wish her all success in her future endeavors.

For Hi-Tech Projects


C.Hemanth Kumar
Program Manager



Date: 16.11.2022
Place: Bangalore



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
BANGALORE-562157
DEPARTMENT OF MBA
CERTIFICATE

This is to certify that **GANASHREE.L** bearing USN: 1MV21BA020 is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (2021-2023), affiliated to Visvesvaraya Technological University, Belagavi. Internship report on "**AN ORGANIZATION STUDY AT HI-TECH PROJECTS.**" is prepared by her in offline under the guidance of **Ms. DEEPTHI J R** Assistant Professor in partial fulfilment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

Signature of Internal Guide

PRINCIPAL

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

External Viva Voce Examination

Signature of HOD

HEAD OF THE DEPARTMENT

Department of Management Studies

Sir M Visvesvaraya Institute of Technology

BANGALORE-562157

Name of the Examiners

1. Prasanna HN
2. Vidhyeshree M.

Affiliation

SVCE
SMVIT

Signature of the Examiners

Internship Report on
"An Organization Study on
AMAZON INDIA LIMITED"

By
GOURAV MISHRA
USN: 1MV21BA021

Subject Code: 20MBAIN307

Submitted to
VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI
In the partial fulfillment of the requirement for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE
DEEPTHI RAVIKUMAR

EXTERNAL GUIDE
SHASHIKANT NADGIR



Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARNAHALLI, INTERNATIONAL
AIRPORT ROAD, YELAHANKA, BANGALORE-

562157

2021-203



Bangalore-560055.

AMAZON INDIA INC.,

Corp. Office:- 26/1, Brigade Gateway,
Dr. Raj Kumar Road, Malleshwaram,

180030009009

www.amazon.in

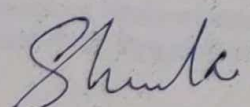
19th November 2022

CERTIFICATE

This is to certify that **MR. GOURAV MISHRA**, USN.NO.1MV21BA021, M.B.A student of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY**, Hunasamaranahalli, BENGALURU-562157, has successfully completed his internship in our Organization. He has completed his academic project titled - "An Organization Study at Amazon Incorporated, Malleshwaram, Bengaluru-560055, in our organization, during the period from 20th October 2022 to 19th November, 2022

We wish him all the best in his endeavors!!

For AMAZON INDIA INC.,


Shashikant Nadgir
HR Manager.





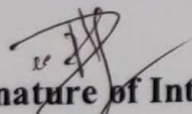
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

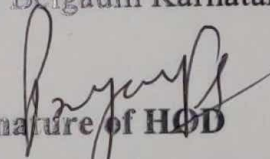
BANGALORE- 562157

DEPARTMENT OF MBA

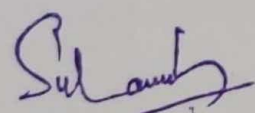
CERTIFICATE

This is to certify that (**GOURAV MISHRA**) bearing USN (1MV21BA021), is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (Batch), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on “(An Organization Study on AMAZON INDIA LIMITED)” is prepared by him/her in **Offline/ Freelance** under the guidance of (**DEEPTHI RAVIKUMAR**), in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide


Signature of HOD

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157


PRINCIPAL
Signature of Principal
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

External Viva Voce Examination

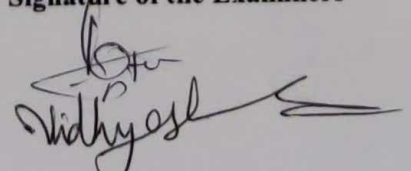
Name of the Examiners

Affiliation

Signature of the Examiners

1. Prasanna HAN
2. Vidhyashree, M.

SVCE
SMVT



INTERNSHIP REPORT ON

“LEAP SCHOLAR”

SUBMITTED BY

NAME: HARSHA S

USN: 1MV21BA024

SUBJECT CODE: 20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfillment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Ms. Deepthi J R

Assistant professor

EXTERNAL GUIDE

Mr. Vikas

HR department



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARANAHALLI, INTERNATIONAL AIRPORT ROAD,

YELAHANKA, BANGALORE-562157

2021-2023

INTERNSHIP CERTIFICATE



LeapScholar

INTERNSHIP CERTIFICATE

Date : 03-12-2022

This is to Certify that **Mr. HARSHA S** Reg No: **1MV21BA024** of 2nd Semester MBA student at Sir M. Visvesvaraya Institute of Technology, Bangalore, has successfully completed the project work in the area of "**ORGANISATION STUDY**" at "**LEAPSCHOLAR**" HSR Layout, Bengaluru, and he has completed the 1 Month Project work successfully and his project performance is satisfactory. This certificate is issued at the specific request of the student, who has collected the required information from us for the study purpose only.

We **LEAPSCHOLAR** wishes him for bright and successful future ahead.

For LEAPSCHOLAR



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE-562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that HARSHA S bearing USN (1MV21BA024), is a bonafide student of Master of Business Administration course of SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY (2021-2023), Affiliated to Visvesvaraya Technological University, Belgaum. Internship report on "LEAP SCHOLAR" is prepared by him under the guidance of Ms. Deepthi J R, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Signature of Internal Guide

Name of Examiner

1.

Prasanna HN

2.

Vidhyashree M. SMYIT

Signature of HOD
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

Signature of Principal
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

Internship Report on
"NETRACK ENCLOSURES PRIVATE LIMITED"

BY

HARSHITHA L

1MV21BA025

Subject code: 20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL INSTITUTE, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Ms DEEPTHI J R

ASSISTANT PROFESSOR

DEPARTMENT OF MBA

EXTERNAL GUIDE

Mr. GANESH

HR Manager

NETRACK ENCLOSURES

PVT LTD



Department of MBA

2021-2023

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALI, INTERNATIONAL AIRPORT

ROAD, YELAHANKA, BANGALORE- 562157

CERTIFICATE

Ref No: INTNIP/NEPL/0044

Date 18/11/2022

This is to certify that **Ms. Harshitha.L** bearing Reg. **USN.1MV21BA025** a student of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY**, Bangalore. Under Visvesvaraya Technological University Pursuing her MBA has completed project internship training on **adopted by 'Netrack Enclosures Pvt Ltd' for Organization Study** From **15.10.2022** to **15.11.2022**.

In our organization under **Mr. Ganesh** his guidance.

During the period we found her very hardworking & sincere

We wish her all the best in her future endeavor.

Regards,

For Netrack Enclosures Pvt Ltd,



Manager - HR & Administration.

SOLUTIONS

DCIM
Data Centre
Smart Racks & Silent Racks
Racks & Enclosures
Cable Management
Power Distribution

Netrack Enclosures Pvt. Ltd. #120, Machahalalli Cross, Magadi Main Road, Bangalore - 560091. T: +91 80 67846618 / 609. E: sales@netrackindia.com



Bangalore | Chennai | Coimbatore | Hyderabad | Kolkata | Pune

www.netrackindia.com



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **HARSHITHA L** bearing USN **1MV21BA025**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** 2021-2023, affiliated to Visvesvaraya Technological University, Belgaum. Internship report on **NETRACK ENCLOSURES PVT LTD** is prepared by her in **Offline** under the guidance of **Ms DEEPTHI J R** in partial fulfilment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Signature of Internal Guide

Signature of HOD

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

PRINCIPAL

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

External Viva Voce Examination

Name of the Examiners

Affiliation

Signature of the Examiners

1. Pradanna HN

SVCE

2. Dr. Jayaraj

SIR MVT

Internship Report on

“ABB INDIA LTD”

BY

JAGADISH B

1MV21BA030

Subject code: 20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL INSTITUTE, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Ms DEEPTHI J R

ASSISTANT PROFESSOR

DEPARTMENT OF MBA

EXTERNAL GUIDE

R B HIEMATH

HR MANAGER

ABB INDIA LTD



Department of MBA

2021-2023

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALLI, INTERNATIONAL AIRPORT

ROAD, YELAHANKA, BANGALORE- 562157



ABB India Limited

#4A, 5 & 6 2nd Phase, Peenya Industrial Estate 560058 Bangalore Karnataka

Phone: +91 80 2394 9449 / +91 80 2494 9451 ; Fax: +91 80 34568763 www.abbindia.in

15th Nov 2022

CERTIFICATE

This is to certify that **MR. JAGADISH B**, USN.NO.1MV21BA030, M.B.A student of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY**, Hunasamarahalli, BENGALURU-562157, has successfully completed his internship in our Organization. He has completed his academic project - "**An Organization Study at "ABB Limited, Peenya, Bengaluru-560058**", in our Company, during the period from 25th of October to 15th of November, 2022.

We wish him all the best in his endeavors!!

For ABB Limited,

R.B. HIREMATH

HUMAN RESOURCES MANAGER.





SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **JAGADISH B** bearing USN **1MV21BA030**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** 2021-2023, affiliated to Visvesvaraya Technological University, Belgaum. Internship report on **ABB INDIA LTD** is prepared by him in **Offline** under the guidance of **Ms DEEPTHI J R** in partial fulfilment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Signature of Internal Guide

Signature of HOD

PRINCIPAL

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

External Viva Voce Examination

Name of the Examiners

Affiliation

Signature of the Examiners

1. Prasantha H N

SVCE

2. Dr. Poyaniff
Sharma

Sir M I -

Internship Report on
"FURUTE SUPPLY CHAIN SOLUTIONS LTD"

By

NAME: VINAY K S

USN:1MV21BA104

Subject Code:20MBAIN307

Submitted to

**VISVESVARAYA TECHNOLOGICAL UNIVERSITY,
BELAGAVI**

In the partial fulfilment of the requirement for the award of the
degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

**Mrs. DEEPTHI J R
ASSISTANT PROFESSOR
DEPT OF MBA**

EXTERNAL GUIDE

**Mr. KIRAN KUMAR
HR MANAGER
FSC Ltd.**



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALLI,

INTERNATIONAL AIRPORT ROAD,

YELAHANKA, BANGALORE- 562157

2021-2023



To whomsoever it may concern

This is to certify that **Mr. Vinay K S** of third semester MBA (USN:1MV21BA104) student of sir M Visvesvaraya Institute of Technology Bangalore has successfully completed his organization study in “ **FUTURE SUPPLY CHAIN SOLUTION LTD**” From 20-oct-2022 to 18-nov-2022 for four weeks.

He was sincere and had taken keen interest in study. He also demonstrated good marketing skills and strategy with self motivated attitude to learn new things. We wish him all the best and success in his future endeavors.

Mr.KIRAN KUMAR

(HR MANAGER)



Future supply chain ltd

(7th main Srigandada kaval, Magadi main road, Sunkadakatte Bangalore Karnataka 560091
3rd cross of Hoskotte)



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **VINAY K S** bearing USN 1MV21BA104, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY (2021-23)**, affiliated to Visvesvaraya Technological University, Belgaum. Internship report on "FURUTE SUPPLY CHAIN SOLUTIONS LTD" is prepared by him/her in **Offline/ Freelance** under the guidance of **Mrs. DEEPTHI J R**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Signature of Internal Guide

Signature of HOD

Signature of Principal
PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

HEAD OF THE DEPARTMENT
Department of Management Studies
Visvesvaraya Institute of Technology
BANGALORE-562157

External Viva Voce Examination

Name of the Examiners

Affiliation

Signature of the Examiners

1. **M. Ajatashatru Sankar** **Srce**
2. **Dr. Prayanka Channu** **Srce**

Signature of the Examiners

Internship Report on
“ARCHIDPLY DECOR PVT LTD”

By

Name: SANDHYA G

USN: 1MV21BA081

SubjectCode:20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. Deepthi J R
Assistant Professor.

Sir MVIT, Bangalore

EXTERNAL GUIDE

Mr. Kanaka Murthy
HR Manager

Archidply décor Pvt ltd



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALLI, INTERNATIONAL

AIRPORT ROAD, YELAHANKA, BANGALORE- 562157

2021-2023

Company Certificate

ARCHIDPLY DECOR

VENEERS | PLYWOOD | PRELAM | DOORS

16th Nov, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to Certify that Ms. SANDHYA .G [USN-1MV21BA081] has completed "Human Resource Policies and practices from 15-Oct-2022 to 15-Nov -2022. During the period mentioned above, we found obedient, sincere. We wish her all success in her future endeavor.



For ARCHIDPLY DÉCOR LIMITED
FOR ARCHIDPLY DECOR LTD


Authorized Signatory

(AUTHORISED SIGNATORY)

ARCHIDPLY DÉCOR LIMITED

FACTORY : Survey No, 19, KSSIDC Industrial Area, Bangalore Road, Katamachanahalli, Chintamani
Chikkaballapur District, Karnataka - 563125. CIN : L20231UR2017PLC008626

94484 19394  chintamani@archidply.com  www.archidplydecor.com



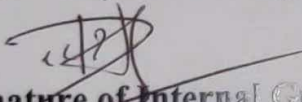
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

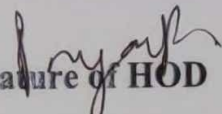
BANGALORE- 562157

DEPARTMENT OF MBA

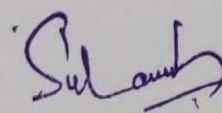
CERTIFICATE

This is to certify that SANDHYA G bearing USN 1MV21BA081, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (Batch), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on “(ARCHIDPLY WOOD DÉCOR INDUSTRIES PVT LTD, CHINTHAMANI)” is prepared by her in **Offline/ Freelance** under the guidance of Mrs. DEEPTHI J R , in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide


Signature of HOD

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157


Signature of Principal
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

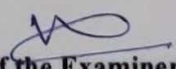
External Viva Voce Examination

Name of the Examiners

1. RATNADHAR.
2. Deepthi J.R

Affiliation

S-V-C-E- (VTU)
Sir MVIT, VTU


Signature of the Examiners

DECLARATION

INTERNSHIP REPORT ON K12 TECHNOSERVICES.

BY

BM KIRAN KUMAR

1MV21BA013

SUBMITTED TO

VISVESVARAYA TECHNOLOGICAL UNIVERSITY,BELAGAVI.



