



SIR M VISVESVARAYA INSTITUTE OF TECHNOLOGY

KRISHNADEVARAYA NAGAR, HUNASAMARANAHALLI,
OFF INTERNATIONAL AIR PORT ROAD, BANGALORE – 562 157
Affiliated to VTU, Recognized by AICTE and Accredited by NBA, New Delhi.

INTERNAL COMPLAINTS COMMITTEE

Internal Complaints Committee (ICC) is constituted at Sir MVIT to address the sexual harassment cases of students and also to organize various events to educate and empower girls for the overall development.

1. ACTIVITIES

Every year ICC celebrates Women's Day on 8th of March. On this occasion faculty women achievers and girl student achievers will be identified in the areas of Research and publications, Patent, Funded projects, Sports, Technical and co-curricular and longest service to the institution and they will be honoured.

ICC regularly organizes a programme to create awareness about "Sexual harassment-Prevention, Prohibition and Redressal acts" for all students.

Apart from the above, ICC organizes motivational talk on topics like "Role of Women in Armed Forces" and awareness programme on women hygiene etc.,.

2 . COMPLAINT AND REDRESSAL MECHANISM OF ICC

1. Receipt of the complaint from the student who has been subject to Sexual Harassment.
2. Acknowledge the receipt of complaint.
3. Committee organizes a meeting and talk to the complainant to discuss options of Informal/formal resolution
3. Start Informal/formal mechanism of redressal as chosen by the complainant.
4. Plan carefully and prepare the file.
5. Assess completeness of the information collected.
6. Analyse information gathered. Compare similarities/differences of statements.
7. Conclude whether the complaint is upheld or not and recommendations according to findings.
8. Writing the report and submitting to Principal for further action.

3. REPORT ON REDRESSED

The number of grievances redressed is nil since no written complaints are received from students in this regard from the year 2019 to 2023.

Dr. S. K. Uma
Chairperson, ICC,
Sir MVIT, BENGALURU