In partial fulfilment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

INTERNAL GUIDE

DEEPTHI J.R
ASSISTANT PROFESSOR
DEPARTMENT OF MBA

EXTERNAL GUIDE

MR. ASISH KUMAR
ASST MANAGER
DEPARTMENT: HR



DEPARTMENT OF MBA

SIR M VIVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARANAHALLI, BANGALORE – 562157

2021-2023



COMPLETION CERTIFICATE

Date: 23-Jan-23

To,

Bm Kiran Kumar

ERP Code: 20220002925

Branch: K12 Bangalore

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Bm Kiran Kumar, has successfully completed the internship, from **08-Nov-22** to **07-Dec-22** in K12 Techno Services Pvt. Ltd as an **Intern - Human Resources** in Human Resources.

During the period of this internship program with us, we have found you punctual, hardworking and extremely inquisitive.

He association with us, was very fruitful and we wish all the best for future endeavors.

Authorized Signatory

(Employee Name & Signature)

Regd. Office:

Tel: +91- 9036017100 | Email: info@k12technoservices.com | Web: www.k12technoservices.com

No. 60/1 1st Main Road, Industrial Suburb, 2nd Stage Yeshwanthpur under survey No. 60/1 and
Ward 42- Laxmidevinagar, Bengaluru, Karnataka- 560022

CIN : U80101KA2010PTC072102



SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE-562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **BM KIRAN KUMAR** bearing **USN: 1MV21BA013** is a bona-fide student of Master of Business Administration course of the Institute (2021-2022), affiliated to Visvesvaraya Technological University, Belagavi. Internship at **"K12 TECHNO SERVICES PVT.LTD."** Is prepared by him under the guidance of **Mrs. DEEPTHI J.R** Assistant Professor in partial fulfilment of the requirement of the degree of Master of Business Administration of Visvesvaraya Technology University, Belagavi, Karnataka.

Mrs. DEEPTHI
Assistant professor
DEPT OF MBA

Dr. PRIYANKA SHARMA
Associate professor & HOD
~~DEPT OF MBA~~ DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

PROFESSOR PRAKASH S.G
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157
Principal

External Viva Voce Examination

**Name of the Examiners
of the Examination**

Affiliation

Signature

1. Prashant HN
2. Vidhyashree M.

SVCE
SNIT

INTERNSHIP AT
"ACCLAIM MOTORS PVT LTD"

{ROYAL ENFIELD}

BY

DARSHAN K.S

USN: 1MV21BA033

SUBJECT CODE:20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In partial fulfilment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Ms. DEEPTHI J.R

Assistant Professor

Dept. of MBA

EXTERNAL GUIDE

Mr. MADHU

HR Manager

ACCLAIM MOTORS



DEPARTMENT OF MASTER OF BUSINESS ADMINISTRATION

{MBA}

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

INTERNATIONAL AIRPORT ROAD,

BANGALORE-562157

2021-2023



TO WHOMSOEVER IT MAY CONCERN

Ref: ACML/INT/ 141/ 2022-23

Date:17/10/2022

This is to certify that we have given permission to Mr K S Darshan, USN no: 1MV21BA033, a 3rd semester MBA student at Sri M Visvesvaraya Institute of Technology, Bengaluru to carry out Internship / Project and to work as an Intern at our facility "Acclaim Motors Pvt Ltd", Yelahanka, which is a franchisee outlet of Royal Enfield group of companies for a period of four weeks starting from 15/10/2022 to 15/11/2022.

We understand that the project carried out by Mr K S Darshan will be strictly used for academic purpose only and will be kept confidential.

For Acclaim Motors Pvt Ltd



HR Manager (9632881122)

Sales:

G-1, Pyramid North Square, 520/432
Bellary Road, Bangalore-560 064
Email-sales@acclaimmotors.com

Service:

#61, 1st Main Road, Surabhi Layout,
Jakkur Road, Yelahanka, Bangalore-560 084
Email-service@acclaimmotors.com



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,

BANGALORE-562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **DARSHAN K S** bearing **USN: 1MV21BA033** is a bona-fide student of Master of Business Administration course Sir M Visvesvaraya Institute of Technology **(2021-2023)** affiliated to Visvesvaraya Technological University, Belagavi. Internship at **"ACCLAIM MOTORS PVT LTD"** is prepared by him in offline under the guidance of **Ms. DEEPTHI.J.R** Assistant Professor in partial fulfilment of the requirement for the award of the degree of Master of Business Administration of Visvesvaraya Technology University, Belagavi, Karnataka

Ms. DEEPTHI J.R

Assistant Professor

Dept of MBA

Dr Priyanka Sharma

Associate Professor & HOD

Dept of MBA

Principal

Prof. Rakesh S.S

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

Name of the Examniers

Affiliation

Signature of the Examination

1. Praveen. H. SVCE

2. Dr Priyanka Sharma

Principal

Internship Report on
"ORGANIZATION STUDY"

By

Name : CHANDINI M L

USN: 1MV21BA015

Subject Code:20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

DEEPTHI J R

EXTERNAL GUIDE

ROSHAN REDDY



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALLI, INTERNATIONAL

AIRPORT ROAD, YELAHANKA, BANGALORE-

562157

2021-2023

Company Certificate



YASHASVI ASSOCIATES

Date:16/11/2022

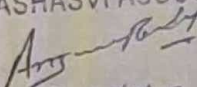
This is to certify that Chandini M.L a student of Masters of Business Administration, Sir M Visvesvaraya Institute Of Technology successfully completed 4 weeks of internship from 15/10/22 to 15/11/22 at Yashasvi Associates under our guidance

During the period of her internship program with us she had been exposed to different processes and was found diligent and hardworking.

We wish her every success in her life and career.

For Yashasvi Associates

For YASHASVI ASSOCIATES


Proprietor

2731, 17th 'C' Cross, BSK 2nd Stage, Bangalore-560 070 Ph : (080) 26762133

E-mail : yashasvi.associates5554@gmail.com, yashasviassociates7906@gmail.com, yashasviassociates55541@gmail.com



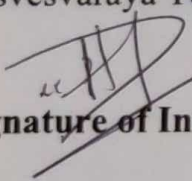
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

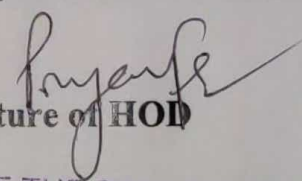
BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **CHANDINI M L** bearing USN 1MV21BA015 is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (Batch), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on Organization study is prepared by him/her in **Offline/ Freelance** under the guidance of Deepthi J R .in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide


Signature of HOD


PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishna Nagar, Hosur Road, Bangalore-562 157
International Airport Road, Bangalore-562 157

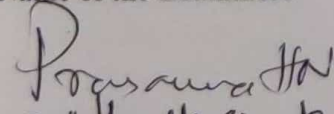
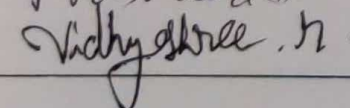
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

External Viva Voce Examination

Name of the Examiners

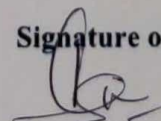
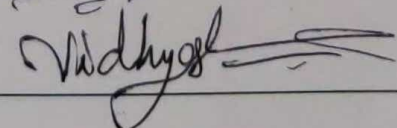
Affiliation

Signature of the Examiners

1. 
2. 

SVCE

SMVIT

Internship Report on
**"AN ORGANIZATION STUDY ABOUT SREE SAI MITHRA DRIP
INDUSTRIES PVT.LTD "**

By

Name: MOUNIKA SV

USN:1MV21BA057

Subject Code:20MBAIN307

Submitted to:

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

TANIA THOMAS

ASSISTANT PROFESSOR

SIR MVIT, BANGALORE

EXTERNAL GUIDE

MR NOOR MOHAMMED

SSMDI Pvt.Ltd , KALLAHALLI

CHINTAMANI – 563125



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALLI, INTERNATIONAL

AIRPORT ROAD, YELAHANKA, BANGALORE-562157

2021-2023

SREE SAI MITRA DRIP INDUSTRIES PVT. LTD.



Mfrs. of: **SAI MITRA**® Drip Irrigation Emitting Pipe, Plain Lateral & PVC Pipe.
Hall no. 1, Khata no. 352 (Survey no.41/3) Kallahalli Village, Chintamani-563125,
CIN-U25209KA2021PTC143750
Chikkaballapur District.Karnataka State. Ph: +91 9900138454
Email: saimitra_drip@yahoo.com

IS:4985

IS:12786

IS:13486



CM/L- 8200182188

CM/L- 8200091903

CM/L- 8200100008

TO WHOM SO EVER IT MAY CONCERN

Mrs. MOUNIKA S.V bearing the USN No-(1MV21BA057), She is the student of Sir M. Visvesvaraya Institute of Technology, Krishnadevarayanagar, Hunasamaranahalli, International airport Road, Bangaluru-562157.

Has been Completed Internship Project in our Organization from 15-10-2022 to 15-11-2022.

During her period of Internship project work the student was shown keen interest in learning, hard work & good character.

We wish her bright future and success in her endeavor.

Thanking You,

For SREE SAI MITRA DRIP INDUSTRIES PVT LTD


Authorized Signatory



An ISO Certified Company



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that MOUNIKA S V bearing USN 1MV21BA057, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY, (2021-23)** affiliated to Visvesvaraya Technological University, Belgaum. Internship report on **"SREE SAI MITHRA DRIP INDUSTRIES PVT.LTD"** is prepared by her in **Offline** under the guidance of **Ms. TANIA THOMAS**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Signature of Internal Guide

Signature of HOD

Signature of Principal
PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

HEAD OF THE DEPARTMENT
Department of Management Studies
Visvesvaraya Institute of Technology
BANGALORE-562157

External Viva Voce Examination

Name of the Examiners

Affiliation

Signature of the Examiners

1. Dr. Arjun Kumar

SUCE VTU

2. Dr. Pooja

SIR MUIT

Internship Report on
B .D.PATIL SONS COMPAY

By
VINAYAKA M PUTTAPPANVAR
1MV21BA105

Subject Code:20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

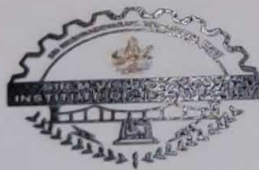
Under the guidance of

INTERNAL GUIDE

Mrs. ASHWINI A
ASSISTANT PROFESSOR
DEPARTMENT OF MBA

EXTERNAL GUIDE

Mr. MALAPPA
MANAGER
B.D PATIL SONS



Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARNAHALLI, INTERNATIONAL
AIRPORT ROAD, YELAHANKA, BANGALORE-

562157

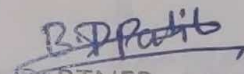
2021-2023

CERTIFICATE

This is to certify that Mr Vinayaka M Puttappanavar, a MBA Student of Sir M Visvesvaraya Institute Of Technology, Bangalore, has undergone " Internship Study" from 15/10/2022 to 12/11/2022, in our company organization under the guidance of Mr. Malappa. (Manager).

During the above period, performance and conduct of Mr. Vinayaka M Puttappanavar has been satisfactory.

For B. D. PATIL SONS.


PARTNER.

[Organisation's Seal & Signature]




SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

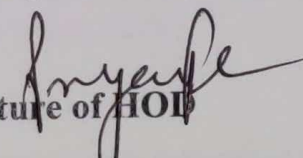
BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **VINAYAKA M PUTTAPPANAVAR** bearing USN **1MV21BA105** is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (Batch), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on **B D PATIL SONS COMPANY** is prepared by him in the guidance of **Mrs. ASHWINI A** in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide


Signature of HOI


PRINCIPAL
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

HEAD OF THE DEPARTMENT
Department of Management Studies
Visvesvaraya Institute of Technology
BANGALORE-562157

External Viva Voce Examination

Name of the Examiners

Affiliation

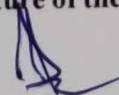
Signature of the Examiners

1.
2.

Dr. Ajitashakti Sankar
Dr. Jayaram
Chairman

SVCE, VTU

Sir MVT



Internship Report on
"R.R FORGINGS PRIVATE LIMITED"

By
DAYANAND GOWDA H J
1MV21BA110
Subject Code:20MBAIN307

Submitted to
VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI
In the partial fulfilment of the requirement for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Ms. PRIYA CHOUDHARY
Assistant Professor

EXTERNAL GUIDE

Mr.S.THILAK KUMAR
Manager-Accounts
R.R FORGINGS PVT LTD

Department of MBA



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARNAHALLI, INTERNATIONAL
AIRPORT ROAD, YELAHANKA, BANGALORE-

562157

2021-2023

Company Certificate



R.R. FORGINGS PRIVATE LIMITED

CIN : U28112KA2009TC049816 / GSTIN : 28AAECR3432N1Z0
MFRS JOINLESS RINGS UPTO 1500mm OD. OPEN & CLOSED DIE FORGINGS OF FERROUS & NONFERROUS METALS



CERTIFICATE OF INTERNSHIP

To Whomsoever it may concern

This is to certify Mr. Dayanand Gowda H J, REG. No. 1MV21BA110, student of Sir M. Visvesvaraya Institute of Technology, Bengaluru has successfully completed his internship in our organisation as a part of his MBA curriculum.

He has completed a project on 'Organisation study'. The project report should be used solely for academic purposes.

The period of his internship was from 15th October 2022 to 15th November 2022 and conducted under the guidance of Mr. Thilak Kumar S (Manager-Accounts).

He worked with the Accounts Team in the company and during this tenure, he was diligent and enthusiastic with zeal to do his project.

His communication skills are well organized can work independently and he is able to effectively multitask to ensure that the assignments are looked after and completed in professional and timely manner.

We wish Mr. Dayanand Gowda H J the absolute best for his career and endeavours

Date : 25 - 11 - 2022

Place : Bengaluru

Sincerely,

R.R. FORGINGS PVT. LTD

S. Thilak

(Authorized signatory)



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157


DEPARTMENT OF MBA

CERTIFICATE

This is to certify that DAYANAND GOWDA H J bearing USN 1MV21BA110, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** 2021-2023, affiliated to Visvesvaraya Technological University, Belgaum. Internship report on "R.R FORGINGS PRIVATE LIMITED" is prepared by him/her in **Offline/ Freelance** under the guidance of Ms. PRIYA CHOUDHARY in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide


Signature of HOD


PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayana, Hunasamaranahalli
International Airport Road, Bangalore-562 157
External Viva Voce Examination

Name of the Examiners

Affiliation

Signature of the Examiners

1. Dr. Ajalashah Sand
2. Dr. Poyanur
Sharma

SUCE, VTU

SIR MVIT



Internship Report on
"HOMAG INDIA PRIVATE LIMITED"

By
AMITH GOWDA.S
1MV21BA109
Subject Code:20MBAIN307

Submitted to
VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI
In the partial fulfilment of the requirement for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Ms. PRIYA CHOUDHARY
Assistant Professor

EXTERNAL GUIDE

Mr.Aravind N S
Manager-Accounts
HOMAG INDIA PVT LTD



Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARNAHALLI, INTERNATIONAL
AIRPORT ROAD, YELAHANKA, BANGALORE-

562157

2021-2023

HE HOMAG

HOMAG India Private Limited

YOUR SOLUTION

Regd Off: # 7/6, Rajadhani Estate, Veerananjipura Grama. Kasaba Hobli, Nelamangala Taluk Bengaluru Rural District, Bengaluru - 562123

Date: 25th November 2022

INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Mr. Amith Gowda S**, student of **Sir M Visvesvaraya Institute of Technology, Bengaluru** has successfully completed his internship in our Organization as a part of his MBA curriculum.

he has completed a project the 'Organizational Study'.

The period of his internship was from 20th October 2022 to 20th November 2022 and conducted under the guidance of Senior Manager-Supply Chain Management.

The Project report should be used solely for academic purposes.

We wish him all the very best in his future endeavors.

For Homag India Private Limited



Durga S. Pai
Head-HR & Administration



Telephone: +91 80 68374545 CIN: U29299KA2004PTC035110 Email: Info bangalore@homag.com,
Info-India@homag.co web www.homag.com



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that AMITH GOWDA. S bearing USN 1MV21BA109, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** 2021-2023, affiliated to Visvesvaraya Technological University, Belgaum. Internship report on "HOMAG INDIA PRIVATE LTD" is prepared by him/her in **Offline/ Freelance** under the guidance of Ms. PRIYA CHOUDHARY in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Signature of Internal Guide

Signature of Principal

Signature of HOD

PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

External Viva Voce Examination

Name of the Examiners

Affiliation

Signature of the Examiners

1. Dr. Apatoshikha Sankar
2. Dr. Pooja

SVCE, VN

SIR MMIT

Signature of the Examiners

Signature of the Examiners

**Internship Report on
“An Organization Study of Silver Frost India”**

By

RONIT KUMAR

USN: 1MV21BA078

Subject Code: 20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfillment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Priya Choudhary

Assistant Professor

EXTERNAL GUIDE

Manasa N Sridhar

Senior Accountant



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALLI, INTERNATIONAL

AIRPORT ROAD, YELAHANKA,

BANGALORE- 562157

2021-2023



TM

SILVER FROST INDIA

UPVC / ALUMINIUM WINDOWS AND DOORS | FACADES | GLAZING

19th November, 2022

CERTIFICATE

This is to certified that Mr. **RONIT KUMAR**, USN. No. **1MV21BA078**, M.B.A students of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY**, Hunasamaranahalli, BENGALURU-562157, has successfully completed his internship in our Organization. He has completed his academic project titled – “**An Organization Study at Silver Frost India**, No. 198/2 Kattigenahalli, Bagalur Main Road, Bengaluru-560064, in our organization, during the period from 19th October 2022 to 18th November, 2022.

We wish him all the best in his endeavours!!

For SILVER FROST INDIA

Manafow

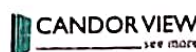
19/11/22

Authorized Signatory



No. 198/2, Kattigenahalli, Bagalur Main Road, off: Kempegowda International Airport Road, Bangalore 560 064. INDIA
• Tel: +91 80 2847 8253 • Email: wesilverfrost@gmail.com • Website: www.silverfrostindia.com

Authorised Channel Partners for





SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE-562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **RONIT KUMAR** bearing **USN 1MV21BA078**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2021-2023**, affiliated to Visvesvaraya Technological University, Belgaum. Internship report on “**An Organization Study of Silver Frost India**” is prepared by him under the guidance of **Ms. Priya Choudhary**, Assistant Professor, Department of MBA in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Priya

Signature of Internal Guide

Sul

PRINCIPAL

Signature of Principal
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

[Signature]

Signature of HOD

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

External Viva Voce Examination

Name of the Examiners

Affiliation

Signature of the Examiners

1. *RATNA DHAR.*
2. *Deepthi. J. R*

S-V-C-E.
(VTU)
SIR MVIT

[Signature]
[Signature]

INTERNSHIP REPORT ON
“AN ORGANIZATION STUDY AT
ACE MANUFACTURING SYSTEMS LIMITED”

By

SOWJANYA PRIYA BV
USN: 1MV21BA091
SUBJECT CODE: 20MBAIN307

Submitted to

VISVESWARAYA TECHNOLOGICAL UNIVERSITY, BELGAVI
In partial fulfilment of the requirement for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Under the guidelines of

INTERNAL GUIDE

Ms.PRIYA CHOUDHARY
Assistant professor

EXTERNAL GUIDE

Ms. C.B MALINI
General Manager-Hr



Estd.1986

DEPARTMENT OF MBA
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
INTERNATIONAL AIRPORT ROAD,
BANGALORE-562157
2021-2023

COMPANY CERTIFICATE

ACE MANUFACTURING SYSTEMS LIMITED.,

CIN: U05110KA1994PLC015421 GST: 29AAACA1504G1Z1
Plot # 467 to 469 - 12th Cross, 4th Phase, Peenya Industrial Area, Bengaluru - 560050, INDIA
Tel: +91 80-41828100 / 2836 0508-12 Fax: +91 80-4182 8102
E-mail: helpdesk@amslinda.co.in Website: www.amsl.in



November 17, 2022


Certificate

To Whomsoever It May Concern

This is to certify that **Ms.Sowjanya Priya BV** (USN. No.1MV21BA091) student of **Sir M.Visvesvaraya Institute of Technology, Bengaluru, Karnataka** has completed her internship during the period **17th October 2022 to 15th November 2022.**

The Management of M/s Ace Manufacturing Systems Ltd. takes this opportunity to register the appreciation for the enthusiasm showed by **Ms.Sowjanya Priya BV** and wishes her all the best for her future endeavors.

For ACE MANUFACTURING SYSTEMS LTD.,


L.S. UMESH
Director & CEO



AceMicromatic
Group Company

QMS ISO 9001 : 2015, EMS ISO 14001 : 2015, OHSMS ISO 45001 : 2018, SA 8000 : 2014,
ISMS ISO 27001 : 2013 Certified Company





**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
BANGALORE-562157
DEPARTMENT OF MBA**

CERTIFICATE

This is to certify that **SOWJANYA PRIYA BV** bearing **USN: 1MV21BA091** is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY (2021-2023)**, affiliated to Visvesvaraya Technological University, Belagavi. Internship report on "**AN ORGANIZATION STUDY AT ACE MANUFACTURING SYSTEMS LIMITED**" is prepared by her in offline under the guidance of **Ms. PRIYA CHOUDHARY** Assistant Professor in partial fulfilment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, and Karnataka.

Ms. Priya Choudhary
Assistant Professor

Dr. Priyanka Sharma
Associate Professor
HOD, MBA

PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevaraya Circle, Hinasamaranahalli
International Airport Road, Bangalore-562 157

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M. Visvesvaraya Institute of Technology
BANGALORE-562157

External Viva Examination

Name of the Examiner	Affiliation	Signature of the Examiners
1. Manjunatha V	VTU,	
2. Dr. Priyanka Sharma	SUCE, Bangalore.	

**Internship Report on
“Organizational Study on Teachnook (Ed-Tech):”**

By

C T KUSHAL

USN: 1MV21BA014

Subject Code:20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

**Ms. PRIYA CHOUDHARY
ASSISTANT PROFESSOR
DEPARTMENT OF MBA**

EXTERNAL GUIDE

**MR. ASHISH VERMA
SENIOR HR MANAGER
TEACHNOOK (ED-TECH)**



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALLI, INTERNATIONAL

AIRPORT ROAD, YELAHANKA, BANGALORE-

562157

2021-2023

Company Certificate



CERTIFICATE OF INTERNSHIP

PROUDLY PRESENTED TO

C.T. Kushal

has successfully completed one month training on Business Development,
from the period of 17/10/2022 to 26/11/2022 with a great zeal of learning.
During his/her tenure with us, we found him/her to be a keen and enthusiastic
worker who made valuable contributions to the program.

Certificate ID : TNINT0903
Date : 26-11-2022

HR-Manager



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

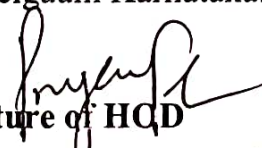
BANGALORE- 562157

DEPARTMENT OF MBA


CERTIFICATE

This is to certify that **C T KUSHAL** bearing USN **1MV21BA014**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (Batch), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on **“ORGANISATIONAL STUDY ON TEACHNOOK(ED-TECH)** is prepared by him/her in **Offline/ Freelance** under the guidance of **Ms. PRIYA CHOUDHARY (ASST. PROFESSOR)** in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide


Signature of HOD

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157


PRINCIPAL
Signature of Principal
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevaraya Nagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

External Viva Voce Examination



Name of the Examiners

1. Prasanna HN
2. Vidhyashree M.

Affiliation

SVLE
SMIT

Signature of the Examiners

**Internship Report on
“IDISHA INFO LABS PRIVATE LIMITED”**

By

NAME: CHETHAN KUMAR G R

USN: 1MV21BA016

Subject Code:20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. PRIYA CHOUDHARY

Assistant Professor

EXTERNAL GUIDE

**Mr PRASHANTH H G Assistant
BRANCH MANAGER**



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALLI, INTERNATIONAL

AIRPORT ROAD, YELAHANKA, BANGALORE 562157

2021-2023



Quick Ride
Fastest - Best - Smart

Idisha Info Labs Pvt. Ltd.
9th, 1 Floor, 1st Cross, RJ Garden
Channarayanaiah O.R.R. Murthi
Bengaluru-56(XI)

TO WHOM EVER IT MAY CONCERN

This is to certify that Mr. Chethan Kumar G R USN- (MV21M10116) a student of Sri. M. Visweswaraya Institute of technology from Master of business Administration (MBA) has successfully completed his 4 weeks internship on "ORGANISATION STUDY" at Idisha Info Labs Pvt Ltd from 15/10/2022 to 26/11/2022.

He has completed the above project to our satisfaction & our assessment of his is Good.

We wish him the very best in his future career.



Your Sincerely,

For Idisha Info Labs Pvt Ltd

Ravishankar H. G.

CIN No.-U72400KA2014PLC074812, GST-29AAIR159431127
Contact-080-25100006, 99527455 www.quickride.in





SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
BANGALORE- 562157
DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **CHETHAN KUMAR G R** bearing USN 1MV21BA016, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (2021-23), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on "IDISH INFO LABS PRIVATE LIMITED" is prepared by him/her in **Offline/ Freelance** under the guidance of **Mrs. Priya Choudhary**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide


PRINCIPAL
Signature of Principal
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
:Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

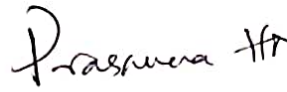

Signature of HOD
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

External Viva Voce Examination

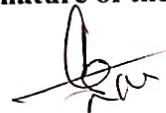
Name of the Examiners

Affiliation

Signature of the Examiners

1. 
- 2.

SVCE



Internship Report on
OMMI FORGE PVT LTD

By

Name: ANUSHA G

USN: 1MV21BA004

Subject Code:20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Ms. PRIYA CHOUDHRY

Assistant Professor

EXTERNAL GUIDE

MS. SHILPA KUMARI

HR Manager



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALI, INTERNATIONAL

AIRPORT ROAD, YELAHANKA, BANGALORE-

562157

2021-2023



Date-26-11-2022

Dear Madam / Sir,

CERTIFICATE

This is to certify that **Ms. Anusha Ganavatkar**, of Sir M Visvesvaraya Institute of Technology, has successfully completed an "Organization Study" at OMMI FORGE, Bengaluru Factory from 15th October, 2022 to 26th November, 2022.

She has done this study under the guidance of Ms. **Shilpa Kumari** HR Manager.

She has completed this study to the satisfaction of all concerned.

We wish her all the best in her future endeavors

OMMI FORGE PRIVATE LIMITED
Plot No. 300, 301 & 302, 3rd Phase,
Industrial Area, Malur, Karnataka - 563160

Shilpa Kumari
(HR manager)

OMMI FORGE Pvt Ltd, Plot no 300, 301 & 302, 3rd Phase, Industrial Area, Malur, Karnataka 563160
Email: marketing@ommiforge.com Phone: 8761953866



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

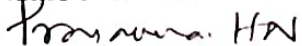

This is to certify that **ANUSHA G** bearing USN **1MV21BA004**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2021-2023**, affiliated to Visvesvaraya Technological University, Belgaum. Internship report on **OMMI FORGE PVT LTD** is prepared by her in **Offline** under the guidance of **Ms. PRIYA CHOUDHRY Assistant professor of MBA Dept**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide


Signature of HOD


HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157
PRINCIPAL
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

Name of the Examiners

1. 
2. 



External Viva Voce Examination

Affiliation

S V C E

Sir M V I T

Signature of the Examiners

Internship Report on
"LIC HOUSING FINANCE LIMITED"

By

Name: ASHWINI

USN: 1MV21BA006

Subject Code: 20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfillment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

**Ms. PRIYA CHOUDHARY
ASSISTANT PROFESSOR
DEPARTMENT OF MBA**

EXTERNAL GUIDE

**Mr. MALLIKARJUN
ASSISTANT MANAGER
LIC HOUSING FINANCE
LIMITED**



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALLI, INTERNATIONAL

AIRPORT ROAD, YELAHANKA, BANGALORE-

562157

2021-2023

Company Certificate

SANCTION LETTER



CERTIFICATE OF COMPLETION

This is to certify that **Ms. ASHWINI**, a student of **MASTER OF BUSINESS ADMINISTRATION OF "SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY"**, has successfully completed 4 weeks (from **OCTOBER 15 2022 TO NOVEMBER 15 2022**) long internship programme on the project "**A ORGANISATIONAL STUDY ON LIC HOUSING FINANCE LTD**" at this Branch. During the period of her internship programme with us and she was found punctual, hardworking and inquisitive.

We wish her every success in life

Date- 16 November 2022
Place- BENGALURU

MALLIKARJUN
ASSISTANT MANAGER

R Sujatha
ACM
ID No. 2000
LIC HFL, Indira Nagar A.O
Bangalore

More Conditions Printed Overleaf

Registered Office : LIC Housing Finance Ltd., Bombay Life Bldg., 2nd Floor, 45/47, Veer Nariman Road, Fort, Mumbai - 400 001.
Tel : +91 22 2204 9682 / 9799 / 0006, Fax : +91 22 2204 9839, E-mail: lichousing@lichousing.com | www.lichousing.com
CIN : L65922MH1989PLC052257




SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **Ms. ASHWINI** bearing **USN 1MV21BA006**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY (Batch)**, affiliated to Visvesvaraya Technological University, Belgaum. Internship report on "**LIC HOUSING FINANCING LIMITED**" is prepared by him/her in Offline/ Freelance under the guidance of **Ms. PRIYA CHOUDHARY**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide


Signature of HOD

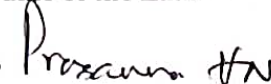

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157
PRINCIPAL
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevaraya, Hunasamaranahalli
Bangalore, Bangalore-562 157

External Viva Voce Examination

Name of the Examiners

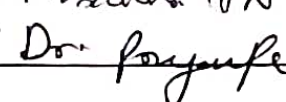
Affiliation

Signature of the Examiners

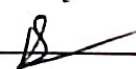
1. 

SVCE



2. 

SIR M VIT



Internship Report on
“ICICI Bank Ltd”

By

NAME: BHAVANA N S

USN: 1MV21BA009

Subject Code: 20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. PRIYA CHOUDHARY

Assistant Professor

EXTERNAL GUIDE

Mr M S KRISHNA DAS

BRANCH MANAGER



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALI, INTERNATIONAL

AIRPORT ROAD, YELAHANKA, BANGALORE 562157

2021-2023

29th November, 2022

CERTIFICATE

This is to certify that **MS. BHAVANA N.S., REG.NO.IMV21BA009, M.B.A** student of **SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,** Hunasamaranahalli, International Airport Road, Bangalore - 562157, has successfully completed her internship in our Organization. She has completed her academic project titled - "An Organization Study on "ICICI BANK, Yelahanka Branch, BENGALURU", in our bank.

We wish her all the best in her endeavors!!

For ICICI BANK LTD.,

MS. Krishna Das
M.S. KRISHNA DAS
BRANCH MANAGER





SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY


BANGALORE- 562157


DEPARTMENT OF MBA

CERTIFICATE

This is to certify that BHAVANA N S bearing USN 1MV21BA009, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (2021-2023), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on "ICICI Bank Ltd" is prepared by her in under the guidance of **Mrs. Priya Choudhary**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide


Signature of HOD


PRINCIPAL
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

External Viva Voce Examination


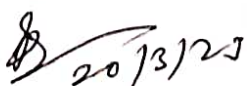
Name of the Examiners

1. Prasanna H N
2. Dr. Pongaraj Shant

Affiliation

S V L E
SIR M V I T

Signature of the Examiners


20/3/23

20/3/23

Internship Report on
"THINCNEXT"

Bangalore

By

G.BHUVAN.SAI

1MV21BA010

Subject Code:20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

PRIYA CHOUDHARY
ASSISTANT PROFESSOR

EXTERNAL GUIDE

PRATHAPA VISHWANATH
CEO, THINCNEXT



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALI, INTERNATIONAL

AIRPORT ROAD, YELAHANKA, BANGALORE-

562157

2021-2023

15/11/2022

Mr. Bhuvan Sai G
S/O Shobha G
Malleshwaram
Bengaluru
Karnataka 560003

Subject: Internship Certificate

Dear Bhuvan Sai G,

This is to certify that **Bhuvan Sai G** (USN NO: 1MV21BA010) of Sir M Visvesvaraya Institute Technology, Hunasamaranahalli, Yelahanka, has undergone a full time **Organization study** internship in our organization from 15/10/2022 to 15/11/2022.

During the period of his internship programme with us, he was found punctual, hardworking and inquisitive.

We wish him great success in his future endeavours.

Best regards,

For CORNEA MEDIA PVT. LTD.



Director

Prathapa Vishwanath

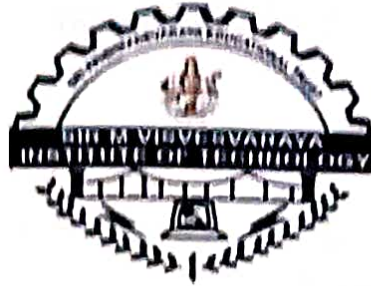
CEO | Founder

thincnext(A unit of Cornea Media Private Limited)

Bangalore

Email- careers@thincnext.in

Website- www.thincnext.com



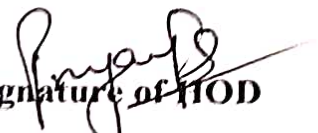
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157
DEPARTMENT OF MBA

CERTIFICATE



This is to certify that **G.BHUVAN.SAI** bearing USN-1MV21BA010 is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (Batch), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on **ORGANIZATIONAL STUDY** is prepared by him in **Offline** under the guidance of **Ms. PRIYA CHOUDHARY, ASSISTANT PROFESSOR, DEPARTMENT OF MBA**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide


Signature of HOD


PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

External Viva Voce Examination

Name of the Examiners	Affiliation	Signature of the Examiners
1. Prasanna HN	SVCLE	
2. Dr. Prayanka Sharma	Sr to M17	

Internship Report on
"HONDA MOTORCYCLE"

NAME: BHASKAR C.K

USN: 1MV21BA008

Subject Code: 20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI
In the partial fulfilment of the requirement for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Ms.PRIYA CHOUDHARY
ASSISTANT PROFESSOR

EXTERNAL GUIDE

Mr. ARJUN
MANAGER



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARNAHALLI, INTERNATIONAL AIRPORT
ROAD, YELAHANKA, BANGALORE- 562157

2021-2023



Date: 26th November

CERTIFICATE

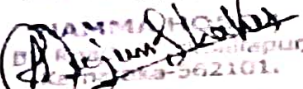
Sir/Madam,

This is to certify that Mr Bhaskar C.K USN-1MV21BA008 a student of Sri. M. Visvesvaraya institute of technology from Master of business Administration (MBA) has successfully completed his 4 weeks internship on "ORGANISATION STUDY at HONDA Pvt Ltd" from 15/10/2022 to 26/11/2022.

We found his sincere and result oriented and wishes him success in his studies.

We wish him the very best in his future career.

For NAMMA HONDA


B. R. Srinivas
Chickballapur,
Karnataka-562101.
(Authorized signatory)

Namma Honda is a unit of AW Motors LLP, BB Road, Chickballapur, Karnataka, 562101



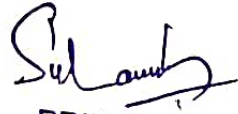
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
BANGALORE-562157
DEPARTMENT OF MBA

CERTIFICATE



This is to certify that **BHASKAR C.K** bearing **USN 1MV21BA008**, is a bonafide student of Master of Business Administration course of **SIR M.VISVESVARAYA INSTITUTE OF TECHNOLOGY** (2021-2023), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on **"HONDA MOTORCYCLE"** is prepared by him/her in **Offline** under the guidance of **"Ms. PRIYA CHOUDHARY"** in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide


Signature of HOD


PRINCIPAL
Signature of Principal
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

External Viva Voce Examination

Name of the Examiners	Affiliation	Signature of the Examiners
1. Prasanva. HN	SVLC	
2. Dr. Poyamka	SIR MVI	

Internship Report on
**"ORGANIZATION STUDY SANTALUM CUSTOMER
DESIGNERS AND INTERIORS PVT LTD"**

By
RUDRESH N
USN:1MV21BA079
Subject Code:20MBAIN307

Submitted to
**VISVESVARAYA TECHNOLOGICAL UNIVERSITY,
BELAGAVI**

In the partial fulfilment of the requirement for the award of the
degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUID
Mrs. TANIA THOMAS
Assistant professor
Dept of MBA

EXTERNAL GUIDE
INCHARA GV
Senior manager
Santalum pvt ltd



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARNAHALI,
INTERNATIONAL AIRPORT ROAD,
YELAHANKA, BANGALORE- 562157

2021-2023



INTERNSHIP CERTIFICATE

Date : 23/11/2022

This is to Certify that Mr. RUDRESH N Reg No: 1MV21BA079 of 2ND Semester MBA student at Sir M. Visvesvaraya Institute of Technology, Bangalore, has successfully completed the project work in the area of "ORGANISATION STUDY" at "SANTALUM CUSTOM DESIGNERS AND INTERIORS PVT LTD" Sulikunte, Bangalore. And he has completed the 1 Month Project work successfully and his project performance is satisfactory. This certificate is issued at the specific request of the student, who has collected the required information from us for the study purpose only.

We Santalum Custom Designers and Interiors wishes him for bright and successful future ahead.

For Santalum Custom Designers and Interiors Pvt Ltd.

Santalum

CUSTOM DESIGNERS & INTERIORS PVT. LTD.

Survey No. 75/1, Narayana Reddy Building

Sulikunte Bus Stop, Sarjapur Main Road

Dommasandra Post, BENGALURU - 562 125

Authorized Signature

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
BANGALORE- 562157
DEPARTMENT OF MBA



CERTIFICATE

This is to certify that **RUDRESH N** bearing USN: 1MV21BA079, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY (2021-2023)**, affiliated to Visvesvaraya Technological University, Belgaum. Internship report on "**SANTALUM CUSTOM DESIGNERS AND INTERIORS PVT LTD.**" is prepared by him/her in **Offline/ Freelance** under the guidance of **Mrs. TANIA THOMAS** in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Signature of Internal Guide

Signature of HOD
HEAD OF THE DEPARTMENT

PRINCIPAL
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunsarmanahalli
International Airport Road, Bangalore-562 157
Department of Management Studies
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
BANGALORE-562157

External Viva Voce Examination

Name of the Examiners

1. RATNADHAR.
2. Rupali J.R

Affiliation

S.V.C.E. (VTU)

Signature of the Examiners

Sir MV IT

Internship Report on
SRI VISHNU HALLMARKING
By
RAGHAVENDRA PRASAD BOBBA

USN:1MV21BA069

Subject Code:20MBAIN307

Submitted to
VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI
In the partial fulfilment of the requirement for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE
Mrs. TANIA THOMAS
Assistant Professor, Dept.of MBA

EXTERNAL GUIDE
SUDHA RANI
HR Executive



Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARNAHALLI, INTERNATIONAL
AIRPORT ROAD, YELAHANKA,
BANGALORE- 562157
2021-2023



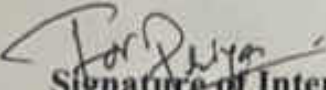
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **RAGHAVENDRA PRASAD BOBBA** bearing **USN: 1MV21BA069**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (Batch), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on **SRI VISHNU HALLMARKING** is prepared by him under the guidance of **Mrs. TANIA THOMAS** Assistant professor in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide
Mrs. TANIA THOMAS
Associate professor
Dept of MBA

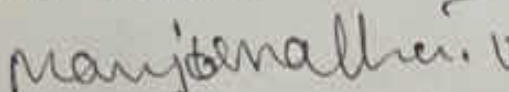
Signature of HOD

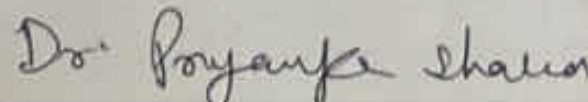

HEAD OF THE DEPARTMENT
Department of Management Studies
PRINCIPAL Sir M Visvesvaraya Institute of Technology
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevaraya Road, Vasamaraiahalli
International Airport Road, Bangalore-562 157

Name of the Examiners

Affiliation

Signature of the Examiners

1. 

2.  Sir MVIT



Sri Vishnu Hallmarking,
#41, 2nd Floor, 8th E main rd,
4th Block, Jayanagar Bengaluru,
Karnataka, 560037,

TO WHOM EVER IT MAY CONCERN

is to certify that Mr. Raghavendra Prasad Bobba USN- IMV21MB069 a student of Sri. M. Visvesvaraya institute
technology from Master of business Administration (MBA) has successfully completed his 4 weeks internship on
"ORGANISATION STUDY "at Sri Vishnu Hallmarking from 15/10/2022 to 26/11/2022.

has completed the above project to our satisfaction & our assessment of his is Good.

We wish him the very best in his future career.

Yours Sincerely

For Sri Vishnu Hallmarking Ltd



BIS Recognized, GST-29AAJCS9604G1ZZ

Contact-080-25100006, www.srivishnuhallmarkingbusiness.site

Internship Report on
"MAYUKA POWER PRODUCTS PRIVATE LIMITED"

By

VISHAL D A

USN: 1MV21BA106

Subject Code:20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Ms. Tania Thomas

Assistant professor

EXTERNAL GUIDE

Mr. NARENDRA

Manager



Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARNAHALLI, INTERNATIONAL AIRPORT ROAD,
YELAHANKA, BANGALORE- 562157

2021-2023



Date: 15th November 2022

CERTIFICATE

This is to certify that MR. VISHAL D A, bearing USN No:1MV21BA106,
Student of SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY,
Bangalore has successfully completed an "Organization Study",
from 15th October 2022 to 15th November 2022.

He has done this study under the guidance of Mr. Narendra

We wish him all the best for the in his future endeavors

Narendra
Authorized Signatory

Regd.Off.: #155/159, 1st Floor, 7th main, Sunkadakatte, Bangalore - 560 091

Phone : 080 – 23282232 E-mail : mayuka.power@yahoo.com



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157


DEPARTMENT OF MBA

CERTIFICATE

This is to certify that (VISHAL D A) bearing USN (IMV21BA106), is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (Batch), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on "(MAYUKA POWER PRODUCTS PRIVATE LIMITED)" is prepared by him in **Offline** under the guidance of (Mr. NARENDRA), in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide


Signature of HOD


PRINCIPAL
Signature of Principal
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157
Krishnadevarayanagar, Hunsur, Maranahalli
International Airport Road, Bangalore-562 157
External Viva Voce Examination

Name of the Examiners

1. Dr. Ajitashubhai
2. Dr. P. Jayaraj

Affiliation

SUCE, VTU
SIR MVTI

Signature of the Examiners



Internship Report on
**“ORGANIZATION STUDY AT INDIC EMS ELECTRONICS
PVT. LTD.”**

By
KARTHIK E
USN:1MV21BA035
Subject Code:20MBAIN307

Submitted to
**VISVESVARAYA TECHNOLOGICAL UNIVERSITY,
BELAGAVI**

In the partial fulfilment of the requirement for the award of the
degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUID

Mrs. TANIA THOMAS
Assistant professor
Dept. of MBA

EXTERNAL GUIDE

Mr. RAGAVENDRA
Team leader in finance dept.
INDIC EMS Electronics pvt.ltd



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARNAHALI,
INTERNATIONAL AIRPORT ROAD,
YELAHANKA, BANGALORE- 562157

2021-2023

Date: 21.11.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr, Karthik E (1MV21BA035) of Sir M. Visvesvaraya Institute of Technology. Has undergone internship at our Organization from 19.10.2022 to 18.11.2022. During the above Period. He has completed internship at INDIC EMS ELECTRONICS PVT LIMITED, Doddaballapur.

The conduct of the Student was found Satisfactory during the internship.

We wish him all the best for his future endeavours

For INDIC EMS ELECTRONICS PVT LTD.



Authorized signature.

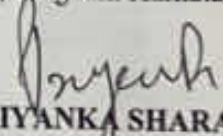


**SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
BANGALORE- 562157
DEPARTMENT OF MBA**

CERTIFICATE

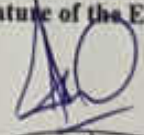

This is to certify that **KARTHIK E** bearing USN: IMV21BA035, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY (2021-2023)**, affiliated to Visvesvaraya Technological University, Belgaum. Internship report on "INDIC EMS ELECTRONICS PVT. LTD." is prepared by him/her in **Offline/ Freelance** under the guidance of **Mrs. TANIA THOMAS** in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. TANIA THOMAS
Assistant professor
Dept of MBA


DR. PRIYANKA SHARAM
Assistant professor & HOD
Dept of MBA


Prof. RAKESH S. G.
Principal
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157
External Viva Voce Examination

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157


Name of the Examiners	Affiliation	Signature of the Examiners
1. Dr. Ajatashatruhal	SVCE	
2. Deepthi J R	Sir MVIT	

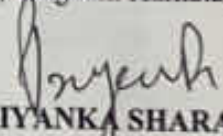


SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
BANGALORE- 562157
DEPARTMENT OF MBA

CERTIFICATE

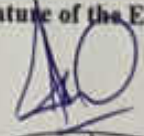

This is to certify that **KARTHIK E** bearing USN: IMV21BA035, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY (2021-2023)**, affiliated to Visvesvaraya Technological University, Belgaum. Internship report on "INDIC EMS ELECTRONICS PVT. LTD." is prepared by him/her in **Offline/ Freelance** under the guidance of **Mrs. TANIA THOMAS** in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Mrs. TANIA THOMAS
Assistant professor
Dept of MBA


DR. PRIYANKA SHARAM
Assistant professor & HOD
Dept of MBA


Prof. Rakesh S. G.
Principal
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157
External Viva Voce Examination

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

Name of the Examiners	Affiliation	Signature of the Examiners
1. Dr. Ajayashubhendra	SVCE	
2. Deepthi J R	Sir MVIT	

Internship Report on
“FEDERAL MOGUL”

By

Name: LAVANYA L

USN: 1MV21BA042

Subject Code:20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Ms. Sheethal C
Assistant Professor

EXTERNAL GUIDE

Mr. Marulasidda
HR DEPARTMENT



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALLI, INTERNATIONAL

AIRPORT ROAD, YELAHANKA, BANGALORE-

562157

2021-2023



Doddaballapur Road, Yelahanka
Bangalore - 560064 India,
Tel No. 0091-40-4284 1800/1802
Fax No. 0091-85-3846 6007

To

Head of the Department
Sir MVIT
Hunasamaranahalli,
Bangalore-562157

Respected Sir/Madam,

With reference to the application by **Lavanya.L** bearing USN 1MV21BA042 MBA Student of your college for the permission of preparing project report in our organization so we are permit **Lavanya.L** for preparing their project report from the date 15-10-2022 to 15-11-2022 in our company.

We have informed our staff to be available to assist Lavanya.L in need full information she might seek from our firm to make help them to prepare her report.

Thanking you,

Yours faithfully

FEDERAL-MOGUL POWERTRAIN



Federal Mogul Goetze (India) Ltd.

Regd. Office: DLF prime Towers, 10 Ground Floor, F79 & 80, Okhla Phase-1, New Delhi- 11 0020
Tel: 01149057597





SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **LAVANYA L** bearing USN (IMV21BA042), is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (2021-2023), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on "**FEDERAL MOGUL**" is prepared by her under the guidance of Ms. Sheethal C in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Signature of Internal Guide

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

PRINCIPAL
Signature of Principal
Sir M Visvesvaraya Institute of Technology
Krishnadevarayanagar, Hunsarasanahalli
International Airport Road, Bangalore-562 157

External Viva Voce Examination

Name of the Examiners

Affiliation

Signature of the Examiners

1. Dr. Ajayashree Sanal
2. Deepthi J.R

S.V.C.E., VTU
Sir M VIT,

Internship Report on
NEW MANASA HOSPITAL

By

NAME: MANOJKUMAR S

USN:1MV21BA052

Subject Code:20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Ms. SHEETHAL C

ASSISTANT PROFESSOR

DEPT OF MBA

EXTERNAL GUIDE

Mr. PRABAKAR

ADMINISTRATOR

NEW MANASA HOSPITAL



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALLI, INTERNATIONAL

AIRPORT ROAD, YELAHANKA,

BANGALORE-562157

2021-23



Date: 17/11/2022

TO WHOM IT MAY CONCERN

I hereby confirm that Mr. Manojkumar S 3rd semester student of Sir. M Visvesvaraya institute of technology studies MBA with holding the USN 1MV21BA052 has successfully completed the project report "A study on Organization structure".

He has completed his internship with our organization for the period of 4weeks sep 2022-oct 2022 we have provided necessary information for the study and wish him all the best in his future endeavours.

ADMINISTRATOR
New MANASA HOSPITAL
DEVANAHALLI TOWN



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that MANOJKUMAR S bearing USN 1MV21BA052, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** 2021-2023, affiliated to Visvesvaraya Technological University, Belgaum. Internship report on "NEW MANASA HOSPITAL" is prepared by him in **Offline** under the guidance of Ms. **SHEETHAL C** in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Signature of Internal Guide

Signature of HOD

PRINCIPAL

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

External Viva Voce Examination

Name of the Examiners

Affiliation

Signature of the Examiners

1. Manjunatha. V
2. Vidhyashree, M.

S VCE
SMVIT

Internship Report on
"WAY2WEALTH SECURITIES PVT.LTD"

By

NAME: MANU D.V

USN:1MV21BA053

Subject Code:20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Ms. SHEETHAL.C

ASSISTANT PROFESSOR

DEPARTMENT OF MBA

EXTERNAL GUIDE

K. N RAGHAVAN IYENGAR

BRANCH MANAGER

WAY2WEALTH SECURITIES

PVT. LTD



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALI, INTERNATIONAL

AIRPORT ROAD, YELAHANKA, BANGALORE-

562157

2021-2023

Company Certificate



2H29+QP7, Malleswaram, Bengaluru, Karnataka 560003 Phone: 1800 635 3690,
<https://www.way2wealth.com>.

16th November, 2022

CERTIFICATE

This is to certify that MR. MANU D.V., USN.NO.1MV21BA053, M.B.A student of SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY, Hunasamaranahalli, BENGALURU-562157, has successfully completed his internship in our Organization. He has completed his academic project titled - "An Organization Study at Way2wealth Securities Pvt. Limited, Malleswaram, Bengaluru-560003, in our organization, during the period from 17th October 2022 to 16th November, 2022

We wish him all the best in his endeavors!!

For WAY2WEALTH SECURITIES PVT LTD.,


KN RAGHAVAN IYENGAR
BRANCH MANAGER.





SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
BANGALORE- 562157
DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **MANU D.V** bearing USN **1MV21BA053** is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY (2021-2023)**, affiliated to Visvesvaraya Technological University, Belgaum. Internship report on **“ORGANIZATION STUDY AT WAY2WEALTH SECURITIES PVT.LTD”** is prepared by him in **Offline** under the guidance of **Ms. SHEETHAL .C**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

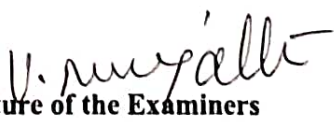


Signature of Internal Guide


Signature of HOD


Signature of Principal
PRINCIPAL
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

External Viva Voce Examination
Name of the Examiners **Affiliation** **Signature of the Examiners**

1. **Manjunatha V** **VTU**
2. **Vidhyashree M.** **SMVT SUCE**
Bangalore.

Internship Report on

“SS INDUSTRIES”

By

Name: MEGHANA D

USN:1MV21BA054

Subject Code:20MBAIN307

Submitted to:

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

SHEETHAL C

Assistance Professor

EXTERNAL GUIDE

Mr. SRIKANTH S

Manager



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALLI, INTERNATIONAL

AIRPORT ROAD, YELAHANKA, BANGALORE-562157

2021-2023

Company Certificate



SS INDUSTRIES

Mfrs. of Precision Forged & Machined Components
C-21, KSSIDC Industrial Estate, Mysore Road, Kumbalagodu, Bengaluru - 560 074



ISO 9001 & IATF 16949

Certificate

This is to certify that

MEGHANA D
[1MV21BA054]
Student of M.B.A

Sir M Visvesvaraya Institute of Technology
BENGALURU

Was provided with facilities to do internship as required under the curriculum of the M.B.A course at our organization for the period of 4 weeks from

17/10/2022 to 14/11/2022

Permission for doing this internship was provided at the request of the institution where the student is pursuing the M.B.A course

The internship covered a detailed organization study of our division and the student was provided to exposure of the function of various department

Student studied about the organization profile and structure, product profile and the business operation of our division

During the above training period, the interest shown by the student in undergoing this organization study and the conduct of the student in the learning process was
VERY GOOD

PLACE: Bangalore

DATE: 17-11-2022


SIGNATURE OF ISSUING
AUTHORITY



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **MEGHANA D** bearing USN 1MV21BA054, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (2021-23), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on "SS INDUSTRIES" is prepared by him/her in **Offline/ Freelance** under the guidance of **SRIKANTH S**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Signature of Internal Guide

PRINCIPAL

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

Signature of HOD

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

External Viva Voce Examination

Name of the Examiners

Affiliation

1. **Manjunatha**
 2. **Vidhyashree, M.**
- VTU, SUCE, Bangalore.**

Internship Report on
“V3 TECHNOLOGY”

By
MANASA M B
1MV21BA049

Subject Code:20MBAIN307

Submitted to
VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI
In the partial fulfilment of the requirement for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Ms. Sheethal.C
Assistance professor

EXTERNAL GUIDE

Mr. Sridhar
Manager



Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARNAHALLI, INTERNATIONAL
AIRPORT ROAD, YELAHANKA, BANGALORE-

562157

2021-23

Company Certificate



V3 TECHNOLOGIES
CNC Machining People



TO WHOM IT MAY CONCERN

I hereby confirm that **Ms. MANASA M.B.** 3rd Semester student of Visvesvaraya Institute of technology studies MBA with holding the **USN 1MV21BA049** has successfully completed the project report "A study on organisation structure".

She has completed her internship with our organisation for the period four weeks September 2022 to October 2022. We have provided necessary information for the study and wish her all the best in her future endeavours.


Authorised Signatory

OFFICE & WORKS: #45B/1, 10th Cross, Peenya 4th Phase, Bangalore - 560058
UNIT-2 B-165, 2nd Stage, 4th Main Road, Peenya Industrial Estate, Bangalore - 560058
Ph 9916480800, 9741010500 Web www.v3techindia.com, E-mail madhu.hk@v3techindia.com



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that MANASA M B bearing USN 1MV21BA049, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY, (2021-23)** affiliated to Visvesvaraya Technological University, Belgaum. Internship report on “**V3 TECHNOLOGY**” is prepared by her in **Offline** under the guidance of **Ms. Sheethal.C**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Signature of Internal Guide

Signature of HOD

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

PRINCIPAL

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunsur, Mysore
International Airport Road, Bangalore-562 157

External Viva Voce Examination

Name of the Examiners

Affiliation

Signature of the Examiners

1. Manjunatha. V
2. Vidhyashree. M.

SVCE

SMVIT

INTENSHIP AT

“ COROMANDEL INTERNATIONAL LTD”

BY

KISHOR. N

USN :1MV21BA040

SUBJECT CODE: 20MBAIN307

Submitted to

VISHVESHVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

MS SHEETHAL.C

ASSISTANT PROFESSOR

EXTERNAL GUIDE

MR. MURALI

MANGER



DEPARTMENT OF MBA

SIR M .VISVESVARAYA INSTITUTE OF TECHNOLOGY

INTERNALTIONAL

AIRPORT ROAD

BANGALORE -562157

2021-2023



Coromandel International
No. 945, Dharmash Plaza,
4th Floor, Ideal Home, 100/101,
Rajmangalochowari, Bangar Market,
Bengaluru, 560098
E-mail: coromandel@gmail.com

Date 14th October

CERTIFICATE

Sir/Madam,

Please refer to your letter no. MVIT/MBA dated 15-10-2022 where in you have requested us to accommodate Mr.Kishor N bearing USN: IMV21BA040 MBA student.

In this connection, we are pleased to inform you that you may depute the above said student for project working in our organization between 15-10-2022 to 26-11-2022 at our office.

After completion of the project work, the student should furnish a copy of the project work for our reference and record.

For Coromandel International Limited





SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
BANGALORE -560097
DEPARTMENT OF MBA

CERTIFICATE

This is to certify that KISHOR N bearing USN 20MBA037, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (2021-2023), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on “**COROMANDEL INTERNATIONAL LTD**” is prepared by him/her in **Offline** under the guidance of Mr. MURALI in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Signature of Internal Guide

Signature of HOD

PRINCIPAL
Signature of Principal
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157
External Viva Voce Examination

Name of the Examiner

Affiliation

Signature of the Examiner

1. Dr. Ajitashute Soud
2. Deepthi J R

SVCRTVU
Sir MVIT

Intenship At
“GO GO INTERNATIONAL PVT LTD”

By
MADHANKUMAR V
USN:1MV21BA045

Subject Code:20MBAIN307

Submitted to
VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI
In the partial fulfilment of the requirement for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Ms. SHEETHAL C
ASSISTANT PROFESSOR

EXTERNAL GUIDE

Ms. SUMA
HR DEPARTMENT



Department of MBA

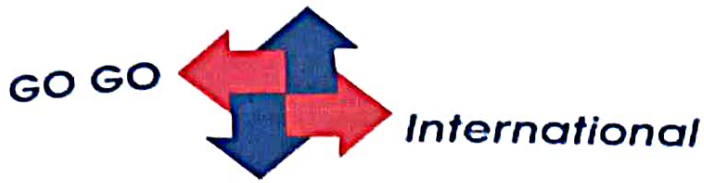
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALLI, INTERNATIONAL

AIRPORT ROAD, YELAHANKA, BANGALORE-

562157

2021-2023



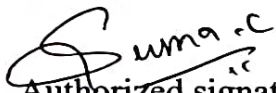
#6, KIIB Industrial Area,
2nd cross Yelahanka,
Bangalore – 560106
Tel: 28562478, 28562479
Tel/Fax: 28461395
E-mail: info@gogoindia.com
Website: www.gogoindia.com

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Madhan Kumar. V** bearing **Reg no: 1MV21MBA045** of **SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY BENGALURU** has successfully completed a project on **“ORGANIZATION STUDY AT GO GO INTERNATIONAL PRIVATE LIMITED” BENGALURU** from 15/10/2022 to 15/11/2022 He has complete the project to the satisfaction of all concerned. We wish his every success in his life and career.

For Go Go International Pvt. Ltd.

For GO GO International Private Limited.


Authorized signature

**Regd, Office: 350, Shah & Nahar Industrial Estate, A-1 Building, Dhanraj Mills Company
Lower Parel, Mumbai, Maharashtra-400013, Tel: 02232538873**



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **MADHAN KUMAR V** bearing USN (1MV21BA045), is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY**, affiliated to Visvesvaraya Technological University, Belgaum. Internship report on "GO GO INTERNATIONAL PVT LTD" is prepared by him under the guidance of **Ms. SHEETHAL C**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Signature of Internal Guide

Signature of HOD

PRINCIPAL

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

External Viva Voce Examination

Name of the Examiners

1. Manjunatha. V
2. Vidhyashree. M.

VTU
Affiliation

SUCE,
Bangalore. Vidhyashree

V. M. Raju
Signature of the Examiners

Intenship At
“ L&T CONSTRUCTION EQUIPMENT LTD”

By

LIKHITHA C P

USN: 1MV21BA043

Subject Code: 20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfillment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNALGUIDE

Ms. SHEETHAL C

Assistant professor

Dept. of MBA

EXTERNALGUIDE

Mr. JAGAN MOHAN P

HR Manager

L&T Construction Equipment ltd



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALLI, INTERNATIONAL AIRPORT

ROAD, YELAHANKA, BANGALORE- 562157

2021-2023



LAT Construction Equipment Limited
(Formerly known as LAT Construction Machinery Limited)
Survey No. 27/28, Thammashettihalli
Kasaba Hobli, Doddaballapur Taluk
Bengaluru Rural District - 561 203, Karnataka, INDIA
Tel. + 91 80 2217 5100

LTCEL/HR/INTERN/2018

November 14, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Likhitha C P (1MV21BA043) of Sir M. Visvesvaraya Institute of Technology, Has undergone Internship at our Organization from 15.10.2022 to 14.11.2022. During the above period, she has completed Internship at L & T Construction Equipment Limited, Doddaballapur.

The Conduct of the Student was found Satisfactory during the internship.

We wish her all the best for her future endeavors

for L&T Construction Equipment Ltd.


Jagann Mohan P

Manager - HR & IR



Registered Office : L&T House, N. M. Marg, Ballard Estate, Mumbai - 400 001, INDIA www.lansentoubr.com
CIN: U29248MH2018PLC16481

L&T Construction Equipment Limited is a wholly owned subsidiary of Larsen & Toubro Limited

ISO 9001:2015
ISO 14001:2015
ISO 45001:2018



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGLORE - 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **LIKHITHA C P** bearing USN 1MV21BA043, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY (2021-2023)**, affiliated to Visvesvaraya Technological University, Belgaum. Internship report on "**ORGANIZATION STUDY AT L&T CONSTRUCTION EQUIPMENT LTD**" is prepared by him/her in **Offline/ Freelance** under the guidance of **MS. SHEETHAL G**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Signature of Internal Guide

Signature of HOD

PRINCIPAL

Sir M. Visvesvaraya Institute of Technology
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157
External Viva Voce Examination

HEAD OF THE DEPARTMENT

Department of Management Studies

Sir M. Visvesvaraya Institute of Technology

BANGALORE-562157

Name of the Examiners

Affiliation

Signature of the Examiners

1. **Dr. Ajithashree Sankar**

SVCE, VTU

2. **Deepthi, J. R**

Sir MVI T

**Intenship At
“VIVA TOYOTA”**

**By
MADHU KUMAR J
USN:1MV21BA046**

Subject Code:20MBAIN307

**Submitted to
VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI
In the partial fulfilment of the requirement for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION**

Under the guidance of

INTERNAL GUIDE

**Ms. Sheethal C
Assistant professor**

EXTERNAL GUIDE

**Mr. ADITYA G
Trainer**



**Department of MBA
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARNAHALI, INTERNATIONAL
AIRPORT ROAD, YELAHANKA, BANGALORE-**

562157

2021-2023



VIVA TOYOTA

Date-27-11-2022

CERTIFICATE

This is to certify that Mr. Madhu Kumar. J, USN-1MV21BA046 of Sir M Visvesvaraya Institute of Technology, has successfully completed an "Organization Study", from 15th October, 2022 to 26th November, 2022.

He has done this study under the guidance of Ms. Priya.S General Manager.

He has completed this study to the satisfaction of all concerned.

We wish him all the best in his future endeavors



VIVA MAGNA WHEELER PRIVATE LIMITED

(An ISO 14001-2015 Company)

No. 171/1, Hunasamaranahalli, Jala Hobli, International Airport Road, Yelahanka

Bengaluru, Karnataka 562157 – Phone 080-57041008 – Website www.vivatoyota.co.in

GSTIN:29AADCV2343K123 CINU50401KA2010PTC052657



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that Mr. Madhu Kumar J bearing USN 1MV21BA046 is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (Batch), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on “VIVA TOYOTA” is prepared by him/her in **Offline/ Freelance** under the guidance of **Ms. Sheethal C** in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Signature of Internal Guide

Signature of HOD

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

PRINCIPAL

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

External Viva Voce Examination

Name of the Examiners

1. Manjunatha. V
2. Vidhyashree. M.

VTU
Affiliation

SUCE,

Bangalore. SMVT

Signature of the Examiners

INTERSHIP AT
DAXON SEEDS PVT LTD
BY
SUSHANTH.T
USN :1MV21BA096
SUBJECT CODE: 20MBAIN307

Submitted to

VISHVESHVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE
MS SHEETHAL.C
ASSISTANT PROFESSOR

EXTERNAL GUIDE
NIKSHIP RAMESH
DIRECTOR



DEPARTMENT OF MBA
SIR M .VISVESVARAYA INSTITUTE OF TECHNOLOGY

INTERNATIONAL
AIRPORT ROAD
BANGALORE -562157

2021-2023

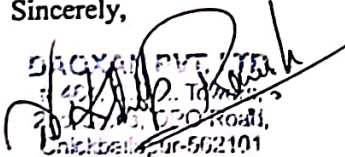


TO WHOM EVER IT MAY CONCERN

DATE:28/11/2022

This is to certify that Mr. Sushanth T USN 1MV21BA096 MBA student of Sir M Visvesvaraya Institute of Technology has successfully completed "Organization Study in DAOXAN SEEDS PVT LTD" from 15-10-2022 to 26-11-2022. During the above period, we found him/her taking very keen interest in learning various processes in our company and collecting information on related to their internship work. We have observed him/her to be sincere and committed towards fulfilling the organizational requirements. We wish every success in his/her future endeavors.

Sincerely,


DAOXAN SEEDS PVT LTD
20/17/3, PPO Road,
Chikkaballapur-562101

NIKSHIP RAMESH -Director

DAOXAN SEEDS PVT LTD



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
BANGALORE -560097
DEPARTMENT OF MBA

CERTIFICATE

This is to certify that SUSHANTH.T bearing USN 20MBA096, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (2021-2023), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on “ **DAXON SEEDS PVT LTD** “Is prepared by him/her in **Offline** under the guidance of in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Signature of Internal Guide

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

External Viva Voce Examination

Name of the Examnier

Affiliation

Signature of Examination

1. RATNADHAR. S-V-C-E.
2. Deepthi.J.R (VTU)

INTERSHIP AT
KEMS (KARNATAKA ELECTROICAL MECHANICAL SYSTEM)

BY
KAVYA.M
USN :1MV21BA037
SUBJECT CODE: 20MBAIN307

Submitted to
VISHVESHWARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE
Ms. SHEETHAL C
ASSISTANT PROFESSOR
DEPARTMENT OF MBA

EXTERNAL GUIDE
MUNIRATHNA B S
TRAINEE



DEPARTMENT OF MBA
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY

INTERNATIONAL
AIRPORT ROAD
BANGALORE -562157

2021-2023



Kems Shakti Precision Castings Pvt. Ltd.

House for Precision Pressure Die Castings
CIN : U27101KA2013PTC070855 GST : 33AAFCK3069H1ZL

Date – 26.11.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. **Kavya. M** bearing Reg No – USNIMV21BA037, a student of MBA of your college has successfully completed her Internship project training in our company, with reference to the partial fulfilment for the requirements of the MBA Degree Course of College.

Kindly note that she has attended her training for the period of 15th October 2022 to 15th November 2022.

All the necessary details and support were provided from our end for the successfully completion of the project during her tenure of project.

We wish her very best in all her future endeavours.

Thanking you.

For For **KEMS SHAKTI PRECISION CASTINGS PVT LTD,**

Deepak Kumar.
DGM – HR & IR



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
BANGALORE -560097
DEPARTMENT OF MBA

CERTIFICATE

This is to certify that KAVYA.M bearing USN 20MBA037, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (2021-2023), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on “KEMS” is prepared by him/her in **Offline** under the guidance of in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Signature of Internal Guide

Signature of HOD

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

PRINCIPAL
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

External Viva Voce Examination

Name of the Examiner.

Affiliation.

Signature of the Examiner

1. Dr. Ajalashutosh
2. Deepthi J R

SJCE, VTU
Sir MVIT,

Internship Report on
“BANGALORE METROPOLITON TRANSPORT CORPORATION”

By

NAME: KIRAN.R

USN:1MV21BA039

Subject Code:20MBAIN307

Submitted to

**VISVESVARAYA TECHNOLOGICAL UNIVERSITY,
BELAGAVI**

In the partial fulfilment of the requirement for the award of the
degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

**Ms. SHEETHAL C
ASSISTANT PROFESSOR
DEPT OF MBA**

EXTERNAL GUIDE

**Mr. CHANDRU
HR MANAGER
BMTC**



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALLI,

INTERNATIONAL AIRPORT ROAD,

YELAHANKA, BANGALORE- 562157

2021-2023



ಬೆಂಗಳೂರು ಮಹಾನಗರ ಸಾರಿಗೆ ಸಂಸ್ಥೆ

ಕೇಂದ್ರ ಕಛೇರಿ : ಬೆಂಗಳೂರು

BANGALORE METROPOLITAN TRANSPORT CORPORATION
HUMAN RESOURCE DEVELOPMENT DEPARTMENT

No: BMTCL: CO: HRD: 679 / 2022-23

Date: 07 / 12 / 2022



CERTIFICATE

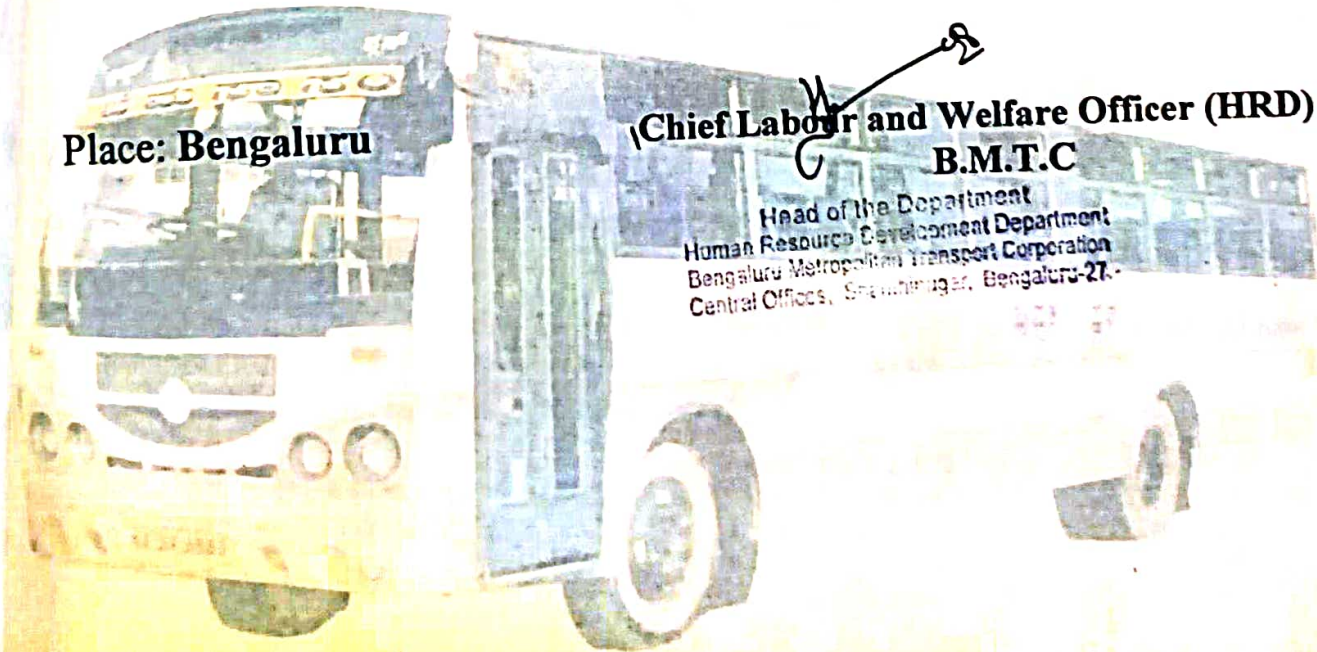
This is to certify that **Mr. Kiran R (1MV21BA039)**, student of MBA, Sir M. Visvesvaraya Institute of Technology, Bengaluru, completed the internship on the title "A Study on Organisation Study at BMTCL" during the period from 07-11-2020 to 07-12-2022 at Bengaluru Metropolitan Transport Corporation.

The Corporation wishes him a bright future.

Place: Bengaluru

Chief Labour and Welfare Officer (HRD)
B.M.T.C

Head of the Department
Human Resource Development Department
Bengaluru Metropolitan Transport Corporation
Central Offices, Srirangapatna, Bengaluru-27.





SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that KIRAN R bearing USN 1MV21BA039, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (2021-23), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on "BANGALORE METROPOLITON TRANSPORT CORPORATION" is prepared by him/her in **Offline/ Freelance** under the guidance of Ms. **SHEETHAL C**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Signature of Internal Guide

Signature of HOD

Signature of Principal

SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Humasamaranahalli
International Airport Road, Bangalore-562157

HEAD OF THE DEPARTMENT
Department of Management Studies
Visvesvaraya Institute of Technology
BANGALORE-562157

External Viva Voce Examination

Name of the Examiners

Affiliation

Signature of the Examiners

1. Mr. Ajayashath Sankar
2. Deepthi J R

Sr CE, VTU
Sir MVIT

Internship Report on
“MTR FOODS Pvt Ltd”

By

NAME: DEEPA A

USN: 1MV21BA018

Subject Code:20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. Vidhyashree M

Assistant professor

EXTERNAL GUIDE

Mr LK MANJUNATH

MTR FOODS Pvt Ltd



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALLI, INTERNATIONAL

AIRPORT ROAD, YELAHANKA, BANGALORE 562157

2021-2023



MTR Foods Pvt Ltd

No 1, 2nd & 3rd Floor,
100 Feet Inner Ring Road,
Ashwini Layout, Viveknagar,
Ejpur, Bangalore - 560047.

CALL 1800 1052455 | EMAIL CAREER@MTRFOODS.COM | VISIT MTRFOODS.COM

30th November, 2022

CERTIFICATE

This is to certify that **MS. DEEPA A, REG.NO.1MV21BA018, M.B.A student** of **SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY, Hunasamaranahalli, International Airport Road, Bangalore - 562157**, has successfully completed her internship in our Organization. She has completed her academic project titled - **"An Organization Study on "MTR FOODS PVT LIMITED, BENGALURU"**, in our organization.

We wish her all the best in her endeavors!!

For MTR Foods Pvt Ltd

L.K MANJUNATH

SALES MANAGER.





SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that DEEPA A bearing USN 1MV21BA018, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (2021-2023), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on "MTR FOODS Pvt Ltd" is prepared by her in under the guidance of **Mrs. Vidhyashree M**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide


Signature of HOD


PRINCIPAL
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunsur, Mysore
International Airport Road, Bangalore-562 157

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

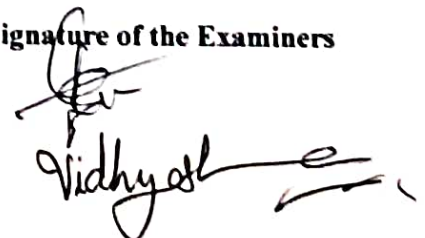
External Viva Voce Examination

Name of the Examiners

1. Prasanna HN
2. Vidhyashree, M.

Affiliation
SVCE
SMVIT

Signature of the Examiners


Vidhyashree

Internship Report on
“DOLAN TECHNOCRAFTS PRIVATE LIMITED”

By
NAME: DEEPAK S
USN: 1MV21BA019

Subject Code:20MBAIN307

Submitted to
VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI
In the partial fulfillment of the requirement for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. Vidhyashree M
Assistant professor

EXTERNAL GUIDE

Ms. Shilpa Kumari
HR Manager



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARNAHALI, INTERNATIONAL
AIRPORT ROAD, YELAHANKA,
BANGALORE- 562157

2021-2023



Date-26-11-2022

Dear Madam / Sir,

CERTIFICATE


This is to certify that **Mr. Deepak S.** of Sir M Visvesvaraya Institute of Technology, has successfully completed an "Organization Study" at Dolan Pvt Ltd, Bengaluru Factory from 15th October, 2022 to 26th November, 2022.

He has done this study under the guidance of Ms. **Shilpa Kumari HR Manager.**

He has completed this study to the satisfaction of all concerned.

We wish him all the best in his future endeavors

Thank you


Shilpa Kumari
(HR manager)



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY


BANGALORE- 562157

DEPARTMENT OF MBA


CERTIFICATE

This is to certify that DEEPAK S bearing USN 1MV21BA019 is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (2021-23), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on “**DOLAN TECHNOCRAFTS PRIVATE LIMITED**” is prepared by him in Offline under the guidance of Mrs.Vidhyashree M, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide

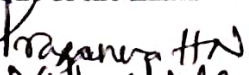

Signature of HOD

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157


PRINCIPAL
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunsur, Karnataka
International Airport Road, Bangalore-562 157

External Viva Voice Examination

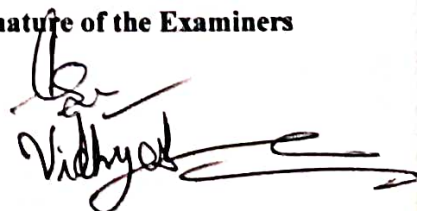
Name of the Examiners

1. 
2. Vidhyashree, M.

Affiliation

SVCC
SMVIT

Signature of the Examiners


Vidhyashree

Internship Report on

“MRF LIMITED”

By

Name: GOVARDHAN A V

USN: 1MV21BA022

Subject Code:20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. VIDYASHREE M

ASSISTANT PROFESSOR

EXTERNAL GUIDE

Mr. RAVI KUMAR

H R MANAGER

MRF Ltd



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALLI, INTERNATIONAL

AIRPORT ROAD, YELAHANKA, BANGALORE-

562157

2021-2023



Date-13-10-2022

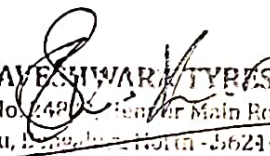
Dear Madam / Sir,

PROJECT TRAINING

We are pleased to offer a Project Trainee Assignment to the following student of your Institute from 15th October, 2022 to 26th November, 2022 on a Non-Stipendiary basis. The student is requested to make his/her own arrangements for accommodation & transportation.

Govardhan A V - IMV21BA022

This internship is being offered in order to support his academic requirements.


BASAVESHWARA TYRES
Survey No. 248/2, Hennur Main Road,
Bengaluru, Karnataka - 562149.
For Basaveshwara Tyres



BASAVESHWARA TYRES

Survey No. 248/2, Hennur Main Road, Bengaluru
Bengaluru, Karnataka 562149
GSTIN:29AJGPJ4373C1Z9



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

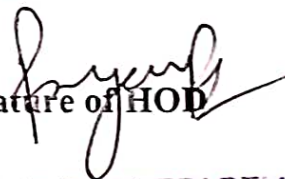
BANGALORE- 562157


DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **GOVARDHAN A V** bearing USN 1MV21BA022, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** 2021-2023, affiliated to Visvesvaraya Technological University, Belgaum. Internship report on “**MRF LIMITED**” is prepared by him in **Offline** under the guidance of Mrs. **VIDYASHREE M**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

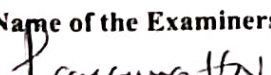
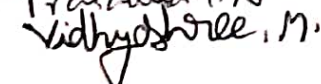

Signature of Internal Guide


Signature of HOD

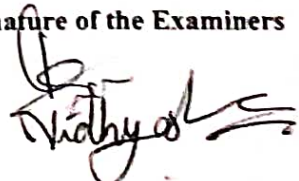

PRINCIPAL
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

External Viva Voce Examination

Name of the Examiners
1. 
2. 

Affiliation
SVCE
SMVT

Signature of the Examiners


Internship Report
on
YUKEN INDIA LIMITED



Submitted by:
LAKSHMISHA R
1MV21BA041

Subject Code: 20MBAIN307

Submitted to

VISVESVARAYATECHNOLOGICALUNIVERSITY, BELAGAVI

In partial of requirement for the award of the degree
MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. Vidhyashree M
Assistant professor

EXTERNAL GUIDE

Mr. Shekhar S S
HR , Yuken India Private Limited
Malur



DEPARTMENT OF MANAGEMENT STUDIES
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
BANGALORE

2021-2022



YUKEN INDIA LIMITED

Manufacturers of Oil Hydraulic Equipment
IN COLLABORATION WITH YUKEN KOGYO CO. LTD., JAPAN.
An ISO 9001 : 2015 Company



Our Ref No. :		Factory :	Post Box No. : 05, Survey No(s) : 11,12, 16 – 18, Malur – Hosur Road,
			Village – Koppathimanahalli, Taluk – Malur, District – Kolar, Karnataka. PIN Code – 563 130.
CIN No. :	L29150KA1976PLC003017	Regd. Office :	No.16/c, Doddanekundi Indl Area, Mahadevapura Post, Bangalore – 560048.
Date :	12 th January 2023	E – Mail ID :	shekhar.ss@yukenindia.com

CERTIFICATE

This is to certify that **Mr. Lakshmisha R, (Reg. No 1MV21BA041 MBA 3rd Semester** from **Sir M Visvesvaraya Institute of Technology, Bangalore - 562157**. He has undergone Summer Internship as a part of his Curriculum, at our company during the period from **19th October 2022 to 18th November 2022**.

During the tenure of his study, we found him attentive in his assignments, His Character and Conduct was good.

We wish all the best for his future.

Thanking You,

Yours's faithfully,
for **YUKEN INDIA LIMITED,**

Shekhar S S
Head – HR, IR & Administration



YUKEN



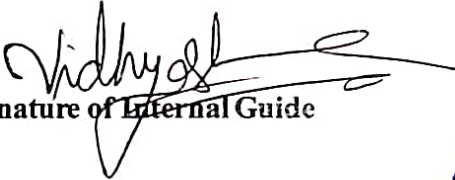
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **LAKSHMISHA R** bearing USN **1MV21BA041** , is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (Batch), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on **YUKEN INDIA LIMITED** is prepared by him in **Offline** under the guidance of **Mrs. VIDHYASHREE M** in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide


PRINCIPAL
Signature of Principal
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157


Signature of HOD
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

External Viva Voce Examination

Name of the Examiners

Affiliation

Signature of the Examiners

1. Mr Ajatashute Sankar
2. Deepthi. J R

SUCHY VIT
Sir MVIT




Internship Report on
**“ORGANISATIONAL STUDY ON MEDSTAR SPECIALITY
HOSPITAL”**

By
LOKAMITHRAG
1MV21BA044

Subject Code:20MBAIN307

Submitted to
VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI
In the partial fulfilment of the requirement for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

MRS. VIDHYASHREE M
ASST PROFESSOR
DEPARTMENT OF MBA

EXTERNAL GUIDE

MS. RENUKA
HR MANAGER
MEDSTAR SPECIALITY HOSPITAL



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARNAHALLI, INTERNATIONAL
AIRPORT ROAD, YELAHANKA, BANGALORE-

562157

2021-203

Company Certificate



Date: 15/11/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Lokamithra G (1MV21BA044) student of MBA, Sir M Visvesvaraya Institute of Technology has successfully completed Internship on organization study at Medstar Speciality hospital. His internship was from 15.10.2022 to 15.11.2022.

His conduct was found to be good and we wish him success in all his future endeavors.

Regards,


Ms. Reenuka
HR Manager

Medstar Speciality Hospital
MEDSTAR SPECIALITY HOSPITAL
641/17/1/3, Kodigehalli Main Road,
Sahakarnagar, BENGALURU-560 092
Ph: 080-41127524 / 49557366
9611935455 / 9611934655

 #641/17/1/3, Kodigehalli Main Road, Sahakarnagar, Bengaluru - 560092
 info@medstarhospital.in  www.medstarhospital.in
 080-41127524 | 080-49557366 | 9611935455 | 9611934655



Scan for website



Scan for Maps



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY


BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **Lokamithra G** bearing USN **1MV21BA044**, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** 2021-2023, affiliated to Visvesvaraya Technological University, Belgaum. Internship report on **“ORGANISATIONAL STUDY ON MEDSTAR SPECIALITY HOSPITAL”** is prepared by him in **Offline** under the guidance of **MRS. VIDHYASHREE M**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide


Signature of HOD

HEAD OF THE DEPARTMENT

Department of Management Studies

Sir M Visvesvaraya Institute of Technology

BANGALORE-562157


PRINCIPAL
Signature of Principal
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

External Viva Voce Examination

Name of the Examiners

Affiliation

Signature of the Examiners

1. Mr. Arjun Kumar
2. Deepthi J.R

SVC
SIR MVIT,
B'lore




Internship Report on
“WILLKA SOFT TECHNOLOGIES”

By

KAVYASHREE R

USN: 1MV21BA038

Subject Code:20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. Vidhya Shree M

Assistant Professor

Department of MBA

EXTERNAL GUIDE

Mr. Nandeesh

HR Department



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALI, INTERNATIONAL

AIRPORT ROAD, YELAHANKA, BANGALORE-

562157

2021-2023

Company Certificate



DATE : 15/11/2022

Internship Certificate

This is to certify that **Ms. Kavyashree R** Pursuing MBA Dissertation At **SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY, BANGALORE USN** Number **1MV21BA038** has completed organisation study in our company from **15.10.2022 to 15.11.2022**

We have informed our staffs to be available to **Ms. Kavyashree R** in needs full information She might seek form our firm to make help them to prepare her Internship report on **"ORGANIZATION STUDY"** on our company.

During the above period her conduct was good and she showed eagerness to learn the Concept.

We wish her very best in all her future Endeavour.

Willka Soft Technologies

For,

Willka Soft Technologies Pvt Ltd

Nandeesh N

(HR Manager)





SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

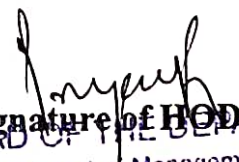
BANGALORE- 562157


DEPARTMENT OF MBA

CERTIFICATE

This is to certify that KAVYASHREE R bearing USN:1MV21BA038 is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (Batch), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on "**WILLKA SOFT TECHNOLOGIES PVT LIMITED**" is prepared by him/her in **Offline/ Freelance** under the guidance of Mrs. **VIDHYASHREE M** in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide


Signature of HOD
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157


PRINCIPAL
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hombasikere, Bangalore-562 157
International Airport Road, Bangalore-562 157
External Viva Voce Examination

Name of the Examiners

Affiliation

Signature of the Examiners

1. Dr. Ajata Shah Sami
2. Deepthi J R

SVCE
Sir MVI T




Internship Report on
“IMPERIAL AUTO INDUSTRIES LIMITED”

By

NAME: INDHUSRI K

USN: 1MV21BA029

Subject Code:20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. Vidhyashree M

Assistant professor

EXTERNAL GUIDE

Mr Vinod HR Manager

Imperial Auto industries ltd



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALLI, INTERNATIONAL

AIRPORT ROAD, YELAHANKA,

BANGALORE562157

2021-203



IMPERIAL AUTO INDUSTRIES LIMITED

Website: www.impauto.com

Bangalore Plant:
NO. 22/B, Survey No. 95/96,
KIADB Industrial Area, Veerapura Village,
Doddaballapur Industrial Area,
DODDABALLAPUR - 561203.
Ph: 080-27625667/B1/B2
ISO 9001 : 2015 Certified Company
GSTIN : 29AACI0645J1ZK



CIN : U74899DL1975PLC007737
MAIL ID: iai@impauto.com

" TO WHOMSOEVER IT MAY CONCERN "

15th Nov 2022

This is to certify that Ms. Indhusri k (USN 1MV21BA029) student of Sir. M Viheswaraya Institute of Technology, pursuing MBA underwent her Internship in Imperial auto Industries Pvt Ltd. For 4 weeks.

She has successfully completed her Internship study at Imperial Auto Industries Pvt Ltd. Bangalore.

She has satisfactorily completed her work assignment under the guidance of Mr. Shantveer Mudda, HR Dy. Manager, Imperial Auto Industries Pvt Ltd, Bangalore.

During the above period, we found her to be well disciplined and dedicated.

For Imperial Auto Industries Ltd.

Depts. Human Resource



Regd. Office : 202, Kusal bazar, 32-33, Nehru place, Nehru Palace, New Delhi- 110 019. INDIA Tel: +91 011 26448388, 41729707

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SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that INDHUSRI K bearing USN 1MV21BA029, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (2021-2023), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on "IMPERIAL AUTO INDUSTRIES LIMITED" is prepared by her in **Offline** under the guidance of **Mrs. Vidhyashree M**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide


PRINCIPAL

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157


Signature of HOD
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

External Viva Voce Examination

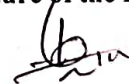

Name of the Examiners

Affiliation

Signature of the Examiners

1. Prasanna HN
2. Dr. Prayaga

SVCE
SIR MVIT

Internship Report on
“BATA INDIA LTD.”

By

NAME: JYOTHI

USN: 1MV21BA032

Subject Code:20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. Vidhyashree M
Assistant professor

EXTERNAL GUIDE

Mr V.SELVAM
BATA INDIA LTD.



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALLI, INTERNATIONAL

AIRPORT ROAD, YELAHANKA, BANGALORE 562157

2021-2023



BATA INDIA LTD.

12th Cross Rd, Peenya Industrial Area Phase IV, Peenya, Bengaluru, Karnataka 560058

Phone: 1800 419 2282 Info@BILblr.com www.bata.in

29th November, 2022

CERTIFICATE

This is to certify that MS. JYOTHI, REG.NO.IMV21BA032, MBA student of SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY, Hunasamaranahalli, International Airport Road, Bangalore – 562157, has successfully completed her internship in our Organization. She has completed her academic project titled - "AN ORGANIZATION STUDY ON BATA INDIA LIMITED, PEENYA, BANGALORE-560058, BANGALORE.

We wish her all the best in her endeavors!!

For BATA INDIA LTD.,


V. SELVAM
H.R. MANAGER






SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

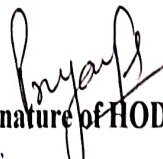
BANGALORE- 562157

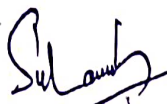
DEPARTMENT OF MBA

CERTIFICATE

This is to certify that JYOTHI bearing USN 1MV21BA032, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (2021-2023), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on "BATA INDIA LIMITED" is prepared by her in **Offline** under the guidance of **Mrs. Vidhyashree M**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide


Signature of HOD
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157


PRINCIPAL
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

External Viva Voce Examination

Name of the Examiners

Affiliation

Signature of the Examiners

1. Praveena HN
2. Dr. Jayaraj

SVCE

SIR M VIT




Internship Report on
"S.V RUBBER INDUSTRY"

By
SHWETHA.S
1MV21BA088

Subject Code:20MBAIN307

Submitted to
VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI
In the partial fulfilment of the requirement for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. VIDYASHREE .M

Assistant professor

Dept of MBA

EXTERNAL GUIDE

Mr.RAMESH

Manager

S V Rubber Industries



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARNAHALLI, INTERNATIONAL
AIRPORT ROAD, YELAHANKA, BANGALORE-

562157

2021-2023



S.V.RUBBER INDUSTRIES PVT. LTD.

Mfrs: All Kind of Rubber Moulded Components and Extrusion Products
IATF-16949 CERTIFIED COMPANY

CIN NO.:U25190KA2020PTC132867 GST NO. :29ABDCS4736Q1ZJ

Regd. Office: No. 335, 9th Cross, 4th Phase, Peenya Industrial Area, Bangalore- 560 058.
Ph: 42111120, E-mail: surubberindustries@yahoo.in www.surubberindustries.com

Branch : NO. 7, 12th Cross, 4th Phase, Ganapathnagar, Peenya Industrial Area, Bangalore-560 058

DATE:15-11-2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms.SHWETHA.S, USN:1MV21BA088, a student of Sir M.Visvesvaraya Institute of Technology, Yelahanka, Bangalore has successfully undertaken her "ORGANIZATION STUDY" at S V Rubber Industries Private Limited, #335, 9th Cross, 4th Phase, Peenya Industrial Area, Bangalore-560058 for a period of 15-10-2022 to 15-11-2022.

During her visit to our organization, she was punctual, diligent and sincere in her task. She co-operated well with the staff and was obedient.

We wish her the best in all her future endeavours.

Thanking you

With Regards,

For S V Rubber Industries Pvt. Ltd.,

Authorized signatory





SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157


DEPARTMENT OF MBA

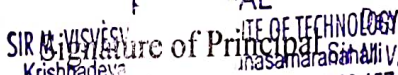
CERTIFICATE

This is to certify that SHWETHA.S bearing USN 1MV21BA088 , is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (2021-2023) , affiliated to Visvesvaraya Technological University, Belgaum. Internship report on **S.V Rubber Industry** is prepared by him/her in **Offline/ Freelance** under the guidance of **Mrs VIDYASHREE.M** in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka


Signature of Internal Guide




Signature of HOD
HEAD OF THE DEPARTMENT


Signature of Principal
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadeva Wodeyar Road, Bangalore-562 157
External Viva Voce Examination

Name of the Examiners

1. Manjunatha.V
2. Dr. Piyang Shanna

VITU
Affiliation

SUCE,
Bangalore
Sir MVT


Signature of the Examiners

Internship Report on
“VAIKING CRANE”

By
HEMLATA
1MV21BA027

Subject Code:20MBAIN307

Submitted to
VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI
In the partial fulfilment of the requirement for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. Vidhyashree M
Assistant Professor

EXTERNAL GUIDE

Mr. Shaik suhail
Manager, Vaiking crane



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
HUNUSAMARNAHALLI,

INTERNATIONAL AIRPORT ROAD, YELAHANKA,
BANGALORE- 562157

2021-2023

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Ref: VKC/INT/2022/HR/3586

Date: 20/11/2022

TO WHOM IT MAY CONCERN INTERNSHIP CERTIFICATE

This is to certify that Ms. **Hemlata Bearing (USNIMV21BA027)** Studying In 3rd Semester MBA at MANAGEMENT STUDIES, SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY BANGALORE 562157 has successfully completed 4 weeks from 15/10/2022 to 14/11/2022 internship programme at Vaiking cranes in the HR and Finance department. During the period of her internship programme with us she was found punctual, hardworking and inquisitive.

We wish her every success in her life and career.

For Vaiking CRANES


Authorised Signatory

VAIKING CRANES
Authorised Signatory
MANAGING DIRECTOR
(SHAIK ISMAIL)

Company Seal

VAIKING CRANES

15, Dr. MH Marigowda Road
Wilson Garden-Arekempanahalli
Hosur Road, Bengaluru - 560 027



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **HEMLATA** bearing USN 1MV21BA027, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (2021-2023), affiliated to Visvesvaraya Technological University, Belgaum. Internship report at "VAIKING CRANE" is prepared by her in Offline under the guidance of **Mrs. Vidhyashree M**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Signature of Internal Guide

Signature of HOD

PRINCIPAL
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M. Visvesvaraya Institute of Technology
Krishnadevarayanagar, Humasamahanahalli
International Airport Road, Bangalore-562157
BANGALORE-562157

External Viva Voce Examination

Name of the Examiners

Affiliation

Signature of the Examiners

1. Pansanna HN
2.

SVCE

Dr. Pnyanya

SIR M VIT

Internship Report on
“Sparsh Hospital”

By

Hemanth C

1MV21BA026

Subject Code:20MBAIN307

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

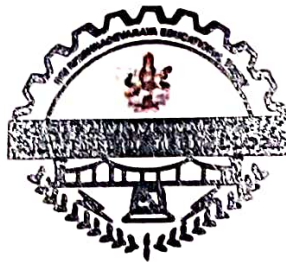
Under the guidance of

INTERNAL GUIDE

Mrs. Vidyashree M
Assistant Professor

EXTERNAL GUIDE

Vanajakshi H
HR Manager



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

**HUNUSAMARNAHALLI, INTERNATIONAL
AIRPORT ROAD, YELAHANKA, BANGALORE**

562157

2021-2023

Company Certificate

**SPARSH**HOSPITAL FOR ACCIDENTS, ORTHOPAEDICS,
PLASTIC & MAXILLO-FACIAL SURGERY**Date: 15/11/2022**

TO WHOMSOEVER IT MAY CONCERN

This letter is to certify that Mr. Hemanth C (Reg No: 1MV21BA026) has successfully completed his internship program with Sparsh Hospital. His internship tenure was from 15/10/2022 to 15/11/2022. He was worked as an Internee with Accounts & Finance Department and was actively & diligently involved in the tasks assigned to him.

During the span, we found him punctual and hardworking person. His learning powers are good, and he picks up swiftly. His feedback and evaluation proved that he learned keenly. Moreover, his interpersonal and communication skills are brilliant. We wish him all success in his future endeavor.

For Sparsh Hospital

(A Unit of Shiva & Shiva Orthopaedic Hospital Pvt Ltd)

Vanajakshi H
Vanajakshi H
HR Manager
9148045107





SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157

DEPARTMENT OF MBA

CERTIFICATE

This is to certify that **Hemanth C** bearing USN 1MV21BA026 , is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY 2021-22**, affiliated to Visvesvaraya Technological University, Belgaum. Internship report on “**Sparsh Hospital**” is prepared by him in **Offline** under the guidance of **Mrs. Vidyashree M** , in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide


Signature of HOD
HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157


PRINCIPAL
Signature of Principal
SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar Hunasamaranahalli
International Airport Road, Bangalore-562 157

External Viva Voce Examination

Name of the Examiners

Affiliation

Signature of the Examiners

1. Parasuram HN

SVLE



2. Dr. Prayansh Sharma

Sir MVT



Internship Report on
“ALICE BLUE FINANCIAL SERVICES PVT. LTD”

By
NAME: JOY CHARLES KSC

USN: 1MV21BA031

Subject Code:20MBAIN307

Submitted to
VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In the partial fulfilment of the requirement for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Mrs. Vidhyashree M
Assistant professor

EXTERNAL GUIDE

Mrs. Somya G HR Manager
Alice Blue financial service pvt. ltd



Department of MBA

SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

HUNUSAMARNAHALLI, INTERNATIONAL

AIRPORT ROAD, YELAHANKA,

BANGALORE 562157

2021-2023



Date: 07-Dec-2022

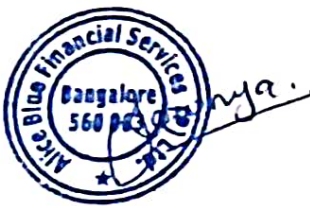
Alice Blue Financial Services Pvt. Ltd
HR Department

TO WHOSOEVER IT MAY CONCERN

This is to certify that **Mr. Joy Charles KSC**, has done his internship with our organization in a **Branding Department** for a period of one month from **02nd Nov 2022 to 28th Nov 2022**.

During his tenure he has demonstrated his skills with self-motivation to learn new skills and has successfully completed the internship program, to our satisfaction.

For Alice Blue Financial Services Pvt. Ltd



Authorized Signatory

ALICE BLUE FINANCIAL SERVICES PRIVATE LIMITED

CIN : U65929TZ2017PTC028583

Corporate Office: No. 153/2, 3rd Floor, M.R.B.Arcade, Bagalur Main Road, Dwaraka Nagar, Yelahanka, Bengaluru - 560063, Karnataka.

Registered Office: Old No.56/2, New No.58, LIC Nagar, Vinayagar Kovil Street, Erode, Tamil Nadu - 638002.

✉ askus@aliceblueindia.com • www.aliceblueonline.com ☎ 080-352 15 000



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

BANGALORE- 562157


DEPARTMENT OF MBA

CERTIFICATE

This is to certify that JOY CHARLES KSC bearing USN 1MV21BA031, is a bonafide student of Master of Business Administration course of **SIR M. VISVESVARAYA INSTITUTE OF TECHNOLOGY** (2021-2023), affiliated to Visvesvaraya Technological University, Belgaum. Internship report on "ALICE BLUE FINANCIAL SERVICES PVT. LTD" is prepared by her in **Offline** under the guidance of **Mrs. Vidhyashree M**, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


Signature of Internal Guide


Signature of HOD


PRINCIPAL
Signature of Principal
SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY
Krishnadevarayanagar, Hunasamaranahalli
International Airport Road, Bangalore-562 157

HEAD OF THE DEPARTMENT
Department of Management Studies
Sir M Visvesvaraya Institute of Technology
BANGALORE-562157

External Viva Voce Examination

Name of the Examiners

Affiliation

Signature of the Examiners

1. Prasanna HN
2. Dr. Anjan Reddy

SVCE
Sir M VIT

